

## SHAHNAZ ABDULLAH

### Curriculum Vitae

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### Research Interests

Executive compensation, Fortune 500 companies and Microfinance.

## EDUCATION

Ph.D. in Financial Economics, School of Business, *University of Birmingham, UK*

MBA in Finance, College of Management, *University of Massachusetts Boston*

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## WORK EXPERIENCE

Assistant Professor,  
Accounting and Finance,  
College of Business and Public affairs,  
Alabama A & M  
Normal, Alabama

August '2013 – present

Assistant Professor,  
Business Administration and Economics,  
Massachusetts College of Liberal Arts (MCLA)  
North Adams, Massachusetts

Sept '2012 August 2013

Lecturer,  
Department of Finance and Accounting  
College of Management  
University of Massachusetts of Boston  
Massachusetts

Sept' 2010-Sept'2012

Courses taught: Undergraduate  
Financial Management, Corporate Finance, Financial Accounting, Managerial Accounting,  
Graduate  
International Economy and Business

Associate Professor of Finance,  
School of Business, Claflin University, South Carolina  
Course Co-coordinator Finance Concentration

Sept' 2006-Sept' 2010

Financial Management, Corporate Finance, Investment Theory, Multinational Financial Management, Derivative  
Market, Entrepreneurship, and Real Estate Finance

# AWARDS AND HONORS

## Commonwealth Scholarship and Fellowship plan

Ph.D. Program jointly sponsored by Association of Commonwealth Universities and British Council in the United Kingdom

## CSWEP (Committee on the Status of Women in the Economics Profession) Fellow

# PUBLICATION

**Shahnaz Abdullah** and Quayes Shakil (2016) 'Do women borrowers augment the financial performance of MFIs?' *Applied Economics*, Taylor and Francis, forthcoming.

**Abdullah Shahnaz**, Halima Qureshi, and Shakil Quayes. (2015) "The adverse effect of child marriage on women's economic well being in Bangladesh—can microfinance help?." *The Journal of Developing Areas* 49.4: 109-125.

**Shahnaz Abdullah** with Lal Chugh and Muhammad Bakhtear Talukdar (2014). "Do female CEOs add value for stockholders? A case study of Yahoo!, *Journal of Finance and Accountancy*, Vol 16.  
Link: <http://www.aabri.com/manuscripts/141853.pdf>

**Shahnaz Abdullah** with Sanjukta Chaudhuri (2014) "Curbing marital violence through microfinance: perspectives from the Bangladesh demographic and Health Survey." *International Journal of Public Policy*. Volume 10, Number 1 - 3 / January 2014. DOI: 10.1504/IJPP.2014.059523

**Shahnaz Abdullah** with Halima Qureshi (2014). "Child marriage in Bangladesh - abuse versus empowerment: a call for effective microfinance program" *Proceedings GABER 11th international conference in NY March 12-13, 2014*, pp. 306-321

**Shahnaz Abdullah** with Jesmin, S. S., Chaudhuri, S., (2013). Educating women for HIV prevention: does exposure to mass media make them more knowledgeable?. *Health care for women international*, 34(3-4), 303-331.

**Abdullah, Shahnaz**. Tworoger, T., Tworoger, Tworoger, L. (2009). 'The role of microfinance in leadership and empowerment of women in developing countries: A closer look at Grameen Bank and BRAC in Bangladesh'. *Journal of the International Society of Business Disciplines*, IV( I), 1-21.

**Abdullah, Shahnaz**., Tworoger, T., & Tworoger, L. (2008). Targeted Microfinance And Women Involvement In Household Decision-Making: Evidence From Bangladesh. *Allied Academies*, 15(2), 348.

**Abdullah Shahnaz**, Bhuyan, Ahmadi (2007). "Women Empowerment and Credit Control: An Empirical Analysis on Credit Recipients of Grameen Bank in Bangladesh", *The IUP Journal of Financial Economics*, Volume V, issue 2, 2007 pp. 21-30,

**Abdullah Shahnaz**, Bhuyan, Ahmadi (2007) 'Microfinance program in developing countries: An analysis of the impact of Micro-credit for the women in Bangladesh,' *International Journal of Business Research (IJBR)*. Volume VII, Number, 2007. <http://www.highbeam.com/doc/1G1-178900189.html>

**Abdullah, Shahnaz** (2006). Is Controlling Credit Essential for Empowerment? A Case Study on Grameen Bank, *Journal of Business Administration* 32, no.3-4, pp. 145-61

**Abdullah, Shahnaz**, A. Fielding, A.W. Mullineux, (2005). Micro-credit and its role in Affecting Decision Making of Loan Use and Empowerment of Women: A Comparative Study of BRAC and Grameen Bank in Bangladesh. *Journal of Insurance and Risk Management*, Vol IV, Issue 07, pp161-182.

**Abdullah, Shahnaz** (1998), Performance Analysis of Foreign Private Investment in Bangladesh: A Case Study on Singer Bangladesh Ltd, *Finance and Banking*, Vol. 4, No. 1, pp 193-205

## BOOK CHAPTERS AND DISCUSSION PAPER

**Abdullah Shahnaz** with Andy Mullineux, A. Fielding, W Spanjers (2004), “Intra-household resource allocation and Bargaining power of women using Micro-credit in Bangladesh”. Discussion Paper, University of Birmingham, Vol. 04-01.

## PRESENTATION

Financial performance and compensation alignment of male and female CEOs among Fortune 500 companies ‘International Atlantic Economic Conference in Boston Massachusetts’, October 11, 2015.

“Child marriage in Bangladesh - abuse versus empowerment: a call for effective microfinance program” GABER 11th international conference in NY March 12-13, 2014.

“Female CEOs in Fortune 500 Companies: A Case Study on Yahoo! Inc.” with Chugh, Academy of Finance in March 2014 as part of the 50<sup>th</sup> Anniversary of MBAA International. Chicago March 27-29, 2014.

“Is Child Marriage a Reason for High Marital Violence in Bangladesh? ‘American Economic Association (AEA), Allied Social Science Association (ASSA) Annual Meetings, San Diego, CA January 2013. <http://www.aeaweb.org/aea/2013conference/program/preliminary.php>

“Religion and Women’s Domestic Empowerment: A Comparative Analysis of India and Bangladesh’ Association of Indian Economic and Financial Studies (AIEFS), University of Wisconsin – Parkside, Kenosha, Wisconsin, May 20, 2011

“Are small businesses owned by minority and women sustainable in the United States?’ Federal Reserve Bank of Atlanta, August 13, 2010.

‘Targeted microfinance and women involvement in household decision-making: Evidence from Bangladesh’, Allied Academies, International Conference Reno, NV, October 15-17, 2008

‘The role of microfinance in leadership and empowerment of women in developing countries: a closer look at Grameen bank and BRAC in Bangladesh’, International Society of Business Disciplines Conference, November, Las Vegas, Nevada. 2007

‘Road to Equal Rights for Women in Developing Countries: An Analysis of the Impact of Micro-credit’, International Society of Business Disciplines Conference, March, Las Vegas, Nevada. 2007

Session Chair, at the Session Title: *Economics/Finance, at the International Society of Business Disciplines Conference*, Las Vegas, Nevada March 2007

‘Intra-household resource allocation and Bargaining power of women using Micro-credit in Bangladesh’, at the 43rd ANNUAL Meeting of Missouri Valley Economic Association, in Minneapolis, MN, October 26-28, 2006.

‘Women Empowerment and Microfinance in Bangladesh’, jointly sponsored by the Department of Economics and the Women’s Studies Program, Roosevelt University, Chicago, IL, USA, November 2004.

‘Finance and Poverty: Access and Exclusion’, the ESRC Research Seminar, University of Bath, U. K., June 2004.

‘Intra-Household Resource Allocation and Bargaining Power of Women using Micro-credit in Bangladesh’, Research Seminar on Financial Development and Poverty Reduction, the University of Manchester, United Kingdom, October 2003.

'Effect of Intra household Decision Making on Women Empowerment: A Comparative Study of BRAC and Grameen Bank in Bangladesh', Seminar Series, the University of Birmingham, United Kingdom, February 2003.

#### PROFESSIONAL DEVELOPMENT AND CONTRIBUTION

Editorial Board – Reviewer <i>Journal of Developing Countries</i>	2012 -2015
Editorial Board – Reviewer <i>Journal of Finance Issues</i>	2015

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#### REFERENCES

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 University of Birmingham  
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Dr. Thomas Tworoger  
 Associate Professor of Entrepreneurship  
 H. Wayne Huizenga School of Business and Entrepreneurship  
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