



Alabama Agricultural & Mechanical University

P. O. BOX 1357, NORMAL, ALABAMA 35762

May 21, 2026

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Letter from the Alabama A&M University Board of Trustees Nominating Committee

Members of the Alabama A&M University Family:

Section 16-49-20 of the Code of Alabama, which contains a portion of the enabling statute which governs Alabama A&M University, created a nominating committee to select a list of three persons to submit to Governor Kay Ivey as candidates to fill a vacancy which may occur on the Alabama A&M University Board of Trustees ("Board"). At the request of Governor Ivey, the Nominating Committee is being reactivated to receive nominations and make recommendations to the Governor to fill a vacancy on the Board of Trustees for Alabama A&M University.

The vacancy for which nominations are to be received relates to the following Board position:

Congressional District Seven. This position represents the Seventh Congressional District, as constituted on September 5, 1975. This vacancy on the Board was created by the death of Mr. John Hackett, Jr. His term was set to expire on January 31, 2029. This appointment is to fill the balance of the unexpired term.

In our effort to ensure a fully open, inclusive and transparent process, we are opening the nomination period to search for and select three (3) nominees for this vacancy on the Board. The Nominating Committee must act expeditiously to fulfill its responsibilities to provide nominations for the Governor's consideration and ultimate confirmation by the Senate. We encourage all interested individuals to apply by submitting a nomination application and supporting materials. Information concerning the application process can be found on the University website at www.aamu.edu/board. Your completed nomination package may be submitted through one of the two following methods:

E-mail to: alicia.ford@dentons.com; or

Mail to: Alabama A&M Board of Trustees Nominating Committee
c/o Dentons Sirote PC



Alabama Agricultural & Mechanical University

P. O. BOX 1357, NORMAL, ALABAMA 35762

Attn: Alicia Ford
P.O. Box 18248
Huntsville, Alabama 35804-8248

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Please note that your nomination package must be submitted and received by 5:00 p.m. CST on June 1, 2026.

The Nominating Committee is looking for influential leaders who are forward-looking, service-oriented and committed to furthering Alabama A&M University's instruction, research and extension missions. After we receive nominations, the Nominating Committee will schedule a meeting based on members' availability to select nominees. The Nominating Committee may receive names from any source. If the Nominating Committee elects to have further meetings or to conduct interviews in connection with this process, these dates will be announced at a later date. Based upon the requirements of the University enabling statute, the Nominating Committee consists of one member from the Alabama A&M University Board of Trustees, one member of the Alabama A&M University family selected jointly by the Faculty Senate and the Staff Senate, the president of Alabama A&M University's Student Government Association, a representative designated by the President of the Huntsville-Madison County Chamber of Commerce, a member of the Madison County Legislative Delegation as selected by the delegation, the president of the National Alumni Association, and a community representative selected by other members of the Nominating Committee. The Nominating Committee will seek to select three individuals for this vacancy to submit to the Governor.

Please review the following requirements applicable to those who apply or are otherwise nominated to serve on the Alabama A&M University Board of Trustees:

- Must be a resident of the Congressional district (as constituted on September 5, 1975) (in this instance, the Fourth Congressional District) for which application is made, unless seeking appointment for an at-large position (not applicable to the present process);
- Cannot be an employee of Alabama A&M University, other than the faculty senate president;
- Cannot be a member of the governing board (this does not



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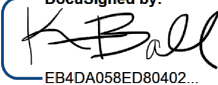
Association

preclude reappointment of current trustees);

- Cannot be an officer of any public postsecondary educational institution; and,
- Cannot be an elected or appointed official having the power of review of the Alabama Agricultural and Mechanical University budget, other than the Governor.

If there are any questions, please direct these questions to the Board of Trustees' Attorney Rod Steakley c/o Alicia Ford at 256-518-3607. Thank you for your assistance as we work diligently to select the men and women who will contribute to moving Alabama A&M University forward, thereby ensuring its effectiveness and long-term viability.

Sincerely,

DocuSigned by:

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Trustee Kevin D. Ball, President Pro Tempore

Alabama A&M University Board of Trustees

On Behalf of Board of Trustees Nominating Committee