



Alabama Agricultural & Mechanical University

BOARD OF TRUSTEES

P. O. BOX 1357, NORMAL, ALABAMA 35762

March 24, 2021

Trustees and Alabama A&M Community,

This serves to update you on the search process for the next president of our University and associated activities. A number of committees have been formed to effectuate these varied activities.

Foremost ahead of us as a Board is identifying the best person to serve as the next president of the University. Along those lines, I am pleased to announce below the members of the Presidential Search Committee (PSC). Upon reviewing best practices, and in consideration of numerous recommendations, our goal is to have a diverse committee including trustees, faculty, staff, students, alumni and community stakeholders. Serving on a presidential search committee requires a considerable commitment of time and a willingness to follow a strict code of confidentiality.

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➤ **Presidential Search Committee**

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4. Mary Jones Moore
5. Yvette Clayton
6. Dr. Charlotte Teague
7. Dr. Mebougna Drabo
8. Dr. Joshua Herring
9. Dr. Xia(Amy) Zhang
10. Dr. Jeanette Jones
11. Trustee Kevin Ball
12. Trustee Tiffany Johnson-Cole
13. Trustee John Hackett
14. Dr. Martha Verghese

This committee will conduct a national search to help identify, interview and present to the Board of Trustees potential candidates for president of the University. The Board of Trustees will fulfill its statutory duty by making the final decision on the selection of our next president.

Of course there are other functions which must proceed in our preparation for transition to the University's 12th President. Those include, but are not limited to, arranging a fitting farewell and appreciation for Dr. Andrew Hugine, Jr., managing the costs associated with a national presidential search, and ultimately negotiating a contract with the person selected. There may be other *ad hoc* committees formed if the need arises. However, the following list identifies the Chairs of the Committees that have been identified to date.

- **President Retirement Committee**
Trustee Chris Robinson – Chair
- **Presidential Search - Budget and Finance**
Trustee Ginger Harper – Chair
- **President’s Salary and Employment Contract**
Trustee Ginger Harper – Chair
- **Search Firm Selection Committee**
Trustee R. Wayne Watts – Chair

As we move forward with this process, there will be numerous opportunities for you to offer your suggestions and comments that will assist in this most important process. Questions and comments are welcomed and encouraged- together we will make the wisest decision for our institution.

I look forward to working with all of you to move Alabama Agricultural & Mechanical University onward and upward.

Sincerely,

Jerome B. Williams

Jerome B. Williams, DVM
President *Pro Tempore*
Alabama A&M University Board of Trustees

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