Biographies

1. Julian Arnold
	1. Mr. Julian Arnold is a visiting Professor of Marketing in the Department of Management, Marketing, and Logistics in the College of Business and Public Affairs. Mr. Arnold is a Doctoral Candidate at the University of Alabama. He earned his Master of Science in Marketing degree and Bachelor of Science in Commerce and Business Administration degree from the University of Alabama. His research interests fall within the realm of organizational frontline service.
2. Augustine Dike
	1. Dr. Augustine N. Dike is an Assistant Professor of Management Information Systems in the Department of Management, Marketing, and Logistics in the College of Business and Public Affairs. He is originally from Orlu, Nigeria. Dr. Augustine N. Dike earned his DBA in Quality Systems Management from The National Graduate School. He also holds his Master of Science in Computer Science, Master of Business Administration/Finance, and Bachelor of Science in Accounting degrees from Alabama A&M University. He teaches in the undergraduate and graduate programs. His research concentrates on systems analysis and change management, information technology, distance education, challenges of technological changes in higher education, and application of e-commerce education in traditional learning environments. His main teaching philosophy focuses on the concept of total quality management and continuous improvement processes. He prefers an interactive learning process that combines traditional and nontraditional teaching methodologies.

Apart from His teaching responsibilities, Dr. Dike loves to mentor, help people, study, and garden. His inspiration relies on acquiring academic and spiritual knowledge.  Dr. Dike received the Who’s Who Among America’s Teachers, Educational Communications., Inc., in 1996, 2000, 2002, 2003 and 2005, he is the recipient of Alabama A&M University 2004 Office of Retention and Academic Support Bulldog Retention Award, and he is one of the three recipients of the University’s 2005 Teacher of The Year Award. Dr. Dike, has presented and published an article in the Intellectbase International Consortium (IIC), 2011 Proceedings, Volume 18.

1. Emeka Dunu
	1. Dr. Emeka Dunu is a Professor of Logistics and Supply Chain Management in the Department of Management, Marketing, and Logistics in the College of Business and Public Affairs. He earned his Ph.D. in Management Science from the University of North Texas, his Master of Science in Industrial Engineering from Mississippi State University, his Master of Business Administration from the University of Southern Mississippi, and his Bachelor of Science in Chemistry from Obafemi Awolowo University. Dr. Dunu teaches in the undergraduate and graduate programs. The coverage of his research and publications include quality management, supply chain management, operations management, lean management, and risk management.
2. Kendra Harris
	1. Dr. Kendra Harris is an Associate Professor of Marketing in the Department of Management and Marketing in the College of Business and Public Affairs. She is originally from Washington D.C. Dr. Harris earned her Ph.D. from George Washington University in Washington D.C.  She has a bachelor’s degree from The American University and holds a master’s degree from Duke University. She teaches Marketing in the undergraduate and graduate programs. Her research concentrates on consumer complaint behavior, student success, and the degree to which the shifting marriage "dynamic" will result in substantive changes in the way marketers and public policy makers make decisions.  Her main teaching philosophy focus on the classroom as an interactive laboratory for students to stretch their intellect and make mistakes so that they are well-prepared for post graduate professionalism.

Apart from her teaching responsibilities, Dr. Harris loves to dance, attend concerts, and attend sporting events. Her inspiration relies on watching individuals achieve at very high levels, particularly after overcoming challenges. Dr. Harris has served as Chair of the Teaching Excellence Committee and the Chair of the Outreach Committee in the College of Business and Public Affairs.

1. Andrea Hawkins
	1. Dr. Andrea Hawkins is an Associate Professor of Management in the Department of Management, Marketing, and Logistics in the College of Business and Public Affairs. She earned her Ph.D. in Business Administration with a major in Management and a Minor in Economics from Jackson State University. Dr. Hawkins also holds a Master of Science in Agricultural Economics and a Bachelor of Science degree from Alcorn State University.

Dr. Hawkins is a member of Leadership Huntsville/Madison County (L29), serves on the board of 305 8th Street, has been a business coach for the Women's Business Center of North Alabama since 2010.

1. Valentina Iscaro
	1. Dr. Valentina Iscaro is a Visiting Professor of Management in the Department of Management, Marketing, and Logistics in the College of Business and Public Affairs. She earned her Ph.D. in Entrepreneurship and Innovation from the Università degli studi della Campania Luigi Vantitelli. She also holds a Master of Science in Business Communication and a Bachelor of Science in Public and Organizational Communication from La Sapienza Università di Roma. Dr. Iscaro teaches in the undergraduate and graduate programs. Her professional interests include new venture creation, business idea competition, and entrepreneurship education.
2. Hossein Jamshidi
	1. Dr. Hossein Jamshidi is a Professor of Management in the Department of Management, Marketing, and Logistics in the College of Business and Public Affairs. He earned his Ph.D. in Industrial and Systems Engineering from the University of Alabama in Huntsville. Dr. Jamshidi also holds a Master of Science in Industrial Management from Clemson University, a Master of Science in Industrial Engineering from North Carolina A&T University, and a Bachelor of Science in Industrial Engineering from North Carolina State University. He teaches in the undergraduate and graduate programs, and his research interests include production operations, inventory systems, forecasting, and statistical analysis.
3. Eric Kinnamon
	1. Dr. Eric Kinnamon is an Assistant Professor of Management at Alabama A&M University. He began teaching at Alabama A&M University in 2016. Dr. Kinnamon received his Ph.D. from the University of Memphis in May 2014. He has a bachelor’s degree from the University of Texas at San Antonio and holds a master’s degree from Texas Tech University. His research concentrates on entrepreneurship; innovation; acculturation and cross-cultural issues.

Apart from his teaching responsibilities, Dr. Kinnamon loves outdoor activities, gaming, and his inspiration relies on success in the face of adversity. Dr. Kinnamon received various Faculty Research Enhancement and Professional Development, the QEP funds for faculty development to become Experiential Learning Cadre to assist TAMUT faculty members in incorporating experiential learning into their courses, and an Acculturation and Individual Stress: How fitting it is Related to Stress Diversity Research Grant. Dr. Kinnamon has presented and published numerous articles on entrepreneurship, innovation, acculturation, and cross-cultural issues.

1. Larry McDaniel
	1. Dr. Larry McDaniel is the Chair and an Associate Professor of Management in the Department of Management, Marketing, & Logistics in the College of Business and Public Affairs. He earned his Ph.D. in Business Administration Management Information Systems and Management from the University of Mississippi. He also holds a Master of Art in Human Resource Management from the University of Alabama, a Master of Business Administration from Samford University, and a Bachelor of Science in Business Administration from Alabama A&M University. He teaches in the undergraduate and graduate programs. His research concentrates on management information systems usage, information technology, entrepreneurship, human resources management, and organizational behavior.
2. DeShannon McDonald
	1. Attorney DeShannon McDonald is an Assistant Professor of Management in the Department of Management, Marketing, and Logistics in the College of Business and Public Affairs. She earned her JD in Law from the University of Florida, Levin College of Law and her Bachelor of Science in Psychology from Florida A&M University. Attorney McDonald’s professional interests include ethics, alternative dispute resolution, workplace harassment, workplace discrimination, and gender equity.
3. Jifeng Mu
	1. Dr. Jifeng Mu is an Associate Professor of Marketing in the Department of Management, Marketing, and Logistics in the College of Business and Public Affairs. He began teaching at Alabama A&M University in 2009. Dr. Mu received his Ph.D. in Marketing from the University of Washington and his Ph.D. in Management Science and Engineering Management from the Xi’an Jiaotong University, in Xian, Shaanxi, China. He teaches marketing courses in the undergraduate and graduate programs. His research concentrates on product innovation and technology management, marketing strategy, and marketing research. His primary teaching philosophy focuses on serving students with his strength.
4. Orlando Guy Posey
	1. Dr. Orlando Guy Posey is an Assistant Professor of Management Information Systems in the Department of Management, Marketing, and Logistics in the College of Business and Public Affairs. He earned his Ph.D. in Business Computer Information Systems from the University of North Texas. Dr. Posey’s professional interests include computer technology, database systems, and privacy.
5. Krishan Rana
	1. Dr. Krishan Rana is a Professor of Logistics and Supply Chain Management in the Department of Management, Marketing, and Logistics in the College of Business and Public Affairs. He earned his Ph.D. in Management Science from the University of Waterloo in Waterloo, Ontario. Dr. Rana also holds a Master of Science in Management Science from Bombay University and a Bachelor of Engineering from Punjabi University. He teaches courses in the undergraduate and graduate programs.
6. Ms. Marla White
	1. Ms. White serves as the Administrative Assistant in the Department of Management, Marketing, and Logistics in the College of Business and Public Affairs. She received her Bachelor of Science degree from the University of North Alabama and is currently enrolled in the Master of Business Administration program at Alabama A&M University.