

**REPORT OF THE EXECUTIVE COMMITTEE  
OF THE ALABAMA AGRICULTURAL AND MECHANICAL UNIVERSITY  
BOARD OF TRUSTEES OF ITS MEETING ON DECEMBER 2, 2020**

A called meeting of the Executive Committee of the Board of Trustees of Alabama A&M University took place beginning at 12:00 PM, December 2, 2020, pursuant to Notice given in accordance with the requirements of the Open Meetings law set forth in section 36-25A-1 et seq. of the Code of Alabama as modified by the emergency proclamations of the Governor of the State of Alabama. The information which was received from the Administration was time-sensitive, and the actions taken, are necessary to perform essential minimum functions of the Board of Trustees on behalf of the University as a result of the present, exigent circumstances. The meeting was conducted in a fashion which permitted members of the public to listen to or participate in the meeting. The following members of the Executive Committee were present and participating by zoom conference in which all persons could simultaneously hear and respond, trustees Dr. Jerome Williams, Chris Robinson, Roderick D. Watts, Ginger Harper and Kevin Ball. University president Dr. Andrew Hugine and members of his cabinet were also present and participated, including Attorney Angela Debro, Dr. Daniel Wims, Dr. Malinda Swoope, Mr. Clayton Gibson, Dr. Gary Crosby, Dr. Archie Tucker, and others.

A quorum of the Executive Committee was declared present, and the meeting was called to order. Dr. Hugine announced his intention to retire from active service as President by the end of calendar 2021, at which point he would exercise his contractual rights to begin a one-year sabbatical, which is expected to be January 1, 2022 through and ending on December 31, 2022. Upon motion made by Trustee Robinson, and seconded by Trustee Harper, the Executive Committee voted unanimously to receive and accept President Hugine's announcement of retirement from active service as President by December 31, 2021, and to confirm and agree to his participation in a sabbatical on the terms and conditions set forth in his agreement, which is expected to be during the period beginning January 1, 2022 and ending December 31, 2022, including full compensation and benefits during the period of the sabbatical.

There being no further business to come before the Executive Committee, the meeting was properly adjourned.