

About LeRoy Daniels, President of Options and Solutions, LLC

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Relevant Work Experience

For more than four years, served as self-employed consultant engaged in strengthening Alabama A&M University's positive relationships with corporations, governmental agencies, community organizations and other educational institutions. I also performed Project Management duties to facilitate achieving contractual objectives involving highly complex governmental projects.

For more than 21 continuous years in a career spanning nearly 36 year, performed Civilian Personnel Officer duties for two U.S. Army Commands, namely, the U.S. Army Aviation Center and Fort Rucker from March 1980 to August 1984 and the Army Commands and Activities at Redstone Arsenal, Alabama from 1984 to September 2001. The personnel programs included position management and classification, recruitment and placement, training and development, management employee relations, labor relations, employee benefits and programs as well as strategic planning for the future workforce. The programs, while under my management and supervision, received the "Outstanding" rating in all programs, including leadership. Some noteworthy achievements include:

- Planning and implementing the Research and Development Laboratory Demonstration Project for the Army Missile Command and the Army Aviation and Missile Command at Redstone Arsenal, Alabama as an alternative civilian personnel management system.

- I served as co-chair for the planning and establishment of the South Central Civilian Personnel Operation Center and the Civilian Personnel Advisory Center at Redstone Arsenal, Alabama.

- Successfully planning and implementing actions associated with Base Realignment and Closure (BRAC) decisions; Receiving special recognitions from the Secretary of Defense and the Secretary of the Army for achieving all goals of special consent decree approved by a Federal Court; Recognition as the "most automated" Personnel Office in the Department of the Army and probably the entire Federal Service and Developing special programs, including retraining for the workforce re-development that resulted in less than ten involuntary separations over a twelve year period of downsizing through reductions-in-force, voluntary early retirement authority (VERA) and voluntary separation incentive pay (VSIP).

My Federal Service also included duty locations overseas and at the Pentagon.

Education

- B.S. degree in History and Government from Alabama A&M University, May 1965
- Master of Business Administration (MBA) from Alabama A&M University, July 1973
- Numerous Executive Development and Training Programs
- Graduate of Leadership Huntsville/Madison County – Class of 1995
- Graduate of Counselor Advisory University Summer Education - Tuskegee University