

DR. HERMAN MIXON

RESUME

Herman Mixon was born November 11, 1942, the eleventh of twelve children to Mr. Peter Louis Mixon and Mrs. Lizzie Mae Raspberry Mixon. He was educated in the Birmingham, Alabama Public Schools, graduating from Washington Elementary School in 1957 and Western-Olin High School in 1961. He was baptized in South Elyton Baptist Church in Birmingham, Alabama at the age of nine.

Herman graduated from Morehouse College in Atlanta, Georgia in 1965 with a degree in Business Administration with a minor in Political Science. He graduated from Atlanta University in Atlanta, Georgia in 1967 with a Master of Business Administration degree with a major in Management. In 1975 he graduated from The University of Alabama, Farrar School of Law in Tuscaloosa, Alabama and was awarded the Juris Doctor degree. Herman has done advanced study at the University of Kentucky in Lexington, Kentucky, West Virginia University in Morgantown, West Virginia, University of Florida in Gainesville, Florida, American International University and Georgetown University in Washington, D.C.

Herman has had a long and distinguished employment career. He served on the Junior and Senior Staff of Boy Scouts Camp Nawaka in Bessemer, Alabama, where he was also the Aquatics Director and Water Safety Director, was an assembly Line worker at Fisher Body of General Motors Company in Atlanta, Georgia, a consultant to Eastern Virginias Coal Association in Bluefield West Virginia, where he developed a Supervisory Training Program for First Level Supervisors in the Coal Mines, was a consultant to the city of Daytona Beach, Florida where he reviewed and revised employment test to eliminate racial bias. Herman has also served as an Administrative Law Judge for the city of Huntsville, Alabama, where he ruled on Sales and Use Tax Cases, was a law partner in the law firm of Hilliard, Jackson, Barnes, Mixon, Cook and Little in Birmingham, Alabama, was admitted to the Alabama and Federal Bar Associations, was an International Scholarship Judge for Delta Mu Delta International Honor Society in Business Administration and Chairman of the Judiciary Board at Alabama A&M University,

Herman has also been an educator. He was an Instructor of Business Administration at Kentucky State College Frankfort, Kentucky from 1966-68, Assistant Professor of Business Administration, Bluefield State College in Bluefield, West Virginia from 1968-1971, Assistant Professor of Management at West Virginia University in Morgantown, West Virginia, summer of 1970, Instructor Step IV at Lawson State Community College in Birmingham, Alabama, 1975 Associate Professor of Business Administration and Kellogg Chair of Management at Bethune Cookman College in Daytona Beach, Florida, 1975-76, Professor of Legal Environment and Ethics, Chairman of the Department of Management and Marketing and Director of the Master of Business Administration Program at Alabama A&M University, Huntsville, Alabama 1976-1998 when and where he retired.

Herman affiliations include National Eagle Scouts Association, Alabama Bar, Federal Bar, Delta Mu Delta International Honorary Society in Business Administration, Union Chapel Missionary Baptist Church Huntsville, Alabama, Alabama Democratic Conference, Alabama New South Coalition Fifth District Chairman, President of the Madison County Chapter and member of the state Board of Directors of Alabama New South Coalition, Phi Alpha Delta Law Fraternity Inc., Madison County Democratic Women Committee, Madison County Democratic Executive Committee, North Alabama Morehouse College Alumni Association, University of Alabama Alumni Association, served on the Mayor of Huntsville, Alabama Advisory Council, Board of Directors of Council Federal Credit Union and member of Alpha Phi Alpha Fraternity Incorporated.

Candidate Name: Herman Mixon
Job Title: Adjunct-Department of Management and Marketing (52311)

Status: Complete
Date: Aug 8 2016, 2:58 PM



Faculty Application

Instructions: Applications must be completed fully. Please note 'No', 'None', or 'N/A' as applicable.

Personal Information

Last Name	First Name	Middle Initial	
MIXON	HERMAN		
Address	City	State	Zip
3910 GARDENSIDE DR.	HUNTSVILLE	ALABAMA	35810
Home Phone	Work Phone	Cell Phone	
2568592359		2566511553	
1. Please identify your primary discipline area (if not applicable, please type N/A)		2. Please identify your secondary discipline area (if not applicable, please type N/A)	
LAW		MANAGEMENT	

Are you currently legally authorized to work in the United States?

☐ Yes ☐ No

Will you now, or in the future require sponsorship for employment (e.g., H1B)?

☐ Yes ☐ No

Are you a former employee (staff, faculty, consultant, temporary) of Alabama A&M University?

☐ Yes ☐ No

If Yes, then complete the information below:

Supervisor	Department
DR. BARBARA JONES	MANAGEMENT AND MARKETING
Employed From	Employed To
JUNE 1, 1976	MAY 15, 1998
Your Position	Reason for termination of employment
DEPARTMENT CHAIRPERSON AND PROFESSOR OF LEGAL ENVI	RETIRED

Do you have any relatives working for Alabama A&M University?

☐ Yes ☐ No

If yes, please provide name, relationship, and department.

Have you ever been convicted of a felony or misdemeanor (other than a traffic violation) ?[1]

☐ Yes ☐ No

If Yes, provide the following information regarding each conviction: (1) date; (2) court/jurisdiction; (3) official charge(s); (4) nature of offense(s); and (5) disposition:

(1)1962,(2) Atlanta, Georgia Municipal Court,(3) Disorderly Conduct,(4) Arrested for seeking medical services in the White Waiting Room of Grady Hospital and refusing to go to the Colored Waiting,(5) Found Guilty. I was bailed out of jail and the fine ,if any was paid by members of the Canterbury House located on the Morehouse College Campus. This was a Civil Rights Demonstration. Subsequent Civil Rights Laws vindicated my position. I was admitted to Law School,Alabama Bar and Federal Bars.

[1] A criminal conviction is not an absolute bar from consideration for employment. Alabama A&M University will evaluate the criminal offense, the date of the offense, and its disposition in association with the position for which you submit this application.

Education and Qualifications

Dates of Attendance

Undergraduate Study	Degrees Received	From (MM/YYYY)	To (MM/YYYY)	Major	Minor
MOREHOUSE COLLEGE	B.A.	09/1961	05/1965	Business Administration	Political Science

Dates of Attendance

Graduate Study	Degrees Received	From (MM/YYYY)	To (MM/YYYY)	Major	Minor
ATLANTA UNIVERSITY	M.B.A.	06/1965	08/1966	MANAGEMENT	
UNIVERSITY OF ALABAMA	JURIS DOCTOR	09/1971	12/1974	LAW	
UNIVERSITY OF KENTUCKY		06/67	08/67	ECONOMICS	

List your academic honors, fellowship, assistantships, and/or awards:

KELLOGG CHAIR, BETHUNE COOKMAN COLLEGE, DELTA MU DELTA HONOR SOCIETY IN BUSINESS, ASSISTANTSHIP IN COMMERCE AT WEST VIRGINIA UNIVERSITY

List any plans for additional studies:

COMPLETED 3 HOUR COURSE IN GOVERNMENT CONTRACT MANAGEMENT AT GEORGETOWN UNIVERSITY

List your specialized credentials, licenses, and/or certificates:

ATTORNEY AT LAW, ADMITTED TO ALABAMA AND FEDERAL BAR, PARTNER IN LAW FIRM HILLIARD, JACKSON, BARNES, MIXON, COOKE AND LITTLE.

Professional Experience

This section must be fully completed in reverse chronological order. Starting with your present or most recent employment, please list work experience for the last 5 years.

Current Position:

RETIRED

Employer:

Herman Mixon

Reason(s) for leaving the position (optional):

From (Month/Year)	To (Month/Year)	Position	Institution/Employer
06/1976	05/1998	CHAIR/ PROFESSOR	ALABAMA A&M UNIVERSITY
09/1975	05/1976	KELLOGG CHAIR, ASSOCIATE PROFESSOR	BETHUNE COOKMAN COLLEGE
03/19	08/1975	INSTRUCTOR STEP IV	LAWSONSTATE COMMUNITY COLLEGE
09/1968	05/1971	INSTRUCTOR	BLUEFIELD STATE COLLEGE
09/1966	05/1968	INSTRUCTO	KENTUCKY STAT COLLEGE

Total years of Professional Experience in Teaching/Instruction:

29+

Total years of Professional Experience in Administrative:

23

Research Experience

List research projects completed during the last five years:

List current or planned research projects:

Publications

(Provide title, publisher, and date of publication in reserve chronological order)

Books:

Articles/Abstracts:

Professional Affiliations

List memberships and offices held in professional associations:

ALABAMA BAR ASSOCIATION, FEDERAL BAR ASSOCIATION, PHI ALPA DELTA LAW FRATERNITY.

List meetings/conferences of professional associations or societies that you have attended during the previous five years:

List your participation, including dates, in programs, presentations, and/or seminars at professional association or society conferences during the previous five years:

List membership(s) in honor societies:

DELTA MU DELTA HONOR SOCIETY IN BUSINESS ADMINISTRATION

Salary

Preferred nine-month salary:

References

Professional Colleagues:

Name	E- mail Address	Phone Number
Mr. RUFUS GILMORE	rufusgilmore7803@comcast.net	256-536-9131
Dr. LARRY MCDANIEL, SR.	larry.mcdaniel@aamu.edu	256-372-4812
Dr. SHIRLEY P. HOUZER	shirley houzer@bellsouth.net	256-856-6227
Judge MARTHA L. SHERROD	eddiessherrod@aol.com	256-881-9529

Previous Employers:

May Alabama A&M University contact your current employer?

☒ Yes ☐ No

Name	E- mail Address	Phone Number
BETHUNE COOKMAN COLLEGE- DAYTONA BEACH, FLORIDA		
LAWSON STATE COMMUNITY COLLEGE-BIRMINGHAM, ALABAMA		
BLUEFIELD STATE COLLEGE- BLUEFIELD WEST VIRGINIA		
KENTUCKY STATE UNIVERSITY- FRANKFORD, KENTUCKY		

Note: If additional space is required to fully respond to any question or statement, please use the space below and state the question or statement to which the response pertains:

CERTIFICATION OF APPLICATION DATA

I certify that the information I have provided in this employment application and all attached document(s) is complete, true and accurate to the best of my knowledge and belief. I further affirm that I have not knowingly withheld any information, facts, or circumstances in completing this application. I understand that any misrepresentation of information by me will nullify this application for employment and will result in the termination of my employment should I obtain employment at Alabama A&M University.

I. Misrepresentation of Academic Credentials

I certify that the information I have provided in this employment application is complete, true and accurate to the best of my knowledge and belief. I further certify that I have not engaged in the misrepresentation of academic or professional credentials. Misrepresentation of academic or professional credentials is committed when an individual who, knowing that the statement is false and with the intent to secure employment, represents, orally or in writing that he or she has: (1) successfully completed the required course work for and has been awarded one or more degrees or diplomas from an accredited institution of higher education; (2) successfully completed the required course work for and has been awarded one or more degrees or diplomas from a particular institution of higher education; (3) successfully completed the required course work for and has been awarded one or more degrees or diplomas in a particular field or specialty from an accredited institution of higher education; (4) successfully completed a professional licensure examination or review and/or has been awarded a professional license, certification, or permit; or (5) is a member in good standing of a professional organization, association, or board. I further affirm that I have not knowingly withheld any information, facts, or circumstances in completing this application and all attached documents.

II. Criminal Background Check

I represent and warrant that I have answered fully and truthfully all questions regarding criminal convictions/records. I understand that

any offer of employment may be contingent upon a satisfactory criminal background investigation as warranted by the position for which I am selected. As such, I hereby authorize Alabama A&M University and/or its assigns to conduct a criminal background history investigation (including, but not limited to, a credit check, motor vehicle record check, drivers' license check, and a state and federal criminal history check). I hereby expressly request, and give permission to, former employers and any persons who may have pertinent information concerning this application to furnish such information to Alabama A&M University officials. I agree to hold such persons harmless, and I do hereby release them from any and all liability for damage of any nature whatsoever for furnishing such information. I understand that failure to provide full and true information on this application may result in disqualification or dismissal. I further understand that if I am selected for an employment position at Alabama A&M University I will be responsible for the cost of said criminal background check, if required, by payment via cashiers' check or money order.

I understand that any misrepresentation of information by me in this application and/or in an document(s) that I submit in association with my application will nullify this application for employment and will result in the termination of my employment should I obtain employment at Alabama A&M University.

Type Name as Signature

Herman Mixon

Date

08/07/2016

Alabama A&M University is an Equal Opportunity/Affirmative Action Employer.

No person shall, on the grounds of race, color, disability, sex, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment.