

**FLEXIBLE SPENDING ACCOUNT STATUS CHANGE**  
**Public Education Employees' Health Insurance Plan**  
P. O. Box 302150 ♦ Montgomery, Alabama 36130-2150  
334.517.7000 or 877.517.0020; Fax: 334.517.7001 or 877.517.0021  
Website: [www.rsa-al.gov](http://www.rsa-al.gov)



**ACTIVE MEMBERS  
ONLY**

**PEEHIP Subscriber Information**

*Name must be entered as shown on your Social Security card.*

Social Security Number or PID Number	First Name	Middle Name/Initial	Last Name
Mailing Address	City	State	ZIP Code
Date of Birth ____/____/____	Home Phone ____-____-____	Work Phone ____-____-____	Email Address

Marital Status

- Single     
  Married     
  Divorced     
  Legally Separated     
  Widowed

**Reason for Status Change**

I certify that I have incurred the following change in status:

- |   |  |
|---|--|
| <input type="checkbox"/> Marriage                   | <input type="checkbox"/> Dependent no longer in daycare ( <i>Dependent Care FSA only</i> ) |
| <input type="checkbox"/> Marriage of dependent      | <input type="checkbox"/> Significant change in medical benefits or premiums                |
| <input type="checkbox"/> Birth of a child           | <input type="checkbox"/> Termination of spouse/dependent employment                        |
| <input type="checkbox"/> Adoption of a child        | <input type="checkbox"/> Commencement of spouse/dependent employment                       |
| <input type="checkbox"/> Legal custody of a child   | <input type="checkbox"/> Taking leave under the Family and Medical Leave Act               |
| <input type="checkbox"/> Divorce/annulment          | <input type="checkbox"/> Medicare/Medicaid entitlement                                     |
| <input type="checkbox"/> Death of spouse/dependent  | <input type="checkbox"/> Unpaid Leave of Absence   |
| <input type="checkbox"/> Dependent loss of coverage | <input type="checkbox"/> Short plan year   |

**Date qualifying event occurred (Required)** \_\_\_\_/\_\_\_\_/\_\_\_\_

*Note: PEEHIP must be notified within 45 days of the occurrence of the qualifying event.*

**Healthcare Flexible Spending Account Information**

Healthcare Flexible Spending Account Change Request: *Cannot be less than the amount already payroll deducted or paid in reimbursements.*

New Annual Election Amount \$ \_\_\_\_\_

**Maximum amount cannot exceed \$2,550 and the minimum annual amount is \$120.** New monthly contribution amount will be determined by dividing the remaining election amount by the total months remaining in this plan year.

Stop Payroll Deductions

Reimbursement Option Change can only be made by calling BCBS Flex at 800.213.7930.

**Dependent Care Flexible Spending Account Information**

Dependent Care Flexible Spending Account Change Requested: *Cannot be less than the amount already payroll deducted or paid in reimbursements.*

New Annual Election Amount \$ \_\_\_\_\_

**Maximum amount cannot exceed \$5,000 if single or married filing a joint return, \$2,500 if married filing separate returns.**

The minimum annual amount is \$120. New monthly contribution amount will be determined by dividing the remaining election amount by the total months remaining in this plan year.

Stop Payroll Deductions

**PEEHIP Subscriber Certification**

I understand that Federal regulations prohibit me from changing the election I have made after the beginning of the plan year, except under special circumstances. I understand that the change in my benefit election must be necessary or appropriate as a result of the status change under the regulations issued by the Department of the Treasury. I hereby certify under penalties of perjury that the information furnished in this form is true and complete to the best of my knowledge.

Employee Signature \_\_\_\_\_ Date Signed \_\_\_\_/\_\_\_\_/\_\_\_\_