# Dr. Larry McDaniel Sr.

Alabama A&M University Management, Marketing & Logistics (256) 372-4812

Email: larry.mcdaniel@aamu.edu

## **Education**

PhD, The University of Mississippi, 2005.

Major: Business Administration Management Information Systems and Management)

Supporting Areas of Emphasis: Marketing

Dissertation Title: The Intra-Personal Effect on Information Systems Usage: The Effects of Ability, Acceptance, Support and Reinforcement Consistency

On Personal Motivation to Use Information Systems

MA, University of Alabama, 1995.

Major: Human Resources Management

Dissertation Title: An Analysis of the Differences in the Level of

Satisfaction/Dissatisfaction of Faculty Pay Structure at State and Private Four Year Educational Institutions in the State of Alabama.

MBA, Samford Universioty, 1984.

Major: Business Administration

Supporting Areas of Emphasis: Management

BS, Alabama A&M University, 1977.

Major: Business Administration

Supporting Areas of Emphasis: Military Science

## **Professional Memberships**

The United States Association for Small Business and Entrepreneurship® (USASBE) i. (August 2008 - August 2017).

Academy of Management Association. (August 2005 - August 2017).

The Association for Information Systems (AIS). (August 2002 - August 2017).

The Alabama Association for Higher Education in Business. (February 2004 - February 2017).

National Space Club-Huntsville. (January 2008 - January 2017).

#### **Awards and Honors**

Service Award, Alabama Association of Higher Education in Business. (February 2015).

### **TEACHING**

## **Teaching Experience**

#### Alabama A&M University

1 course.

315, Principles of Entrepreneurship-ETR, 1 course.

319, ID/Eval New Vent Opportunities, 1 course.

445, Senior Portfolio: Write the Business Plan, 1 course.

- MGT 315, Principles of Management, 1 course.
- MGT 402, Independent Study, 2 courses.
- MGT 442, Strategic Management and Policy, 1 course.
- MGT 490, Management Internship, 2 courses.
- MGT 516, Strategic Management and Policy, 1 course.
- MGT 554, Training and Development, 1 course.
- MGT 564, Human Resource Management, 1 course.
- MGT 565, Entrepreneurship Small Business Management, 2 courses.
- MGT 580, Emerging Information Technology, 1 course.

#### **Awards and Honors**

Teaching Excellence Award, College of Business and Public Affairs, Alabama A&M University. (April 15, 2016).

### RESEARCH

#### **Published Intellectual Contributions**

### **Conference Proceedings**

McDaniel, L. (2012). Lessons Learned From the Incorporation of Open Source Software to Aid a HBCU in Being Competitive... Proceedings of Academy of Information and Management Sciences Proceedings,.

## **Presentations Given**

McDaniel, L. (Speaker), "Marketing of Extensions Services," Alabama Extension Services, Alabama A&M University, Normal, AL, United States. (October 17, 2016).

## **Contracts, Grants and Sponsored Research**

#### Contract

- MCDANIEL, L. (Principal), "Mentor Protege," Sponsored by Aerojet Rockydyne, \$800,000.00. (September 1, 2009 August 31, 2017).
- McDaniel, L. (Principal), "Leadership Training," Sponsored by The Department of Defense, Corp of Emgineering, Federal, \$30,000.00. (March 17, 2017 March 20, 2017).
- MCDANIEL, L. (Principal), "The Department of Defense," Sponsored by The Corp of Engineers, Federal, \$30,000.00. (December 11, 2015 December 14, 2015).
- McDaniel, L., "Mentor Protege," Sponsored by Lockheed Martin, Private, \$12,000.00. (September 2012 May 2013).
- McDaniel, L., "Mentor Protege," Sponsored by Boeing, Private, \$36,000.00. (October 2012 May 2013).

#### Grant

McDaniel, L., "MBA/STEM Scholarship," Sponsored by Aerojet Rockydyne, Inc., Private, \$2,500.00. (September 2015 - January 2017).

- McDaniel, L., "Case Competition," Sponsored by Target, Private, \$1,500.00. (August 2014 2014).
- McDaniel, L., "Beyster Institute Scholars Grant," Sponsored by Beyster Institute, Private, \$1,000.00. (June 2011 2011).
- McDaniel, L., Sponsored by Sam's Club,, Private, \$2,000.00. (September 2010 October 2011).

## **SERVICE**

#### **Professional Service**

- Board of Directors, Educational Foundation of Delta Theta Lambda Chapter of Alpha Phi Alpha Fraternity, Inc., Huntsville, AL. (August 2016 August 2020).
- Board of Directors, National Space Club/Huntsville Madison County, Huntsville, AL. (January 2014 January 2020).
- Committee Member, National Collegiate Athletic Association Academic Advisory Committee for HBCU and Limited Resource institutions. (June 2015 June 2018).
- Board of Advisors, Drake State Community College, Huntsville, AL. (August 2012 August 2017).
- President, The Alabama Association for Higher Education in Business, AL. (February 2014 February 2015).
- Board of Directors, Council Federal Credit Union, Normal, AL. (February 2005 February 2015).

## Consulting

- Academic, Aeroject, Huntsville, AL, United States. (August 15, 2009 August 30, 2017).
- Non-Governmental Organization (NGO), Lockheed and ISIS Technologies, Huntsville, AL, United States. (August 2013 June 2014).
- Non-Governmental Organization (NGO), Boeing, Huntsville, AL, United States. (August 2012 July 2013).

#### **Awards and Honors**

### Service, University

Service Award, Career Development Services. (April 2016).

Presidential Service Award, Alabama A&M university. (May 2013).