

Dr. Del Smith
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Education

PhD, University of Alabama, 2007.
Major: Management

MS, Troy University, 2005.
Major: Management

BBA, Faulkner University, 2004.
Major: Business Administration

Professional Memberships

Academy of Management. (August 2012 - Present).

Development Activities Attended

Leadership Development, "Leadership Flagship," Leadership Huntsville, Huntsville, AL, United States. (August 2016 - May 2017).

Conference Attendance, "AACSB Annual Accreditation Conference," AACSB, Minneapolis, MN, United States. (September 17, 2016 - September 19, 2016).

Workshop, "SBAA Summer's Educator Workshop," Small Business Administration Association, Biloxi, MS, United States. (July 17, 2016 - July 19, 2016).

Leadership Development, "Higher Education Leadership Foundation - Gamma Cohort," HELF, Fairfield, AL, United States. (June 2, 2016 - June 5, 2016).

Conference Attendance, "AACSB International Conference & Annual Meeting (ICAM)," AACSB, Boston, MA, United States. (April 3, 2016 - April 5, 2016).

Conference Attendance, "AACSB Assessment Conference," AACSB, Charlotte, NC, United States. (March 7, 2016 - March 8, 2016).

Conference Attendance, "AACSB Assurance of Learning Conference," AACSB, Charlotte, NC, United States. (March 4, 2016 - March 6, 2016).

Conference Attendance, "AACSB Deans Conference," AACSB, Miami, FL, United States. (January 31, 2016 - February 2, 2016).

Conference Attendance, "Development for Deans & Academic Leaders," CASE, Washington, DC, United States. (November 9, 2015 - November 11, 2015).

Leadership Development, "Hampton University Executive Leadership Summit," Hampton University, Hampton, VA, United States. (November 4, 2015 - November 6, 2015).

Leadership Development, "Focus Class 33," Leadership Huntsville, Huntsville, AL, United States. (October 22, 2015 - October 23, 2015).

Conference Attendance, "AACSB Annual Accreditation Conference," AACSB, Chicago, IL, United States. (September 20, 2015 - September 22, 2015).

Conference Attendance, "SBAA Annual Meeting," Southern Business Administration Association, Asheville, NC, United States. (July 12, 2015 - July 14, 2015).

Conference Attendance, "HBCU Student Success Summit," Association of Public & Land Grant Institutions, Atlanta, GA, United States. (June 24, 2015 - June 27, 2015).

Seminar, "AACSB New Dean's Seminar," AACSB, Tampa, FL, United States. (June 24, 2015 - June 26, 2015).

Conference Attendance, "HBCU Dean's Roundtable," New Orleans, LA, United States. (June 4, 2015 - June 6, 2015).

TEACHING

Teaching Experience

Alabama A&M University

MGT 595, Leadership in Organizations, 1 course.

RESEARCH

Published Intellectual Contributions

Refereed Journal Articles

Blount, I., Smith, D., Hill, J. (2013). Minority Business Networks as Sources of Social Capital for Minority Firms. *Journal of Developmental Entrepreneurship*, 18(3).

Smith, D., Tang, Z. (2013). The Growth Performance of Top African American Businesses. *Management Decision*, 51(1).

Tang, Z., Smith, D. (2012). Does State Ownership Affect Pollution Control? Evidence from the Chinese Iron and Steel Industry. *International Journal of Business Governance and Ethics*, 7(3).

Conference Proceedings

Blount, I., Smith, D., Ogilvie, d. (2014). *Homophily Matters: The Impact of Minority Group Homophily on the Performance of MBEs*. Academy of Management Annual Meeting.

Presentations Given

Smith, D., Young Leaders of the Americas Initiative, "Entrepreneurial Leadership," Global Ties, Huntsville, United States. (October 21, 2016).

Smith, D., Chamber U, "Rethinking Success: Leading in a Changing Environment," Huntsville Chamber of Commerce, Huntsville, AL, United States. (May 18, 2016).

Smith, D., Leadership Development Series, "Measuring & Improving Business Performance," Alabama A&M College of Business & Public Affairs, Huntsville, AL, United States. (December 16, 2015).

Smith, D., WaterWalker Entrepreneurial Summit, "Economic Empowerment Via Entrepreneurship," WaterWalker, Huntsville, AL, United States. (November 21, 2015).

Smith, D., Gaylord Leadership Event, "Leading in a Changing Environment," Opryland, TN, United States. (November 19, 2015).

Smith, D., NAACC 20th Annual Business Opportunity Conference & Expo, "U.S. Census Data: Considerations & Implications for Businesses & Communities," North African American Chamber of Commerce, Huntsville, AL, United States. (September 17, 2015).

Smith, D., AbilityPlus Employee Development Day, "A Discussion on Leadership," AbilityPlus, Huntsville, AL, United States. (August 24, 2015).

Smith, D., Oakwood University Professional Development Day, "Classroom Entrepreneurship," Oakwood University, Huntsville, AL, United States. (May 19, 2015).

Intellectual Contributions in Submission

Refereed Journal Articles

Blount, I., Ogilvie, d. Mirroring the Founder: The Impact of Employee Homogeneity on the Financial Performance of Minority Business Enterprises. *International Journal of Entrepreneurship and Small Business*.

SERVICE

University Service

Chair, Strategic Plan Implementation Committee (Strategic Priority #2) # (October 2015 - Present).

Chair, Search Committee, Associate VP for Undergraduate Studies. (September 2016 - November 2016).

Committee Member, Search Committee, Associate VP for Graduate Studies. (September 2016 - November 2016).

Advisor, NMBBAA Case Competition. (September 14, 2016 - October 14, 2016).

Chair, Search Committee, Chair of Dept of Visual, Performing, & Communicative Arts. (August 2016 - September 2016).

Committee Member, Academic Standards & Curriculum Committee. (March 2015 - August 2016).

Advisor, NMBBAA Case Competition. (August 22, 2015 - September 22, 2015).

Public Service

Organizer, NASA Diversity & Inclusion Conference, Huntsville, AL. (August 2016 - Present).

Board Member, BizTech, Huntsville, AL. (January 2016 - Present).

Awards and Honors

Service, University

Character Trait "Accessible", AAMU Bulldog Pride Committee. (October 2015).