PRESS RELEASE
Decatur, Alabama
October 3, 2012

Daikin America, Inc. announces the 2013 Daikin America, Inc. Minority Scholarship Program for the Decatur-Morgan County area.

Daikin America, Inc., a leader in the Chemical and Fluoropolymer industry, will grant the scholarships in January 2013, to deserving minority college students from Morgan County.

The selection process will consist of applications being screened by a panel of Daikin America, Inc. employees, with finalists being interviewed by a group panel consisting of Daikin America, Inc. employees, educational system employees, and local community leaders.

Deadline for making application is November 30, 2012.

To be eligible to receive the scholarship, the applicant must be:

- U.S. Citizen
- Living in Morgan County, Alabama
- Of minority classification
- In true and genuine need of funds in order to continue education
- Enrolled (or will enroll at the beginning of the next semester term) as a full-time undergraduate college student
- Must maintain a grade point average to be a student in good standing, not on probation

Applications are available at any local high school, any area college, at Daikin plant on State Docks Road or online at www.daikin-america.com.

Winners will be notified in January 2013 and will also be recognized at the MLK Unity Breakfast on January 21, 2013.

Payment of the scholarship funds will be made directly to the College or University of the student’s choice.

Any questions concerning the Minority Scholarship Program should be directed to:

Forrest Keith
Community Relations & General Affairs Manager
Daikin America, Inc.
905 State Docks Road
Decatur, AL 35601
Phone: 256-306-5000
Fax: 256-306-5599
DAIKIN AMERICA, INC.
Minority Scholarship Application

One-year scholarship.
Semifinalists will be interviewed and selected by Daikin America’s Scholarship Committee.

Applications must be received no later than November 30th.

You will be considered for a scholarship based on the information on your application.

Part 1. Applicant’s Personal Information

Name: ____________________________ First       Middle       Last

Home Address: ____________________________ Street       Apt. #

City or Town       State       Zip Code

Telephone No.: ____________________________ Soc. Sec. No.: ____________________________

U.S. Citizen (circle one):  Yes  No

Minority Status (circle one):  African-American  Hispanic  Native American

Asian  Other ____________________________

Resident of Morgan County, Alabama (circle one):  Yes  No

Names and relationship of any relatives working at Daikin America, Inc.: ____________________________

Instructions:
- All blanks must be completed. If it is not applicable it should be marked “NA”.
- Transcripts from two most recent semesters must be attached.
- Application must be signed.
- Application must be received no later than November 30th.
- Send completed application to:
  Daikin Scholarship Committee
  P.O. Box 2252
  Decatur, Alabama 35609
Part 2. Employment History

Briefly describe your work experience, beginning with the most recent employer.

<table>
<thead>
<tr>
<th>DATE MONTH AND YEAR</th>
<th>NAME AND ADDRESS OF EMPLOYER</th>
<th>SALARY</th>
<th>POSITION</th>
<th>REASON FOR LEAVING</th>
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</table>

What is your career objective?


Part 3. References

List three personal references other than relatives.

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<thead>
<tr>
<th>NAME</th>
<th>ADDRESS</th>
<th>BUSINESS</th>
<th>YEARS ACQUAINTED</th>
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Part 4. Education

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<tr>
<th>NAME</th>
<th>CITY AND STATE</th>
<th>GRADE/DEGREE/RANK/GPA</th>
<th>DATES OF ATTENDANCE</th>
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<td>Trade School</td>
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<td>College/University</td>
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<td>Graduate School</td>
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List other colleges that you have attended

ACT Composite Score

Are you currently a full-time undergraduate college student: Yes No

Classification for the next Fall Semester: freshman sophomore junior senior

Undergraduate hours completed Expected College Graduation date

Major(s) and Minor(s)

*Attach transcripts from two most recent semesters.

**Part 5. Scholarships You Have Already Received**

List the amount of Financial Aid/Pell Grant/Scholarships you have already received.

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<tr>
<th>NAME OF FINANCIAL AID</th>
<th>AMOUNT</th>
<th>YEAR</th>
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**Part 6. Service and Voluntary Summary**

List your volunteer activities that have had an impact on both you and those you served.

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<th>ACTIVITY</th>
<th>ORGANIZATION</th>
<th>DATE</th>
<th>DESCRIPTION</th>
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**Part 7. Awards/Honors Summary**

List any awards or honors that you have received in recognition of your achievement at work, school, church, etc.

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<th>HONOR</th>
<th>AWARDED BY</th>
<th>DATE</th>
<th>DESCRIPTION</th>
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**Part 8. Special Need**

If you have special financial need for a scholarship, briefly describe your situation in this space.

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Part 9.  Essay

Write about a meaningful, rewarding experience in your life so far. What was it? Why do you think it was so important to you?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

Why should you be awarded this scholarship?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

Part 10.  Applicant’s Signature

The contents of my application for the Daikin America, Inc. Minority Scholarship are true and correct to the best of my knowledge.

*Attach transcripts from two most recent semesters.

Applicant’s signature _____________________________ Date ________________