

Roderick B. Posey
University of Southern Mississippi
College of Business Administration
School of Accountancy and Information Systems
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Email: Roderick.Posey@usm.edu

Academic Background

Ph.D. Oklahoma State University, Stillwater, OK, Accounting, 1980
M.P.A. University of Southern Mississippi, Hattiesburg, MS, Accounting, 1975
B. S. B. A. University of Southern Mississippi, Hattiesburg, MS, Accounting, 1974

Certifications

CPA, 1983-Present

Memberships

Mississippi Society of CPA's

American Accounting Association

Decision Sciences Institute

Work Experience

Professor of Accounting, Alabama A & M University (2013-Present)

Interim Department Chair, Accounting and Logistics, Alabama A & M University (2014-2016)

Professor of Accounting, University of Southern Mississippi (1991-2013)

Director, School of Accountancy and Information Systems, University of Southern Mississippi (2002-2006)

Associate Dean, College of Business, University of Southern Mississippi (1995-2001)

Interim Dean, College of Business, University of Southern Mississippi (1997-1998)

Associate Professor of Accounting, University of Southern Mississippi (1984-1990)

Visiting Professor of Accounting, Southern University (Fall 1988)

Assistant Professor of Accounting, University of Southern Mississippi (1979-1983)

Non-Academic Experience

Owner, R. B. Posey, CPA (1984-Present)

Staff Auditor, Marion C. Harrison, CPA (1983-1984)

Staff Auditor, Stanley Lewis, CPA (1981-1984)

Staff Internal Auditor, University of Southern Mississippi (June, 1980 – August, 1980)

Consulting

2015: Hutton Health Care Services, Preparation of 990

2015: Always on Time, Preparation of 1120

2015: Ms Ola School of Barbering and Development, MS FORMs FS and URS

2014: William F. Horne and Associates, PLLC, Grants with Conditional Promises to Pay

2014: Always on Time, Preparation of 1120

2013: Hutton Health Care Services, Preparation of 990

2013: Always on Time, Preparation of 1120

2012: Hutton Health Care Services, Preparation of 990

2012: Always on Time, Preparation of 1120

2012 Ms Ola School of Barbering and Development, MS FORMs FS and URS

2011: Hutton Health Care Services, Preparation of 990

2009: Hutton Health Care Services, 501(C)3 Status with IRS, 501(C)3 Status with IRS

2006: University of Southern Mississippi, GASB 42 and Hurricane Katrina Losses

2006: I Care Ministries of Silver Creek, 501(C)3 Status, Advantages and Disadvantages for a Church establishing a separate Not-for-Profit Corporation

2003-2007: University of Southern Mississippi, Statement of Cash Flow

Courses Taught

Accounting Principles

Managerial Accounting

Elementary Cost Accounting

Intermediate Accounting I

Intermediate Accounting II

Government and Not-for-Profit Accounting

Advanced Accounting I

Advanced Accounting II

Auditing II

Corporate Income Taxes

Advanced Cost Accounting

Graduate Accounting Theory

Intellectual Contributions

Refereed Articles

Posey, R. B. (2015). "Government Form Matters – A Study of Louisiana Parishes," *Journal of Accounting and Finance*, 119-122.

Posey, R. B. & Thompson, F. (2014). "Responsibility and Standard Implementation: A Case Study of County Governments, " *Journal of Business, Industry and Economics*. Vol. 19, Spring 2014, <http://www.buildingthepride.com/jobie/spring2014.php>

Jackson, S and Posey, R. B. (2011). On Explaining the Inclusion of Sunk Costs in Decision-Models. *Journal of Business and Economics Perspectives*, Spring/Summer, XXXVIII(1), 37-49.

Jordan, C., Clark, S. and Posey, R. B. (2010). Cosmetic Earnings Management in the Oil, Gas and Energy Industry Before and After Sarbanes-Oxley. *Oil and Gas and Energy Quarterly*, 58 (4), 615-623.

Jackson, S and Posey, R. B. (2008). Use of Sunk Costs in Decision-Models and the Impact on Teaching. *Journal of Business and Economics Perspectives*, Spring/Summer, XXXIV(1), 74-79.

Garrison, C. P. and Posey, R. B. (2006). Computer Security for Non-Security Technology Professionals. *Journal of International Technology and Information Management*, 15 (3), 87-91.

- Garrison, C. P. and Posey, R. B. (2005). Computer Security for Small CPA Firms. The CPA Report, 35 (3), 19-20.
- Posey, R. B. (1990). Handling Student Anger. Accounting Instructors' Report, Spring 1990, 1-2.
- Posey, R. B. and Parker, H. J. (1989). Publication Activity of AACSB Accredited Accounting Programs. The Accounting Educators' Journal, Summer, 32-38.
- Posey, R. B. (1989) Handling Client Anger. National Public Accountant. October.
- Lewis, S and Posey, R. (1983). Current Disclosures about Oil and Gas Producing Activities. Business Insights. Spring, 25-27
- Posey R. B. and Wallace, W. (1982). Do You Need a Computer? Business Insights. Fall 1982.
- Lewis, S., Roderick B. Posey, James E. Dear, and Sharon Pepmiller. Generating Cash and Reducing Tax Bills by Selling and Buying Tax Benefits. (1982). Business Insights. Business Insights. Spring, 20-21.

Refereed Proceedings

- Posey, R. B. (2014). A Cooperative Learning Example for Accounting Principles. Society of Business, Industry and Economics (SOBIE).
- Posey, R. B. (2014). Government Form Matters – A study of Louisiana Parishes. Southwest American Accounting Association.
- Posey, O. G. & Posey, R. B. (2012). Citizenship Policy as a Classroom Management Technique. Southwest Decision Sciences Institute.
- Posey, O. G., Posey, R. B., & Garrison, C. P. (2010). Computer Security: What Business Professional Don't Know Could Hurt You. Society of Business, Industry and Economics (SOBIE).
- Posey, R. B. & Thompson, F. (2010). Ignoring the Standards: A Study of County Governments. Southeast American Accounting Association Meeting.
- Posey, R. B. & Thompson, F. (2010). Ignoring the Standards: A Study of County Governments. Society of Business, Industry and Economics (SOBIE).
- Posey, R. B. & Albin, M. (2008). An Analysis of the Implementation of GASB 34: A Study of County Governments. Academy of Accounting, Finance and Economics.

- Posey, O. G., Posey, R. B. , & Garrison, C. (2008). Computer Security: What Information Systems Students Don't Know Could Hurt You. Southwest Decision Sciences Institute..
- Posey, O. G., Posey, R. B., and Garrison, C. (2007). Phishing One Hook, Multiple Catches: Examining the Vulnerability of Accounting Students to User-Name and Password Compromise, Southwest Decision Sciences Institute.
- Posey, O. G. and Posey, R. B. (2006), Investment Defined – the Migration and Broadening of its Usage, Southwest Decision Sciences Institute.
- Posey, R. B. (2005), Analysis of the Business-Type Funds of Mississippi Counties. Southwest Decision Sciences Institute.
- Posey, R. B. (2004), Analysis of Enterprise Funds. Academy of Accounting and Finance.
- Posey, R. B. (2003) Introducing Students to Active Learning Through Lifo Process Costing, Southwest Decision Sciences Institute.
- Posey, R. B., Lewis, S., and Risk (1986). Assessment Decisions: Evaluating Disagreement Between Staff Senior and Partner. Southwest American Accounting Association.
- Lewis, S., Luehlfling, M., and Posey, R. (1985) Analyzing Decision Assessments in the Audit Environment: An Application of Fuzzy Set Theory. Southwest American Institute for Decision Sciences.
- Lewis, S. Luehlfling, M., and Posey, R. (1985) Judgment Inconsistencies Among Auditors. Mid-Atlantic American Accounting Association.
- Luehlfling, M., Posey, R. and Lewis, S (1985). Fuzzy Set Theory and Exactness in the Audit Environment: An Example, Southeast American Institute for Decision Sciences
- Luehlfling, M., Posey, R. and Lewis, S (1984). Application of Fuzzy Set Theory in Materiality Risk Assessment. Southwest American Institute for Decision Sciences.
- Lewis, S., Posey, R. and Wilson, T. (1983) Teaching Effectiveness Evaluated Through Visual and Written Medias. Southeast American Accounting Association.
- Warren Blumenfeld, Louis F. Jourdan, Stanley X. Lewis, and Roderick B. Posey (1982). Job Preferences of Another Group of Advanced Undergraduate Accounting Students: A Recommended Replication. Southeast American Accounting Association.
- Posey, R., Morgan, J. Dear, J. and Lewis, S. (1982). Attitudes of Accountants toward the College Curriculum. Southeast American Accounting Association.

Posey, R. and Staniszewski, L. (1982). Effects of Grading on the “Curve” on Student Learning. Southeast American Accounting Association.

Lewis, S. and Posey, R. (1981). Internship and CO-OP Programs in Accounting. Southeast American Accounting Association.

Invited Articles/Reviews

Posey, R. B. & Posey, O. G. (2011). What Business Students Don't Know Could Hurt You. *Decision Line*, 42(2), 8-12.

Non-Refereed Articles

Posey, R. B. (2009). Ratio Benchmarks for Mississippi Counties. Mississippi CPA. XLVIII(8) 18-19.

Roderick B. Posey (June 2, 1988) All About Taxes: More Tax-Free Income, South Mississippi News, p. 6.

Roderick B. Posey (May 26, 1988) All About Taxes: Income Without Taxes, South Mississippi News, p. 6.

Roderick B. Posey (May 12, 1988) All About Taxes: Cash Investments, South Mississippi News, p. 6.

Roderick B. Posey (May 5, 1988) All About Taxes: Earn interest tax-free. South Mississippi News, p. 6.

Roderick B. Posey (April 28, 1988) All About Taxes: The deacon's word was not enough, said the IRS. South Mississippi News. p. 6.

Roderick B. Posey (April 21, 1988) All About Taxes: Financial Planning?, South Mississippi News. p. 6.

Roderick B. Posey April 7, 1988) All About Taxes: Need more time to file? South Mississippi News. p. 6.

Roderick B. Posey (March 31, 1988) All About Taxes: Reverend, Render Therefore to Caesar. South Mississippi News. p. 6.

Roderick B. Posey (March 24, 1988) All About Taxes: Joint or Separate, that is the question. South Mississippi News. p. 6.

Roderick B. Posey (March 3, 1988) All About Taxes: Beware: Audit Flags. South Mississippi News. p. 6.

Roderick B. Posey (February 18, 1988) All About Taxes: The Case of Traveling Moving Expenses. South Mississippi News. p. 6.

Roderick B. Posey (February 11, 1988) All About Taxes: Some Non-Deductible Items. South Mississippi News. p. 6.

Roderick B. Posey (February 4, 1988) All About Taxes: Some tax deductible items. South Mississippi News. p. 6.

Roderick B. Posey (January 28, 1988) All About Taxes: What You Don't Know ... South Mississippi News. p. 6.

Roderick B. Posey (January 14, 1988) All About Taxes: What pieces of paper do you need to support your tax deductions. South Mississippi News. p. 6.

Roderick B. Posey (December 30, 1987) All About Taxes: Examples – Tax Free Income. Hub City News p. 6.

Roderick B. Posey (December 23, 1987) All About Taxes: Year-End Planning. Hub City News. p. 6.

Roderick B. Posey (November 25, 1987) All About Taxes: How to keep tax records for a new business. Hub City News. p. 6.

Roderick B. Posey (November 5, 1987) All About Taxes: Estimated Tax Payment Loophole. Hub City News. p. 6.

Roderick B. Posey (October 29, 1987) All About Taxes: Taxes and household help. Hub City News. p. 6.

Roderick B. Posey (October 22, 1987) All About Taxes: Determining your IRA deduction for 1987. Hub City News. p. 6.

Roderick B. Posey (October 7, 1987) All About Taxes: More details on the marriage penalty. Hub City News. p. 5.

Roderick B. Posey (October 2, 1987) All About Taxes: The marriage penalty returns. Hub City News p. 6, 11.

Roderick B. Posey (September 17, 1987) All About Taxes: More Tax-Free Income. Hub City News. p. 6.

Roderick B. Posey (June 18, 1987) All About Taxes: Illegal Activities and the IRS. Hub City News. p. 6, 17

Roderick B. Posey (June 11, 1987) All About Taxes: Illegal Loan Activity. Hub City News. p. 6

Roderick B. Posey (June 4, 1987) All About Taxes: He wanted a wife and children – but only for tax purposes. Hub City News. p. 6.

Roderick B. Posey (May 26, 1987) All About Taxes: Correct amount of withholding. Hub City News, p. 6, 16. .

Roderick B. Posey (May 21, 1987) All About Taxes: A Few Reminders. Hub City News. p. 6.

Roderick B. Posey (May 14, 1987) All About Taxes: Stripping Municipals. Hub City News. p. 6.

Roderick B. Posey (May 7, 1987) All About Taxes: Deducting the Cost of Summer Camp. p. 5.

Roderick B. Posey (April 30, 1987) All About Taxes: Financial Planning. Hub City News. p. 5.

Roderick B. Posey (April 23, 1987) All About Taxes: What About That IRA. Hub City News. p. 5.

Roderick B. Posey (April 16, 1987) All About Taxes: Oops! A Mistake was made. Hub City News. p. 5.

Roderick B. Posey (April 9, 1987) All About Taxes: Need More Time? Hub City News. p. 5.

Roderick B. Posey (March 26, 1987) All About Taxes: 1040: A to EZ. Hub City News. p. 5.

Roderick B. Posey (March 19, 1987) All About Taxes: How to Get an IRS Audit. Hub City News. p. 6, 17.

Roderick B. Posey (March 12, 1987) All About Taxes: Some Common Errors. Hub City News. p. 8.

Roderick B. Posey (March 5, 1987) All About Taxes: Some Nondeductible Items. Hub City News. p. 6.

Roderick B. Posey (February 26, 1987) All About Taxes: What Can You Deduct? Hub City News. p. 6.

Roderick B. Posey (February 19, 1987) All About Taxes: What Pieces of Paper Do you Need to Support Your Tax Deductions. Hub City News. p. 6.

Roderick B. Posey (February 12, 1987) All About Taxes: What You Don't Know... Hub City News. p. 6.

Roderick B. Posey (January 15, 1987) All About Taxes: Housing Deductions. Hub City News. p. 6.

Roderick B. Posey (January 9, 1987) All About Taxes: What's Ahead for 1987. Hub City News. p. 6.

Roderick B. Posey (December 25, 1986) All About Taxes: Some Last Minute Tax-Saving Ideas. Hub City News. p. 5.

Roderick B. Posey (December 18, 1986) All About Taxes: Santa and Year-End Tax Planning. Hub City News. p. 5.

Roderick B. Posey (November 27, 1986) All About Taxes: The Curious Case of the Traveling Moving Expenses. Hub City News. p. 6.

Roderick B. Posey (November 20, 1986) All About Taxes: Miscellaneous Complications. Hub City News. p. 6.

Roderick B. Posey (November 13, 1986) All About Taxes: The Curse of the Indian Pipe.. Hub City News. p. 6.

Roderick B. Posey (November 6, 1986) All About Taxes: Nothing is Certain, but Death and... Hub City News. p. 6.

Roderick B. Posey (October 30, 1986) All About Taxes: Tax Reform and Medical Expenses. Hub City News. p. 5.

Roderick B. Posey (October 23, 1986) All About Taxes: Tax Reform and Interest Deduction. Hub City News. p. 6.

Roderick B. Posey (October 16, 1986) All About Taxes: Tax Reform and IRA's. Hub City News. p. 6.

Roderick B. Posey (October 2, 1986) All About Taxes: Social Security Numbers and Your Child. Hub City News. p. 6.

Roderick B. Posey (September 11, 1986) All About Taxes: Zero Bracket and Standard Deductions: What does it mean to you? Hub City News. p. 6.

Roderick B. Posey (September 4, 1986) All About Taxes: What Are They Doing to the Tax Rates? Hub City News. p. 6.

Roderick B. Posey (August 28, 1986) All About Taxes: Tax Reform and Unemployment. Hub City News. p. 6.

Roderick B. Posey (August 14, 1986) All About Taxes: Children, Taxes, and Divorce. Hub City News. p. 6.

Roderick B. Posey (July 31, 1986) All About Taxes: Children as Tax Dependents. Hub City News. p. 6.

Roderick B. Posey (July 24, 1986) All About Taxes: Using Children to Save on Taxes. Hub City News. p. 6.

Roderick B. Posey (July 17, 1986) All About Taxes: Loopholes in the New Tax Bill. Hub City News. p. 6.

Roderick B. Posey (July 10, 1986) All About Taxes: Refinancing Your Home Mortgage. Hub City News. p. 6.

Roderick B. Posey (July 3, 1986) All About Taxes: Summer Travel – An Educational Expense Deduction?. Hub City News. p. 6.

Roderick B. Posey (June 25, 1986) All About Taxes: Children as Tax Dependents. Hub City News. p. 6.

Roderick B. Posey (June 10, 1986) All About Taxes: Can You Deduct Summer Vacations? Hub City News. p. 6.

Roderick B. Posey (June 5, 1986) All About Taxes: Deducting the Cost of Summer Camp. Hub City News. p. 6.

Roderick B. Posey (May 29, 1986) All About Taxes: IRA Tax Strategy. Hub City News. p. 6.

Roderick B. Posey (May 22, 1986) All About Taxes: What's New with Itemized Deductions? Hub City News. p. 6.

Roderick B. Posey (May 8, 1986) All About Taxes: Multiple Birth Tax Problems. Hub City News. p. 5.

Roderick B. Posey (May 1, 1986) All About Taxes: Where is Your Return? Hub City News. p. 6.

Roderick B. Posey (April 17, 1986) All About Taxes: What if... You Forget Something?. Hub City News. p. 5.

Roderick B. Posey (April 10, 1986) All About Taxes: Need More Time?. Hub City News. p. 5.

Roderick B. Posey (April 3, 1986) All About Taxes: Recordkeeping Requirements for Travel Expenses. Hub City News. p. 6

Roderick B. Posey (March 27, 1986) All About Taxes: Deducting Travel Expenses. Hub City News. p. 6.

Roderick B. Posey (March 20, 1986) All About Taxes: Tax Deductible Items. Hub City

News. p. 6.

Roderick B. Posey (March 13, 1986) All About Taxes: Get Your Records Together. Hub City News. p. 6.

Roderick B. Posey (March 6, 1986) All About Taxes: Flu Deductions. Hub City News. p. 6.

Roderick B. Posey (February 27, 1986) All About Taxes: Flu Deductions. Hub City News. p. 6.

Roderick B. Posey (February 20, 1986) All About Taxes: Which Tax-Form to Use. Hub City News. p. 6.

Roderick B. Posey (February 4, 1986) All About Taxes: Deduction for Home Parties. Hub City News. p. 6.

Roderick B. Posey (January 30, 1986) All About Taxes: Damage from the Freeze Could Be Deductible. Hub City News. p. 6.

Roderick B. Posey (January 23, 1986) All About Taxes: Hidden Cost of Kodak Trade-In. Hub City News. p. 6.

Roderick B. Posey (January 16, 1986) All About Taxes: Are Girl Scout Cookie Deductible? Hub City News. p. 6.

Roderick B. Posey (January 9, 1986) All About Taxes: Are Girl Scout Cookie Deductible? Hub City News. p. 6.

Roderick B. Posey (January 2, 1986) All About Taxes: Uncle Sam Wants More of Your Money. Hub City News. p. 6.

Roderick B. Posey (December 19, 1985) All About Taxes: Your Last Chance. Hub City News. p. 5.

Roderick B. Posey (December 5, 1985) All About Taxes: Phony Tax Shelters. Hub City News. p. 5.

Roderick B. Posey (November 27, 1985) All About Taxes: Tax Shelters. Hub City News. p. 11.

Roderick B. Posey (November 20, 1985) All About Taxes: Year-End Tax Planning. Hub City News. p. 6.

Roderick B. Posey (November 13, 1985) All About Taxes: Tax-Favored Income. Hub City News. p. 6.

Roderick B. Posey (November 6, 1985) All About Taxes: How to Avoid 'Underwithholding' Tax Problems. Hub City News. p. 6.

Roderick B. Posey (October 31, 1985) All About Taxes: When Both Husband and Wife Work Expect Tax Trouble. Hub City News. p. 6.

Roderick B. Posey (October 24, 1985) All About Taxes: Year-End Tax Planning. Hub City News. p. 6.

Roderick B. Posey (October 17, 1985) All About Taxes: Will Taxes Take All of Your Raise? Hub City News. p. 6.

Roderick B. Posey (October 10, 1985) All About Taxes: The Telephone Refund. Hub City News. p. 6.

Roderick B. Posey (October 3, 1985) All About Taxes: Ceiling Fans and the IRS. Hub City News. p. 6.

Roderick B. Posey (September 26, 1985) All About Taxes: Amount of Casualty Deductions. Hub City News. p. 6.

Roderick B. Posey (September 19, 1985) All About Taxes: Reagan's Tax Reforms and Itemize Deductions. Hub City News. p. 6.

Roderick B. Posey (September 5, 1985) All About Taxes: Hurricane Relief Through Taxes. Hub City News. p. 6.

Roderick B. Posey (August 22, 1985) All About Taxes: Personal Loans and Taxes. Hub City News. p. 6.

Roderick B. Posey (June 21, 1985) All About Taxes: Personal Loans and Taxes. Hub City News. p. 6.

Roderick B. Posey (June 6, 1985) Oops! A Mistake Was Made. Hub City News. p. 6.

Roderick B. Posey (May 23, 1985) Political Contributions. Hub City News. p. 6.

Roderick B. Posey (April 4, 1985) What Can You Deduct? Hub City News. p. 6.

Roderick B. Posey (March 29, 1985) The Most Important Thing to Know About Taxes. Hub City News. p. 7.

Recent Service

Service to the Profession

Officer: Organization / Association

2013: Southwest Decision Sciences Institute, Past President (2012-2013), Albuquerque, New Mexico.

2012: Southwest DSI Conference, President (2011-2012), New Orleans, Louisiana.

2011: Decision Sciences Institute Annual Meeting, Southwest DSI Officers Meeting, President, Boston, Massachusetts.

2011: Southwest DSI Southwest DSI, President-Elect, Houston, Texas.

2010: Southwest DSI, Program Chair 2010, Dallas, Texas.

2009: Southwest DSI, Vice President of Finance 2009 and Program Chair 2010, Oklahoma City, Oklahoma.

2008: Southwest DSI Conference, Vice President of Finance and 2008-2009 Program Chair Elect.

2007: Southwest DSI, Vice-President of Finance.

2006: Southwest DSI, Vice-President of Finance, San Diego, California.

Member: Committee/Task Force

2011: Decision Sciences Institute Annual Meeting, DSI Finance and Investment Advisory Committee, Boston, Massachusetts.

2011: Decision Sciences Institute Annual Meeting, DSI Regional Activities Committee, Boston, Massachusetts.

2006 – 2012: Mississippi Society of CPA's, Governmental and Not-for-Profit Accounting Committee Meeting, Jackson, Mississippi.

Academic Conference: Moderator / Facilitator

2008: Academy of Accounting and Finance, New Orleans, LA, Session Chair, New Orleans, Louisiana.

Chair: Conference / Track / Program

2007: Southwest DSI, Track Chair, San Diego, California.

2004 – 2006: Southwest DSI, Track Chair, Oklahoma City, Oklahoma.

Other Professional Service Activities

2005: Southwest DSI, Session Chair, Dallas, Texas.

2003: McGraw-Hill, Principles of Accounting Focus Group, Houston, Texas.

Presentation

2011: CPE seminar, Speaker CPE seminar, Association of Government Accountants, Gulf Coast Chapter, Topic: GASB 61, Biloxi, Mississippi.

Service to the Community

Member of a Committee

2005 – 2009: United Way Advisory Board

Other Community Service Activities

2005: USM Foundation, Member, Board of Directors

Positions Held in Civic Organizations

2005: Hattiesburg Lions Club, President

Faculty Development**Research-Related Conference/Seminar**

2012: Southwest Regional Meeting of the American Accounting Association. Accounting (March 1-2, 2012). New Orleans, Louisiana.

2011: 2011 Southwest Regional AAA Meeting. Accounting (March 9-12, 2011). Houston, Texas.

2010: 2010 AAA Southeast Region Meeting. Accounting (April 9-10, 2010). Mobile, Alabama.

2010: Society of Business, Industry and Economics (SOBIE). Accounting (April 16, 2010). Destin, Florida.

2009: Southeast American Accounting Association Meeting. Accounting. Oxford, Mississippi.

2009: Southwest Regional AAA. Accounting. Oklahoma City, Oklahoma.

2008: Southeast American Accounting Association Meeting. Accounting and Auditing. Birmingham, Alabama.

2004: Federation of Administration Disciplines. Orlando, Florida.

Other Recent Professional Development

2013: Southwest Decision Sciences Institute. Decision Sciences Institute (March 12-16, 2013). Albuquerque, New Mexico

2012: Southwest Decision Sciences Institute. Decision Sciences Institute (March 1-3, 2012). New Orleans, Louisiana.

2009: Cengage Learning. IFRS and the Intermediate Accounting Student by Jefferson Jones, Auburn University (02/10/2009). Cengage Learning Internet Seminar, Virtual.

2006: American Accounting Association-APLG/FSA Annual Seminar. San Antonio, Texas.

2006: AACSB Accounting Accreditation Seminar. San Antonio, Texas.

2005: AACSB Accounting Accreditation Seminar. Scottsdale, Arizona.

2005: American Accounting Association-APLG/FSA Annual Seminar. Scottsdale, Arizona.

2004: Miller Government GAAP Part II. Roseville, California.

Recent Professional Seminars / Workshops

2013: Educators Symposium - MS Society of CPAs. Accounting Educators' Workshop (October 25, 2011). Raymond, Mississippi.

2013: CPE seminar. Not-for-Profit Conference (November 1, 2011). Jackson, Mississippi.

2012: Educators Symposium - MS Society of CPAs. Accounting Educators' Workshop (October 26, 2011). Raymond, Mississippi.

2012: CPE seminar. Not-for-Profit Conference (November 2, 2011). Jackson, Mississippi.

2012: Mississippi Society of CPAs. Government and Accounting Conference (August 16-17, 2012). Jackson, Mississippi.

2012: Beta Alpha Psi Professional Meeting. Beta Alpha Psi (February 8, 2012). Interviewing Skills. KPMG. Speakers: Lakyn Rainer, CPA, Cheri Waldrop, CPA, and Amber Hatten, CPA. Hattiesburg, Mississippi.

2012: Beta Alpha Psi Professional Meeting. Beta Alpha Psi (March 6, 2012). New Hires. Speakers: Autumn Brown with Warren Averett, Chelsea Caul with Area Development Partnership, Jennifer Dubose with Horne LLP, Nick Kollath with Alexander & Van Loon and John Newton with Horne LLP. Hattiesburg, Mississippi.

2012: Beta Alpha Psi Professional Meeting. Beta Alpha Psi (March 20, 2012). Not-for-Profit Industry. Speaker: Matthew Turnage, CPA Senior Audit Manager with Matthews, Cutrer, and Lindsay, PA. Hattiesburg, Mississippi.

2011: Mississippi Society of CPAs. Government and Accounting Conference (August 18-19, 2011). Jackson, Mississippi.

2011: CPE seminar. Prepared and Presented Seminar for Association of Government Accountants, Gulf Coast Chapter (September 27, 2011). Biloxi, Mississippi.

2011: Beta Alpha Psi Professional Meeting. Beta Alpha Psi (June 8, 2011) Accounting and Auditing Update. Hattiesburg, Mississippi.

2011: Educators Symposium - MS Society of CPAs. Accounting Educators' Workshop (October 28, 2011). Raymond, Mississippi.

2011: CPE seminar. Not-for-Profit Conference (November 4, 2011). Jackson, Mississippi.

2010: Beta Alpha Psi Professional Meeting. Beta Alpha Psi (March 12, 2010). Association of Certified Fraud Examiners. Speakers: Sharon Watson, CFE and Mike Womack, CFE . Hattiesburg, Mississippi.

2010: Mississippi Society of CPA's. Government and Accounting Conference (August 19, 2010). Jackson, Mississippi.

2010: Beta Alpha Psi Professional Meeting. Beta Alpha Psi (September 15, 2010). Becoming a CPA. BKD. Speakers: Mike Carraway, CPA, Scott Pitts, CPA, Caitie Shehan, CPA. Hattiesburg, Mississippi.

2010: Beta Alpha Psi Professional Meeting. Beta Alpha Psi (September 20, 2010). Passing the CPA Exam. CPA Excel Speaker: Tony Mirek, CPA. Hattiesburg, Mississippi.

2010: Mississippi Society of Certified Public Accountants. Accounting Educators' Workshop (October 29, 2010). Raymond, Mississippi.

2010: Beta Alpha Psi Professional Meeting. Beta Alpha Psi (November 1, 2010). Communication Across Generations. Speakers: Todd Tournillon, CPA and Celeste McDonald (New Hire). Hattiesburg, Mississippi.

2010: CPE seminar. Not-for-Profit Conference (November 19, 2010). Jackson, Mississippi.

2009: Beta Alpha Psi Professional Meeting. Beta Alpha Psi (April 16, 2009) The Experience of New Hires. Speakers: Rebecca Gieger of Horne CPA, Brooke Gatlen of Malloy-Seidenburg CPA, Ashley Whitt of Priority One Bank, and Vicky Welborn of Temple Baptist Church. Hattiesburg, Mississippi.

2009: Beta Alpha Psi Professional Meeting. Accounting and Auditing Update. Hattiesburg, Mississippi.

2009: Beta Alpha Psi Professional Meeting. Ethics - General and 1 hour state of Mississippi. Hattiesburg, Mississippi.

2009: USM Beta Alpha Psi chapter. Beta Alpha Psi (September 23, 2009) Interviewing Skills Speaker: Michael Hill, CPA and Kelly Miles of BKD. Hattiesburg, Mississippi.

2009: USM Beta Alpha Psi chapter. Beta Alpha Psi (October 14, 2009) State Auditors Internship Program. Hattiesburg, Mississippi.

2009: USM Beta Alpha Psi chapter. Beta Alpha Psi (October 21, 2009) Oil and Gas

Industry: Accounting and Taxation. Speakers: Lee Adams, CPA, Mike Gladney, CPA, and Daniel Wright, CPA of Haddox, Reid, Burkes, and Calhoun. Hattiesburg, Mississippi.

2009: Mississippi Society of Certified Public Accountants. Accounting Educators' Workshop (October 30, 2009). Raymond, Mississippi.

2009: Mississippi Society of Certified Public Accountants. Not for Profit Seminar (November 20, 2009). Jackson, Mississippi.

2009: Mississippi Society of Certified Public Accountants. Government and Accounting Conference (August 20, 2009). Jackson, Mississippi.

2008: USM Beta Alpha Psi chapter. Beta Alpha Psi (February 21, 2008) The 1st Year Experience. Panel Discussion by Recent Hires: Speakers: Zac Erwin of McArthur, Thames, Slay, and Dews; Elizabeth Jones of Horne CPA; Adam Smith of Wright and Company; Vicki Welborn of Temple Baptist Church; and Ashley Whitt of Smith, Turner, Reeves. Hattiesburg, Mississippi.

2008: USM Beta Alpha Psi chapter. Beta Alpha Psi (February 28, 2008) Understanding the Tax Professional. Speakers: Michael Hill and Kelly Miles of Johnson, Bruce, and Host CPAs. Hattiesburg, Mississippi.

2008: KPMG webcast. KPMG Faculty Forum Webcast: IFRS U.S. Adoption and the Impact on Academia. New York, New York.

2008: Beta Alpha Psi Professional Meeting. Accounting and Auditing Update. Hattiesburg, Mississippi.

2008: Mississippi Society of Certified Public Accountants. Governmental Accounting and Auditing Conference. Jackson, Mississippi.

2008: USM Beta Alpha Psi chapter. Beta Alpha Psi (September 26, 2008) Careers in Accounting. Greg Anderson of Horne CPA. Hattiesburg, Mississippi.

2008: Mississippi Society of CPA's. Accounting Education Symposium, Hot Topics in an Evolving Accounting World. Jackson, Mississippi.

2007: Beta Alpha Psi (February 15, 2007) Speakers: Mary Bradley and Leslee Smith of McArthur, Thames, Slay, and Dews . Hattiesburg, Mississippi.

2007: Beta Alpha Psi (March 1, 2007) Accounting Internships, Panel of Interns: Cheri Mathis - KPMG; Vicky Todd - McArthur, Thames, Slay and Dews; Adam Smith - Wright & Company; Chase Voss - McArthur, Thames, Slay, and Dews; Ashley Whitt - Holt and Associates. Hattiesburg, Mississippi.

2007: Beta Alpha Psi (March 8, 2007) Accounting and the Banking Industry. Speakers: Dee Dee Lowery, Executive Vice President and CFO Lamar Bank; Troy Bondurant, Vice President - Private Banking Hancock Bank. Hattiesburg, Mississippi.

2007: Beta Alpha Psi (March 30, 2007) Working for an International CPA firm. Speaker Patrick Brandau of Deloitte and Touche. Hattiesburg, Mississippi.

2007: Beta Alpha Psi (April 19, 2007) Preparing for the CPA Exam. Speaker: Greg Prescott of Becker CPA Review. Hattiesburg, Mississippi.

2007: USM Accounting Constituent Society Auditng Seminar. Hattiesburg, Mississippi.

2007: Beta Alpha Psi Accounting and Auditing Seminar. Hattiesburg, Mississippi.

2007: Governmental Accounting and Auditing Conference. Jackson, Mississippi.

2007: Beta Alpha Psi (Octoaber 4, 2007) Balancing Work and Personal Life. Speakers: Jane G. Dussoay and Michelle Rayner of KPMG. Hattiesburg, Mississippi.

2007: MSCPA (October 26, 2007) Accounting Education Symposium, Technology Issues: Impact on Accounting Education. Jackson, Mississippi.

2007: Beta Alpha Psi (November 1, 2007) Detecting Fraud. Speaker: Darrel Chance, Investigative Division of the State Auditor. Hattiesburg, Mississippi.

2007: Beta Alpha Psi (November 8, 2007) The PwC Experience Speakers: Luke Clary and Margaret Brooke of PwC. Hattiesburg, Mississippi.

2006: Beta Alpha Psi (March 23, 2006) - Speaker Jeff Artis of FBI . Hattiesburg, Mississippi.

2006: Beta Alpha Psi (March 19, 2006) - Speakers Jeff Davis (Horne, LLC), Emily Brown (USM Foundation), Mindy Morris (Sandeson Farms), and Jamie Hearn (Carr, Rigg, Ingram, LLC) . Hattiesburg, Mississippi.

2006: USM Beta Alpha Psi Ethics Seminar. Hattiesburg, Mississippi.

2006: Beta Alpha Psi Seminar (October 6, 2006) KPMG . Hattiesburg, Mississippi.

2006: MSCPA (November 3, 2006) Accounting Education Symposium, Emerging Issues in Accounting Education. Jackson, Mississippi.

2006: Millsaps College (November 1, 2006) Fall 2006 Else Forum - Public Company Accounting Oversight Board. Featured Speaker Mark W. Olson, Chairman PCAOB. Jackson, Mississippi.

2006: Beta Alpha Psi Seminar (November 2, 2006) Panel of recent graduates discussing entering the CPA Profession: Eric Jarvis (Ernest & Young), Amanda Havlicek (Harper, Rains, Knight & Company), Deliah Hudson (McArthur, Thames, Slay, and Dews), J. T. Blalock (Horne). . Hattiesburg, Mississippi.

2006: Governmental Accounting and Auditing Conference . Jackson, Mississippi.

2005: Mississippi Society of CPAs Educators Seminars. Jackson, Mississippi.

2005: USM Accounting and Auditing Seminar. Hattiesburg, Mississippi.

2005: Beta Alpha Psi (March 10, 2005) Speaker Sarah Clark of Parkway Properties. Hattiesburg, Mississippi.

2005: Beta Alpha Psi (October 6, 2005) Speakers Michael Carraway and Amber Hatten of KPMG. Hattiesburg, Mississippi.

2005: Beta Alpha Psi (October 20, 2005) Tim Ilsley of Isle of Capri Casinos. Hattiesburg, Mississippi.

2005: Beta Alpha Psi (October 27, 2005) Speaker Shane McArthey of Ernst and Young. Hattiesburg, Mississippi.

2005: Beta Alpha Psi (April 21, 2005) Speaker Melanie Ainsworth of Gaylord Entertainment Center. Hattiesburg, Mississippi.

2005: USM Accounting Seminar Speaker Ted Englebrecht from Louisiana Tech. Hattiesburg, Mississippi.

2004: Governmental Accounting and Auditing Conference. Jackson, Mississippi.

Honors-Awards

2009: MSCPA Outstanding Educator MSCPA.

2007: AT&T Outstanding Faculty Award College of Business.

1985: Beta Alpha Outstanding Faculty Award Beta Alpha Psi.

1983: Top 1% CPA exam American Institute of Certified Public Accountants.

1983: Gold Medal CPA exam Mississippi Society of CPAs.