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EDUCATION:

Ph.D. in Finance, August 1994, *Florida International University*, Miami, Florida.

MBA in Finance, December 1988, *University of Massachusetts*, Amherst, Massachusetts.

Master of Commerce in Finance, March 1982, *University of Dhaka*, Dhaka, Bangladesh, Ranked first among M.Com. students, 1982.

Bachelor of Commerce (Honors) in Finance, July 1980, *University of Dhaka*, Dhaka, Bangladesh, Ranked first among B.Com. (Honors) students, 1980; Minors: Accounting and Management.

EXPERIENCE:

Aug. 2007 – Present **Chair**, Department of Accounting and Finance, **Alabama A&M University**, Normal, Alabama.

As the chair of the department since 2007, my responsibility includes, but not limited to:

- implementing the existing curricula and revising it for further improvement
- developing assurance of learning for the program and assessing the student learning outcome
- regularly meeting with the faculty to assess the teaching effectiveness and identify areas for further improvement
- preparing course schedules that best meet the needs of the program
- managing faculty workload
- recruiting and developing new faculty
- conducting ongoing and annual performance reviews of faculty and staff as outlined in the faculty/staff handbook
- assuring that grades and records from assigned faculty are submitted accurately and promptly in accordance with the University's grading policy and procedure
- engaging in and promoting student academic achievement assessment processes and procedures for students in assigned courses and programs
- using student academic achievement assessment data to improve instructional methodologies
- overseeing the teaching and research productivity of departmental faculty
- preparing and managing departmental budget
- overseeing students' advising issues
- managing the work schedule of department secretary, graduate students and other part-time employees
- ensuring that the program in the department meets the requirements set by the accrediting agencies, such as, SACSCOC, AACSB, etc.
- meeting regularly with the dean and developing the strategic planning report to prepare the school to apply for AACSB accreditation

- working as the member of the accreditation committee in the College of Business and putting together all documents for achieve AACSB accreditation
- preparing strategic plan for the department
- preparing annual report for the department
- making sure that course syllabi meet the requirements set for the programs
- implementing the procedures to assess the student learning outcome
- maintaining professional relationship with the business community to help students find internships and job opportunities

Aug. 2005 – Present **Professor of Finance**, Department of Economics and Finance, **Alabama A&M University**, Normal, Alabama.

Aug. '00 – Aug. 2005 **Associate Professor of Finance**, Department of Economics and Finance, **Alabama A&M University**, Normal, Alabama.

Aug. '94 – Aug. 2000 **Assistant Professor of Finance**, Department of Economics and Finance, **Alabama A&M University**, Normal, Alabama.

- *Courses Taught at Alabama A&M University August 1994 through present:*
 - *Undergraduate Level:* Principles of Finance, Corporate Finance, Investment, Derivatives Market, Bank Management, International Financial Management, Investment in Practice, Business Statistics I & II, Engineering Economics,
 - *Graduate Level:* Financial Management and Policy, Advanced Financial Theory, Portfolio Management, International Finance, Global Issues in Business
- *Research Activities:* Very active in scholarly research. (Please see the list of refereed and non-refereed publications and presentations on pages 3 through 9.)
- *Coordinator*, Finance Program, Department of Economics and Finance
- *Students Advising:* Advise 30 to 40 finance students every semester before taking the chair position.
- *Faculty Advisor of Economics and Finance Club:* Supervise and coordinate students' activities in Economics and Finance Club.
- *Independent research classes:* Supervise students' independent research projects. This responsibility is in addition to teaching full load of classes, but without any additional remuneration (four classes each semester).
- *Stock Portfolio Management:* Supervise a group of students who are managing a \$600,000 stock portfolio funded by Tennessee Valley Authority (TVA). For eight out of the last twelve years, the rate of return on the portfolio exceeded the return on the S&P 500 index. For the year of 2013, our portfolio value gained 46.87% compared to 29.60% gain of S&P 500 stock index and in 2014, it gained 16.33% compared to 11.42% of S&P 500 index return.
- *Services:* Served as either member or chairperson in the following committees:
 - Departmental Faculty Recruitment Committee
 - School of Business Curriculum Committee
 - School of Business Faculty Development Committee
 - School of Business Promotion and Tenure Committee
 - School of Business Academic Appeals Committee

- MBA Admissions Committee
- University Grievance Committee
- University Promotion and Tenure Committee
- University Academic Standards Committee
- Operation Jump Start
- *On-Line Teaching*
 - Have extensive experience in teaching and developing online finance classes.

- Jan. 92–Aug. 94 **Instructor** (Part-time), Department of Finance, *Florida International University*, Miami, Florida
- *Courses Taught:* Corporate Finance, Intermediate Corporate Finance, Working Capital Management, and graduate level Financial Management.
- Jan. 89–Dec. 91 **Teaching and Research Fellow**, Department of Finance, *Florida International University*, Miami, Florida
- *Courses Taught:* Working Capital Management and graduate level Financial Management
- Sep. 84 – Aug. 86 **Assistant Professor**, Department of Finance, *University of Dhaka*, Dhaka, Bangladesh.
- *Courses Taught:* Business Finance, Managerial Finance, International Finance, Quantitative Methods in Finance, Financial Accounting, and graduate level Financial Management.
- Sep. 82 – Aug. 84 **Lecturer**, Department of Finance, *University of Dhaka*, Dhaka, Bangladesh.
- *Courses Taught:* Business Finance, Managerial Finance, International Finance, Quantitative Methods in Finance, and Financial Accounting.
- Mar. 82 – Aug. 82 **Financial Analyst**, *Agrani Bank* (a nationalized commercial bank in Bangladesh), Dhaka, Bangladesh.
- Responsibility included analyzing bank financial statements, analyzing cash flow statements, determining bank's excess/shortage of funds in advance and making sure that bank is meeting central bank guidelines on cash reserve requirements.

PUBLICATIONS

Refereed Journals:

31. "Creating Value Through Strategic Corporate Integration: A Comparative Review", with R. Bhuyan, J. Russell, *Global Review of Accounting and Finance*, Vol. 7, No. 2, 2016, pp. 57-67.
30. "Information Transmission and Dynamics of Stock Price Movements: An Empirical Analysis of BRICS and US Stock Markets", with R. Bhuyan, B. Talukder and A. Jain, *International Review of Economics and Finance*, Vol. 46, 2016, pp. 180-195.
29. "Is S&P100 Index a Mean-Variance Efficient Portfolio?" with A. Jain, *International Journal of Financial Research*, Vol. 7, No. 5, 2016, pp. 1-6.
28. "The Effect of Stock Split Announcement on Abnormal Returns during Financial Crisis", with A. Jain, *Journal of Finance and Accountancy*, Vol. 15, 2014, pp. 1-10.

27. "On the Dynamics of Volatility Transmission: An Empirical Investigation on G-8 Countries", with R. Bhuyan and W. Sbeiti, *Investment Management and Financial Innovation*, Vol. 10, No.1, 2013, pp.166-173.
26. "Re-stating Financial Statements and Its Reaction in Financial Market: Evidence from Canadian Stock Market" with R. Bhuyan, in the *International Journal of Accounting and Information Management*, Vol. 18, No 3, 2010, pp. 188-197.
25. "Stock Market And Exchange Rate Dynamics: An Empirical Investigation on Brazil and USA" with Francisca Beer and Rafiqul Bhuyan, *Journal of International Business and Economics*, Vol. 8, No. 3, 2008, pp. 116 – 122.
24. "On the Dynamic Relationship among MSCI, S&P500 and Case-Shiller Housing Price Index in The USA" with Rafiqul Bhuyan, Richard Lillie and Munir Hassan, *Review of Business Research*, Vol. 8, No. 4, 2008, pp. 210- 214.
23. "Pricing and Bidding Behavior of T-Bill in Bangladesh" with Rafiqul Bhuyan, S. Mollah and Rishma Vedd, with *Journal of International Business and Economics*, Vol. 8, No. 2, 2008, pp. 96 – 104.
22. "Are Gold and Gold Stock Prices Counter-Cyclical?" with E. Rahimian, *Review of Business Research*, Vol. VII, No 6, 2007, pp. 167-172.
21. "Earnings and Equity Valuation in Emerging Markets: Evidence from Bangladesh Stock Market," with R. Bhuyan and Mostafizur Rahman, *International Journal of Business Research*, Vol. VII, No 5, 2007, pp. 179-185.
20. "Financial Restatements and Their Impact on Stock Prices: Evidence from the US Financial Markets," with S. Anantharaman and R. Bhuyan, *Southwest Business and Economics Journal*, Vol. 14, 2006, pp. 53-62.
19. "Determinants of Dividend Policy in Emerging Markets: Evidence from Bangladesh," with R. Bhuyan, A. Mollah, and A. Mobarek, *International Journal of Business Research*, Vol. V, No. 1, 2006, pp. 175-186.
18. "Moneyiness of Open Interests in Portfolio Decisions: An Experiment on US Equity and Options Markets," with R. Bhuyan, *Global Journal of Finance and Economics*, Vol. 3, No. 2, 2006, pp. 141-150.
17. "Seasonality Reexamined in Monthly Returns of the US Indexes," with R. Bhuyan, *Global Review of Business and Economic Research*, Vol. 2, No. 1, 2006, pp. 21-37.
16. "Intertemporal Causality between S&P 500 Spot and Futures Prices: Evidence from Cointegration and Error Correction Models," with R. Bhuyan, D. Williams and S. Ahmed, *The ICAI Journal of Applied Finance*, vol. 12, No. 1, 2006, pp. 44-50.
15. "Motivating Classroom Attendance: What do Students Think about it?" with S. Anantharaman, *Review of Business Research*, Vol. V, No. 3, 2005, pp. 10-17.

14. "Retrieving Information from Option Volume: An Experiment Using Monte Carlo Simulation", with R. Bhuyan, *Journal of Business and Leadership: Research, Practice, and Teaching*, Vol. 1, No. 1, 2005, pp. 23-29.
13. "Introduction of Futures and Option on Index and Their Impact on the Trading Volume and Volatility: Empirical Evidence from the DJIA Components," with R. Bhuyan, *Derivatives: Use, Trade and Regulation*, vol. 11, No. 3, 2005, pp. 246-260.
12. "An Empirical Analysis of the Lead-Lag Relationships among the Stock Markets of China, Hong Kong and South Korea", with M. Islam and E. Rahimian, *Journal of International Business and Economics*, vol. 4, No 1, 2005, pp: 89-96.
11. "Interdependence of the Equity Markets of India, Malaysia and Singapore: Tests Based on Daily Equity Series," with M. Islam and E. Rahimian, *Investment Management and Financial Innovations*, vol. 4, 2005, pp. 95-104.
10. "Relationship between the Stock Indices of Developed and Less Developed Markets," with S. Anantharaman, *Business Journal*, Vol. 20, No 1-2, 2005, pp. 57-63.
9. "An Econometric Analysis of Stock Market Reaction to the Political Events in Emerging Markets," with S. Anantharaman, *Journal of Business and Information Technology*, Vol. 4, No. 1, 2004, pp. 36-43.
8. "Speculative Bubbles and Rise and Fall of Internet Stocks," with S. Anantharaman and R. Bhuyan, *Journal of Contemporary Business Issues*, Vol. 12 No. 2, 2004, pp. 81-89.
7. "Effect of Deregulation of Trading Exchange-Listed Stocks in More Than One Option Exchange," *Journal of Accounting and Finance Theory*, Vol. 7, No. 1, spring 1999, pp. 5-18.
6. "Global Trade Deficit vs. Bilateral Trade Deficit: The Case Between the U.S. and China," with Yulong Ma, *Journal of World Competition*, Vol. 21, No. 5, September 1998, pp.127-138.
5. "Did Introduction of Stock Index Option Reduce the Benefits to Stocks from their Option Listing?" with S. Hamid and A.J. Prakash, *The International Journal of Finance*, Vol. 9, No. 1, 1997, pp. 505-528.
4. "The Determinants of Potential Gain to Shareholders from Option Listing," with S. Hamid, A.J. Prakash and K. Dandapani, *The International Journal of Finance*, Vol. 7, No. 3, 1995, pp.1268-1287.
3. "Margin Requirement and Cost of Portfolio Insurance," with K. Dandapani, A.J. Prakash and A. Parhizgari, *The International Journal of Finance*, Vol. 6, No. 1, 1993, pp. 653-673.
2. "An Empirical Examination of the Long Term Impact of Option Trading on the Risk, Return and Volume of Common Stock," with S. Hamid and A.J. Prakash, *Journal of the Midwest Finance Association*, Vol. 21, 1992, pp. 134-142.
1. "Institutional Industrial Credit in Bangladesh: Some Reflections on Policy Issues," *The Dhaka University Studies*, Part-C, Vol. IV, No. 2, December 1983, pp.61-75.

Refereed Proceedings:

10. "Restatement of Earnings and Stock Price Reaction," with S. Anantharaman, forthcoming in the *Proceedings of the Academy of Economics and Finance*, October, 2004.
9. "To Offer or Not to Offer: Online Courses," with S. Anantharaman, forthcoming in the *Proceedings of the Academy of Economics and Finance*, October, 2004.
8. "Are Gold and Gold Stock Prices Countercyclical?" with E. Rahimian, forthcoming in the *Proceedings of the Academy of Economics and Finance*, October, 2004.
7. "Volatility and Cross Correlation across Major and Emerging Stock Markets", with Sekhar Anantharaman, *The Proceedings of the Academy of Economics and Finance*, 2003, p.377-385.
6. "An Econometric Analysis of Stock Market Reaction to the Political Events in Emerging Markets," *Proceedings of the Academy of Business and Information Technology*, Summer 2002.
5. "Rise and Fall of Dot-Com Companies," *Proceedings of the Academy of Business Disciplines*, (in CD-ROM) Fall 2001.
4. "The Effects of DJIA Futures and Options Trading on the Underlying Stocks," with Yulong Ma, *Proceedings of South-Western Finance Association*, spring 1999, p.98-100.
3. "Effect of Deregulation of Trading Exchange-Listed Stocks in More Than One Option Exchange," *The Proceedings of the Mid-south Association of Accounting and Finance*, 1997, p. 32-45.
2. "Human Development and Gender Inequality: A Comparative Study of Developed and Developing Countries," with Eric Rahimian, *The Proceedings of the Alabama Academy of Science*, 1996, P. 101.
1. "Out-Migration and Economic Development: The Case of Bangladesh," with Eric Rahimian, *The Proceedings of the Alabama Academy of Science*, 1995, P. 63.

PRESENTATIONS AT PROFESSIONAL MEETINGS:

40. "Information Transmission and Dynamics of Stock Price Movements: An Empirical Analysis of BRICS and US Stock Markets" with R. Bhuyan and A. Jain, presented at the IPPEAN annual conference, New York, June 2015.
39. "Is S&P 100 Index a Mean-Variance Efficient Portfolio?" with A. Jain, presented at the annual American Business Research Conference, New York, June 2014.
38. "Return Volatility Transmission among Developed Countries", with R. Bhuyan, presented at the annual conference of Financial Management Association, New York, October 2010.
37. "Stock Market and Exchange Rate Dynamics: An Empirical Investigation on Brazil and USA" with Francisca Beer and Rafiqul Bhuyan Rafiq, presented at International Academy of Business and Economics conference, Las Vegas, October 2008.
36. "On the Dynamic Relationship among MSCI, S&P500 and Case Shiller Housing Price Index in The USA" with Rafiqul Bhuyan Rafiq, Richard Lillie and Munir Hassan, presented at International Academy of Business and Economics conference, Las Vegas, October 2008.

35. "Pricing and Bidding Behavior of T-Bill in Bangladesh" with Rafiqul Bhuyan Rafiq, Sabur Mollah and Rishma Vedd, presented at International Academy of Business and Economics conference, Las Vegas, October 2008.
34. "Market Reaction to Revisions of Financial Statements: Evidence from Canadian Stock Market" with R. Bhuyan and R. Vedd, presented at the annual meetings of the Academy of Financial Services held in Orlando, Florida, October 2007.
33. "Earnings and Equity Valuation in Emerging Markets: Evidence from Bangladesh Stock Market" with R. Bhuyan and Mostafizur Rahman presented at the annual meetings of the *International Academy of Business and Economics*, October 2007.
32. "Are Gold and Gold Stock Prices Counter-Cyclical?" with E. Rahimian presented at the annual meetings of the *International Academy of Business and Economics*, October 2007.
31. "Market Reaction to Revisions of Financial Statements: Evidence from Canadian Stock Market," with R. Bhuyan and R. Vedd, Asian-Pacific Conference on International Accounting Issues held in Maui, Hawaii from October 2006.
30. "Determinants of Dividend Policy in Emerging Markets: Evidence from Bangladesh", with R. Bhuyan, A. Mollah, and A. Mobarek, Academy of International Business and Economics, October 2006.
29. "Linkages among the Stock Markets of East and Southeast Asian Regions: Evidence based on Daily Equity Series," with M. Islam and Eric Rahimian, to be presented at the annual meetings of *Academy of Economics and Finance*, Houston, Texas, February 9 2005.
28. "Portfolio Diversification in Emerging Equity Markets: Tests Based on High Frequency Equity Series," with M. Islam and E. Rahimian, *Academy of Financial Services*, Chicago, IL, October 2005.
27. "Moneyness of Open Interest in Portfolio Decisions: An Experiment on US Equity and Option Markets", with R. Bhuyan, *Academy of Economics and Finance*, Myrtle Beach, SC, February 2005.
26. "Factors Affecting Student Performance on the ETS Major Field Test for Business: Lessons Learned in an HBCU", with S. Anantharaman and H. Jamshidi, *Academy of Economics and Finance*, Myrtle Beach, SC, February 2005.
25. "Speculative Bubbles and the Fall of Internet Stocks," with S. Anantharaman, *Conference on Emerging Issues in Business and Technology*, Myrtle beach, SC, October 2004.
24. "Financial Statements Revision and It's Long-Term Effect on Firm Valuation," with S. Anantharaman, *Academy of Financial Services*, New Orleans, LA, October 2004.
23. "To Offer or Not to Offer: Online Courses," with S. Anantharaman, *Academy of Economics and Finance*, Biloxi, MS, February 2004.
22. "Are Gold and Gold Stock Prices Countercyclical?" with E. Rahimian, *Academy of Economics and Finance*, Biloxi, MS, February 2004.

21. "Restatement of Earnings and Stock Price Reaction," with S. Anantharaman, *Academy of Economics and Finance*, Biloxi, MS, February 2004.
20. "Relationship between the Stock Indices of Developed and Less Developed Markets", with Sekhar Anantharaman, *Academy of Financial Services*, Denver, CO, October 2003.
19. "Volatility, Mean Reversion and Cross Correlation Across Major and Emerging Stock Markets", with Sekhar Anantharaman, *Academy of Economics and Finance*, Savannah, GA, February 2003
18. Momentum and Contrarian Strategies in Foreign Currency Futures Markets", with Qian Shen, *Academy of Economics and Finance*, Savannah, GA, February 2003.
17. "An Econometric Analysis of Stock Market Reaction to the Political Events in Emerging Markets," with Sekhar Anantharaman, *Academy of Business and Information Technology*, Monroeville, PA, May 2002.
16. "Are Gold and Stock Prices Counter-Cyclical," with Eric Rahimian, *Alabama Academy of Science*, Tuscaloosa, AL, March 2002.
15. "Rise and Fall of Dot-Com Companies", *The Academy of Business Disciplines*, Fort Myers, November 2001
14. "The Return and Volume Effects of Market Overreaction: A Revisit of US Stocks", with Yulong Ma, *Financial Management Association*, Seattle, 2000
13. "Do Investors Overreact to Surprises in the Stock Market: A Study of NYSE and NASDAQ Stocks?" with Yulong Ma, *Southwestern Federation of Administrative Disciplines*, San Antonio, March 2000.
12. "The Effects of DJIA Futures and Options Trading on the Underlying Stocks," with Yulong Ma, Annual Meetings of the *South-Western Finance Association*, Houston, 1999.
11. "The Impact of Deregulations of Multiple Options Trading on the Underlying Stocks: A Multivariate Analysis of Stock Returns," with A. Prakash and S. Hamid, Annual Meetings of the *Academy of Financial Services*, Hawaii, 1997.
10. "Effect of Deregulation of Trading Exchange-Listed Stocks in More Than One Option Exchange," Annual Meetings of the *Mid-south Association of Accounting and Finance*, Jackson, Mississippi, 1997.
9. "Human Development and Gender Inequality: A Comparative Study of Developed and Developing Countries," with Eric Rahimian, Annual Meetings of the *Alabama Academy of Science*, Tuskegee, 1996.
8. "The Consequences of the Introduction of Stock Index Option for the Return, Volatility, and Trading Volume of Optioned and Unoptioned Stocks," with A. Prakash and S. Hamid, Annual Meetings of the *Financial Management Association*, New York, 1995.
7. "Out-Migration and Economic Development: The Case of Bangladesh," with Eric Rahimian, Annual Meetings of the *Alabama Academy of Science*, Birmingham, 1995.

6. "The Determinants of the Impact of Option Listing on the Returns and Volatility of the Underlying Stocks," with S. Hamid and A.J. Prakash, Annual Meetings of the *Southern Finance Association*, New Orleans, 1993.
5. "The Impact of Option Trading Locations: Evidence from the Reaction of Underlying Stocks to Option Listing," with S. Hamid, Annual Meetings of the *Eastern Finance Association*, Richmond, 1993.
4. "Modeling the Cost of Portfolio Insurance: Analytical and Simulation Approaches," with K. Dandapani, A. Parhizgari and A.J. Prakash, Annual Meetings of the *Financial Management Association*, Chicago, 1991.
3. "Foreign Exchange Rates: Tests of Theories Gone Awry," with A. Parhizgari, Annual Meetings of the *Financial Management Association*, Chicago, 1991.
2. "An Empirical Examination of the Impact of Option Listing on the Risk and Return of Common Stocks," with S. Hamid and A.J. Prakash, Annual Meetings of the *Midwest Finance Association*, St. Louis, 1991.
1. "A Utility Theory Analysis of Portfolio Insurance," with A. Parhizgari and K. Dandapani, Annual Meetings of the *ORSA/TIMS*, New York, 1989.

RESEARCH INTEREST:

- Stock market behavior both in the United States and international market.
- Interrelationship between stock market and derivative markets.
- Risk and return characteristics of index futures and index options.

CURRENT RESEARCH:

- Mean-variance Efficiency of S&P 100 stock index
- Day of the week return behavior in emerging Asian markets
- The Effect of the Triple Witching Hour on the Market Volatility: An Empirical Analysis of the Volatility Before and After Expiration Time Rule Change
- Do Investors Overreact to Surprises in the Stock Market: A study of NYSE and NASDAQ Stocks

PROFESSIONAL AFFILIATIONS:

- Member, Financial Management Association (FMA)
- Member, Academy of Financial Services (AFS)
- Member, Academy of Economics and Finance (AEF)
- Member, National Education Association (NEA)
- Member, Alabama Education Association (AEA)

OTHER PROFESSIONAL ACTIVITIES:

- **Discussant of Research Papers:**
 - Southern Finance Association
 - Financial Management Association
 - Academy of Financial Services
 - Southwestern Federation of Administrative Disciplines
 - Academy of Economics and Finance

- **Session Chair:**
 - Academy of Financial Services
 - Academy of Economics and Finance
- **Journal Article Reviewer:**
 - Southwest Business and Economics Journal, 2011
 - Studies in Economics and Finance, 2008
 - Southwest Journal of Business, 2007
 - Journal of Economics and Finance Education, 2005
 - Journal of Business and Information Technology, 2004
 - Journal of Economics and Finance, 2003 - 2005
 - Financial Services Review, 2000-2001
 - Journal of Accounting and Finance Theory, 1997
- **Book Reviewer:**
 - World Bond Market, by Mohamed Ariff, published by Routledge, 2010
 - Derivatives: Principles and Practice, 1e, by Sundaram and Das, McGraw-Hill, 2010
 - *Financial Analysis with Microsoft Excel*, by T. Mayes and T. Shank, South-Western College Publishing, 1999.
 - *Investments* by Haim Levy, South-Western Publishing, 1999.
- **Exam Writer:**
 - Institute of Certified Management Accountants, 1998
- **Ph.D Dissertation Reviewer:**
 - Mr. P. Anand Babu, Ph.D. candidate in Humanities and Social Science, Indian Institute of Technology, Bombay (2008)
- **Promotion and Tenure External Reviewer:**
 - Dr. Shamila Jayasuriya, Department of Economics, Ohio University, 2008
 - Dr. Lalith Samarakoon, Department of Finance, St. Thomas University, 2010
 - Dr. Rifat Gorener, Department of Accounting and Finance, Roosevelt University, 2013

COMPUTER SKILLS:

- Programming Language: FORTRAN, and SAS
- Software Application: Excel, Microsoft Word, Word Perfect, Microsoft Power Point, Microsoft Access, Shazam, TSP, and E-Views
- Extensive knowledge on Internet and its use as a learning tool
- Experience with Database: CRSP, COMPUSTAT, DRI, and Value Line
- Online Platform: Blackboard and D2L

HONORS & AWARDS:

- **Outstanding Researcher of the Year Award**, School of Business, Alabama A&M University, Normal, AL 2007 – 2008.
- **William Hooper Council Service Award**, Alabama A&M University, Normal, AL 2005.
- **Outstanding Researcher of the Year**, Alabama A&M University, Normal, AL 2005.

- **Outstanding Researcher of the Year**, School of Business, Alabama A&M University, Normal, AL 2005.
- **William Hooper Council Service Award**, Alabama A&M University, Normal, AL 2000.
- **Who's Who in Finance and Industry**, Marquis Who's Who, 31st Edition, New Providence, New Jersey, 1999.
- **Eleventh Annual Financial Management Association Doctoral Student Symposium**, Chicago, 1991. Participated and presented the dissertation proposal at the invitation of the Financial Management Association.
- **Outstanding Academic Achievement Award**, Ph.D. Program in Finance, Florida International University, 1991.
- **Award of Teaching and Research Assistantship**, Department of Finance, Florida International University, Miami, Florida, 1989-91.
- **Bangladesh Management Education and Training Fellowship**, 1986-1988, Jointly funded by the Government of Bangladesh and The World Bank for graduate study (MBA) at University of Massachusetts, Amherst.
- **National Merit Scholarship in Graduate Program**, University of Dhaka, Bangladesh, 1981. A full scholarship awarded by the President of Bangladesh for one year of graduate study, 1981-82.
- **National Merit Scholarship in Undergraduate Program**, University of Dhaka, Bangladesh, 1977. A full scholarship awarded by the President of Bangladesh for four years of undergraduate study, 1976-80.

TRAINING WORKSHOP:

- Participated in the Study Abroad program in Strasbourg, France sponsored by CIBER in the University of Memphis, May 9 – 21, 2009
- Participated in the Globalization Seminars on International Finance sponsored by CIBER in the University of Memphis, June 5 – 8, 2008.
- Participated in the *Iowa Electronic Market* workshop, Alabama A&M University, Normal, AL, February 28, 2001
- Participated in the *Iowa Electronic Market* workshop, University of Iowa, Iowa City, IA, November 19-21, 1999,.
- Participated in the workshop, *Case Teaching as an Effective Instructional Tool at Historically Black Colleges and Universities*, February 12-15, 1998. The workshop was co-sponsored by the Historically Black Colleges and Universities-Educational Testing Service Collaboration, the Center for International Business Education at the University of Michigan, and the Tuskegee University School of Business.
- Participated in the *Futures Trading* workshop sponsored by Chicago Board of Trade, Chicago, IL, February 22-23, 1996.

GRANTS ACTIVITIES:

- Submitted a grant proposal titled “Business and International Education” under Title VI of the United States Department of Education.
- A mini-grant proposal titled “**Comparative Performance Evaluation of Business and non-Business Students in Stock Market Investments.**” has been accepted by Southern Regional Asset Building Coalition and Tuskegee University to participate in the Asset Building Research, Practice, and Policy program.

CURRICULUM DEVELOPMENT:

- **Developed and Revised Syllabi:**
 - FIN 316 (Managerial Finance)
 - FIN 317 (Computer Applications in Finance)
 - FIN 432 (Investments)
 - FIN 484 (Bank Management)
 - FIN 545 (Bank Administration)
- **Developed New Courses:**
 - FIN 433, 434, and 435 (Investment in Practice I, II, and III)
 - FIN 479 (Derivatives Markets)
 - FIN 544 (Advanced Financial Theory)
 - FIN 490 (Seminar in Finance)