

2020 TITLE II REPORTS

National Teacher Preparation Data





LAST NAME

Institution Information
Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary. • Academic year
• IPEDS ID
PEDS ID
THIS INSTITUTION HAS NO IPEDS ID
F NO IPEDS ID, PLEASE PROVIDE AN EXPLANATION
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CITY
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SECTION I: PROGRAM INFORMATION

List of Programs

List each program for an initial teaching credential below and indicate whether it is offered at the Undergraduate level (UG), Institution Information Postgraduate level (PG), or both. (§205(a)(C))

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>> List of Programs

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

• Teacher Preparation Program

List of Programs

CIP Code	Teacher Preparation Programs	UG, PG, or Both	Update
13.121	Early Childhood Education	UG	
13.1202	Elementary Education	UG	
13.1	Special Education	UG	
13.1322	Teacher Education - Biology	UG	
13.1323	Teacher Education - Chemistry	UG	
13.1305	Teacher Education - English/Language Arts	UG	
13.1308	Teacher Education - Family and Consumer Sciences/Home Economics	UG	
13.1311	Teacher Education - Mathematics	UG	
13.1312	Teacher Education - Music	UG	
13.1314	Teacher Education - Physical Education and Coaching	UG	
13.1329	Teacher Education - Physics	UG	
13.1317	Teacher Education - Social Sciences	UG	

Total number of teacher preparation programs:

Program Requirements

Check the elements required for admission (entry) into and completion (exit) from the program. If programs are offered at the undergraduate level and postgraduate level, complete the table for both types of programs. (§205(a)(1)(C)(i))

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- Full-time equivalent faculty supervising clinical experience
- Adjunct faculty supervising clinical experience
- Cooperating Teachers/PreK-12 Staff Supervising Clinical Experience
- Supervised clinical experience

THIS PAGE INCLUDES:

- >> <u>Undergraduate Requirements</u>
- >> Postgraduate Requirements
- >> Supervised Clinical Experience

Undergraduate Requirements

- 1. Are there initial teacher certification programs at the undergraduate level?
 - Yes
 - No

If yes, for each element listed below, indicate if it is required for admission into or exit from any of your teacher preparation program(s) at the undergraduate level. If no, leave the table below blank (or <u>clear responses already entered</u>) then click save at the bottom of the page.

into, leave the table below blank (or <u>clear responses affeaty entered</u>) then click save	,	
Element	Admission	Completion
Transcript	Yes No	Yes No
Fingerprint check	• Yes No	• Yes No
Background check	Yes No	Yes No
Minimum number of courses/credits/semester hours completed	• Yes No	Yes No
Minimum GPA	Yes No	Yes No
Minimum GPA in content area coursework	• Yes No	• Yes No
Minimum GPA in professional education coursework	Yes No	Yes No
Minimum ACT score	Yes No	Yes No
Minimum SAT score	Yes No	Yes No
Minimum basic skills test score	• Yes No	Yes No
Subject area/academic content test or other subject matter verification	Yes No	Yes No
Recommendation(s)	• Yes No	• Yes No
Essay or personal statement	• Yes No	Yes No

	Element	Admission	Completion
	Interview	• Yes No	• Yes No
	Other Specify: edTPA-Completion and Application to Educator Preparation Program for admission	• Yes No	• Yes No
	What is the minimum GPA required for admission into the program? (Leave blank if pabove.)	you indicated that a minimum GP	A is not required in the table
	2.75		
	What is the minimum GPA required for completing the program? (Leave blank if you above.)	indicated that a minimum GPA is	not required in the table
	2.75		
4	Please provide any additional information about the information provided above:		
	The Alabama State Department of Education requires a minimum G.P.A. of 2.75 for a completing the program. The Admission, Retention, and Completion (ARC) policies a includes the transition phases candidates should follow to be admitted into a program the first advising session. As the candidates progress through the program, the ARC progress from admission to completion. The candidates are required to complete an and Certification Services after meeting all requirements in transition phase one (during candidates are assigned an advisor (faculty member in their specific program) before progress of the candidates by first developing an eight semester plan that should be untroduction to Teacher Education, the candidates complete the admission interview professional staff, and P-12 school partners and write their Philosophy of Education procedures are the pass score, he or she can repeat the interview process the next semester all three parts of the Praxis Core in Reading, Writing, & Mathematics. A course was deand to review good study habits. The course, FED 203 Academic Skills for Educators	and procedures implemented by the case is used as a checklist to help the case Admission Application with the Cong the first 200 level professional of taking their first education course used to assign courses for each surccess with an Admission Interview aper. The Admission Interview Codidate earns a passing score on the Another requirement for admission eveloped to help the candidates generated as a passing score of the candidates generated as a passing score on the candidates generated a	ne Educator Preparation Provide indidates by their advisor during candidate self-monitor their enter for Educator Preparation courses in education). The interest in Educator Preparation courses in education. The emester During FED 200 with Committee made up of faculty immittee provides a letter of the interview. If a candidates does not is for the candidates to pass the familiar with the testing formation in the candidates

Postgraduate Requirements

1. Are there initial teacher certification programs at the postgraduate level?



If yes, for each element listed below, indicate if it is required for admission into or exit from any of your teacher preparation program(s) at the postgraduate level. If no, leave the table below blank (or <u>clear responses already entered</u>) then click save at the bottom of the page.

Element	Admission	Completion
Transcript	Yes No	Yes No
Fingerprint check	Yes No	Yes No
Background check	Yes No	Yes No
Minimum number of courses/credits/semester hours completed	Yes No	Yes No
Minimum GPA	○ Yes ○ No	Yes No
Minimum GPA in content area coursework	Yes No	Yes No

Element	Admission	Completion		
Minimum GPA in professional education coursework	Yes No	Yes No		
Minimum ACT score	Yes No	Yes No		
Minimum SAT score	Yes No	Yes No		
Minimum basic skills test score	Yes No	Yes No		
Subject area/academic content test or other subject matter verification	Yes No	Yes No		
Recommendation(s)	Yes No	Yes No		
Essay or personal statement	Yes No	Yes No		
Interview	Yes No	Yes No		
Other Specify:	Yes No	Yes No		
2. What is the minimum GPA required for admission into the program? (Leave blank if you indicated that a minimum GPA is not required in the table above.)				
3. What is the minimum GPA required for completing the program? (Leave blank if you indicated that a minimum GPA is not required in the table above.)				
4. Please provide any additional information about the information provided above:				
Supervised Clinical Experience				
Provide the following information about supervised clinical experience in 2018-19	. (§205(a)(1)(C)(iii), §205(a)(1)(C)(iv))			
Are there programs with student teaching models? Yes No				
If yes, provide the next two responses. If no, leave them blank.				
Programs with student teaching models (most traditional programs)				
Number of clock hours of supervised clinical experience required prior to student teaching)			
Number of clock hours required for student teaching 64)			
Are there programs in which candidates are the teacher of record?				

Yes No If yes, provide the next two responses. If no, leave them blank.

academic year

Programs in which candidates are the teacher of record in a classroom d	lι
Number of clock hours of supervised clinical experience required prior	
to teaching as the teacher of record in a classroom	
Number of years required for teaching as the teacher of record in a classroom	
All Programs	
Number of full-time equivalent faculty supervising clinical experience	
during this academic year (IHE staff)	
Optional tool for automatically calculating full-time equivalent faculty in the system	
Number of adjunct faculty supervising clinical experience during this	
academic year (IHE staff)	
Number of cooperating teachers/K-12 staff supervising clinical	
experience during this academic year	

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Please provide any additional information about or descriptions of the supervised clinical experiences:

The Educator Preparation Provider approved checklists include courses that teach research and provides a theoretical base that guides the connection of theory with practice for the clinical experiences. The courses align with the Alabama Core Teaching Standards (ACTS) and the national InTASC standards, specific content, and national standards of each program. The Alabama State Department of Education and the University have approved the program checklist for each program. The field experiences co-constructed by faculty, school partners, and professional staff members include real-life opportunities and 21st-century knowledge and skills to help develop effective teachers. The Field Experiences Advisory Council meets once a year to discuss the data results and to recommend revisions or changes for the field experiences. Following these activities and procedures, the Educator Preparation Provider can ensure there is coherence across academic components of the preparation and clinical requirements. This process ensures the EPP that the field experiences are aligned with the foundation courses and all methods courses. The instructors of the methods courses serve as field experience supervisors and observe the candidates in the field at least twice each semester. The Field Experiences Advisory Council also has a responsibility to revise the Internship and Field Experience Handbooks. The collaborative activities between the Educator Preparation Provider and partners ensure that both parties assume some degree of accountability for candidate outcomes. The sharing of accountability begins with the co-construction and development of assessment documents inclusive of their partnering to establish the reliability and validity of the assessment instruments. In addition to the shared responsibilities for the outcomes based on assessments, partners sharing of accountability for candidate outcome as required in every facet of the program, from admission to persistence to graduation, and ultimately, obtaining certification. Criteria for selection of both school-based and clinical faculty are mutually agreed upon, as noted in the Memorandum of Agreement signed by both parties. To prepare for their roles as clinical faculty, those selected must attend an orientation training session. This orientation provides face-to-face or online training of the handbook and the assessments to be completed by the cooperating teacher. The Field Experiences Clinical Model provides evidence of the depth, breadth, scope, and sequence of the clinical experiences for candidates. To ensure diversity experiences for all candidates regardless of program, the Office of Field Experiences and School Partnerships implemented a system for placing, monitoring, and tracking the placements of each candidate using the Candidates Total Diversity Hours Tracking Audit Form. Candidates are required to complete 100 hours of diverse experiences in public schools. The Educator Preparation Provider place candidates in the schools based on the following criteria: 1) area of certification, 2) grade appropriate to his/her certification, 3) class with exceptional students, 4) class with learners of socioeconomic diversity, 5) class of race and diverse gender populations, and a 6) school with a technology initiative. The Educator Preparation Provider monitors the diversity of schools to ensure candidates have diverse school placements using the School District Partners Diversity Characteristics results. This form includes the demographics of the school districts. The clinical experience prepares candidates to work with all students. The coherence experiences occur to ensure there is an alignment of experiences between the courses and content. For example, all candidates will engage in experiences with exceptional and English Language Learners. While enrolled in SPE 201, Introduction to the Study of Exceptional Children course, candidates complete 45 clock hours of field experiences. Similarly, candidates will engage in field experiences along content lines during transition phase one, called the "Pre-clinical" experience. Another example is if the methods course is for mathematics, the candidate will be assigned to a teacher in the school teaching mathematics and will engage learners in several mathematics lessons that are appropriate to the subject and level of certification. The Educator Preparation Provider ensures the clinical experiences are of sufficient duration to allow candidates to meet all expected outcomes for the experiences while in the field. The candidates practice and use the knowledge and skills learned in coursework, identify and use strategies that maximize learning and achievement so that they might begin to feel comfortable and competent in identifying their growth impact, learning,

and achievement of those they teach. Candidates begin field experiences at the Pre-entry and Entry transition phases, and the clinical internship is the last

phase. During their matriculation through these transition phases, the candidates complete the following: 50 hours (Pre-entry/Entry) and 14 hours for the opening and closing of the school, 155 hours of Pre-clinical, and 640 hours at the Clinical Phase. The Field Experience Clinical Model provides a sequence of course work where the candidates are required to develop skills sequentially to demonstrate their level of proficiency or competency on the required components of the assessments. The candidates demonstrate their effectiveness through critical assessments unique to the program and shared throughout the EPP. The slate of key assessments required of all candidates includes content knowledge, pedagogy, dispositions, the effect on learning, planning for instruction, technology, diversity, and ethics. The key assessment instruments include technology, diversity, and ethics criteria. The focus throughout the Educator Preparation Program is the matter of impressing upon candidates the importance of demonstrating his/her effect on student learning and development. More recently, during the fall 2018 academic year, the Alabama State Department of Education adopted the edTPA assessment. Candidates are required to collaborate with the cooperating teacher to teach a learning segment to provide evidence that they are ready to teach based on the edTPA portfolio specific to their content area. Candidates must pass the exam with the cut score set by the State. The process is another means for candidates to demonstrate that they are developing proficiency and competence in planning, instructing, and assessing P-12 learning during their clinical experiences. Within the Educator Preparation Provider's Quality Assurance System, multiple assessments have been designed or selected to have candidates demonstrate knowledge, skills, and dispositions. These assessments selected as a result of literature searches suggest that these areas are vital for professional educators to have a positive effect on the learning and development

Enrollment and Program Completers

In each of the following categories, provide the total number of individuals enrolled in teacher preparation programs for an initial teaching credential and the subset of individuals enrolled who also completed the program during the academic year.

(§205(a)(1)(C)(ii))

Key terms in this sectio	n are listed below	. Click on the lin	nk to view the	definition(s) in
the glossary.				

- Enrolled Student
- Program Completer

THIS PAGE INCLUDES:

>> Enrollment and Program Completers

Enrollment and	l Program	Completers
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2018-19 Total	
Total Number of Individuals Enrolled	36
Subset of Program Completers	15

Gender	Total Enrolled	Subset of Program Completers
Male	11	3
Female	25	12
Non-Binary/Other	0	0
No Gender Reported	0	0
Race/Ethnicity	Total Enrolled	Subset of Program Completers
American Indian or Alaska Native	0	0
American Indian or Alaska Native Asian	0	0
Asian	0	0
Asian Black or African American	31	14

Race/Ethnicity	Total Enrolled	Subset of Program Completers
Two or more races	0	0
No Race/Ethnicity Reported	0	0

Teachers Prepared

On this page, enter the number of program completers by the subject area in which they were prepared to teach, and by their academic majors. Note that an individual can be counted in more than one academic major and subject area. For example, if an individual is prepared to teach Elementary Education and Mathematics, that individual should be counted in both subject areas. If no individuals were prepared in a particular academic major or subject area, you may leave the cell blank. Please use the "Other" category sparingly, if there is no similar subject area or academic major listed. In these cases, you should use the text box to describe the subject area(s) and/or the academic major(s) counted in the "Other" category.

If your IHE offers both traditional and alternative programs, be sure to enter the program completers in the appropriate reports. For the traditional report, provide only the program completers in traditional programs within the IHE. For the alternative report, provide only the program completers for the alternative programs within the IHE.

After entering the teachers prepared data, save the page using the floating save box at the bottom of the page.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

Academic Major

THIS PAGE INCLUDES:

- >> Teachers Prepared by Subject Area
- >> Teachers Prepared by Academic Major

Teachers Prepared by Subject Area

Please provide the number of teachers prepared by subject area for academic year 2018-19.

For the purposes of this section, number prepared means the number of program completers. "Subject area" refers to the subject area(s) an individual has been prepared to teach. An individual can be counted in more than one subject area. If no individuals were prepared in a particular subject area, please leave that cell blank. (§205(b)(1)(H))

What are CIP Codes?

No teachers prepared in academic year 2018-19

If your program has no teachers prepared, check the box above and leave the table below blank (or clear responses already entered).

What are CIP codes? The Classification of Instructional Programs (CIP) provides a taxonomic scheme that supports the accurate tracking and reporting of fields of study and program completions activity. CIP was originally developed by the U.S. Department of Education's National Center for Education Statistics (NCES) in 1980, with revisions occurring in 1985, 1990, and 2000 (https://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55).

CIP Code	Subject Area	Number Prepared
13.10	Teacher Education - Special Education	5
13.1202	Teacher Education - Elementary Education	2

CIP Code	Subject Area	Number Prepared
13.1203	Teacher Education - Junior High/Intermediate/Middle School Education	
13.1210	Teacher Education - Early Childhood Education	5
13.1301	Teacher Education - Agriculture	
13.1302	Teacher Education - Art	
13.1303	Teacher Education - Business	
13.1305	Teacher Education - English/Language Arts	
13.1306	Teacher Education - Foreign Language	
13.1307	Teacher Education - Health	
13.1308	Teacher Education - Family and Consumer Sciences/Home Economics	
13.1309	Teacher Education - Technology Teacher Education/Industrial Arts	
13.1311	Teacher Education - Mathematics	1
13.1312	Teacher Education - Music	
13.1314	Teacher Education - Physical Education and Coaching	2
13.1315	Teacher Education - Reading	
13.1316	Teacher Education - Science Teacher Education/General Science	
13.1317	Teacher Education - Social Science	
13.1318	Teacher Education - Social Studies	
13.1320	Teacher Education - Trade and Industrial	
13.1321	Teacher Education - Computer Science	
13.1322	Teacher Education - Biology	
13.1323	Teacher Education - Chemistry	
13.1324	Teacher Education - Drama and Dance	
13.1328	Teacher Education - History	
13.1329	Teacher Education - Physics	
13.1331	Teacher Education - Speech	

CIP Code	Subject Area	Number Prepared
13.1337	Teacher Education - Earth Science	
13.14	Teacher Education - English as a Second Language	
13.99	Education - Other Specify:	

Teachers Prepared by Academic Major

Please provide the number of teachers prepared by academic major for academic year 2018-19. For the purposes of this section, number prepared means the number of program completers. "Academic major" refers to the actual major(s) declared by the program completer. An individual can be counted in more than one academic major. If no individuals were prepared in a particular academic major, please leave that cell blank. (§205(b)(1)(H))

Please note that the list of majors includes several "Teacher Education" majors, as well as several noneducation majors. Please use care in entering your majors to ensure education-specific majors and non-education majors are counted correctly. For example, if an individual majored in Chemistry, that individual should be counted in the "Chemistry" academic major category rather than the "Teacher Education—Chemistry" category.

What are CIP Codes?

Do participants earn a degree upon completion of the program?

• Yes No

No teachers prepared in academic year 2018-19

If your program does not grant participants a degree upon completion, or has no teachers prepared, leave the table below blank (or <u>clear responses already entered</u>).

CIP Code	Academic Major	Number Prepared
13.10	Teacher Education - Special Education	5
13.1202	Teacher Education - Elementary Education	2
13.1203	Teacher Education - Junior High/Intermediate/Middle School Education	
13.1210	Teacher Education - Early Childhood Education	5
13.1301	Teacher Education - Agriculture	
13.1302	Teacher Education - Art	
13.1303	Teacher Education - Business	
13.1305	Teacher Education - English/Language Arts	
13.1306	Teacher Education - Foreign Language	
13.1307	Teacher Education - Health	

CIP Code	Academic Major	Number Prepared
13.1308	Teacher Education - Family and Consumer Sciences/Home Economics	
13.1309	Teacher Education - Technology Teacher Education/Industrial Arts	
13.1311	Teacher Education - Mathematics	1
13.1312	Teacher Education - Music	
13.1314	Teacher Education - Physical Education and Coaching	2
13.1315	Teacher Education - Reading	
13.1316	Teacher Education - General Science	
13.1317	Teacher Education - Social Science	
13.1318	Teacher Education - Social Studies	
13.1320	Teacher Education - Trade and Industrial	
13.1321	Teacher Education - Computer Science	
13.1322	Teacher Education - Biology	
13.1323	Teacher Education - Chemistry	
13.1324	Teacher Education - Drama and Dance	
13.1328	Teacher Education - History	
13.1329	Teacher Education - Physics	
13.1331	Teacher Education - Speech	
13.1337	Teacher Education - Earth Science	
13.14	Teacher Education - English as a Second Language	
13.99	Education - Other Specify:	
01	Agriculture	
03	Natural Resources and Conservation	
05	Area, Ethnic, Cultural, and Gender Studies	
09	Communication or Journalism	

CIP Code	Academic Major	Number Prepared
11	Computer and Information Sciences	
12	Personal and Culinary Services	
14	Engineering	
16	Foreign Languages, Literatures, and Linguistics	
19	Family and Consumer Sciences/Human Sciences	
21	Technology Education/Industrial Arts	
22	Legal Professions and Studies	
23	English Language/Literature	
24	Liberal Arts/Humanities	
25	Library Science	
26	Biological and Biomedical Sciences	
27	Mathematics and Statistics	
30	Multi/Interdisciplinary Studies	
38	Philosophy and Religious Studies	
40	Physical Sciences	
41	Science Technologies/Technicians	
42	Psychology	
44	Public Administration and Social Service Professions	
45	Social Sciences	
46	Construction	
47	Mechanic and Repair Technologies	
50	Visual and Performing Arts	
51	Health Professions and Related Clinical Sciences	
52	Business/Management/Marketing	
54	History	

CIP Code	Academic Major	Number Prepared
99	Other Specify:	

SECTION I: PROGRAM INFORMATION

Yes No

Program Assurances

Respond to the following assurances. Note: Teacher preparation programs should be prepared to provide documentation and evidence, when requested, to support the following assurances. (§205(a)(1)(A)(iii); §206(b))

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>> Program Assurances

Program Assurances
1. Program preparation responds to the identified needs of the local educational agencies or States where the program completers are likely to teabased on past hiring and recruitment trends.
Yes No
Preparation is closely linked with the needs of schools and the instructional decisions new teachers face in the classroom. Yes No
3. Prospective special education teachers are prepared in core academic subjects and to instruct in core academic subjects. Yes No Program does not prepare special education teachers
4. Prospective general education teachers are prepared to provide instruction to students with disabilities. Yes No
5. Prospective general education teachers are prepared to provide instruction to limited English proficient students. Yes No
Prospective general education teachers are prepared to provide instruction to students from low-income families. Yes No

8. Describe your institution's most successful strategies in meeting the assurances listed above:

7. Prospective teachers are prepared to effectively teach in urban and rural schools, as applicable.

The Educator Preparation Provider (EPP) has implemented strategies from the Diversity and Recruitment Plan that includes recruitment strategies that target the critical fields for the state of Alabama and the region. The Educator Preparation Provider communicates annually with the local school districts in October to request a list of teacher shortages. The Office of Field Experiences and School Partnerships monitors placements to ensure candidates have experiences with diverse learners in diverse settings. In addition, the EPP works closely with school partners who review rubrics used to assess the candidates and to ensure that the candidates are prepared to meet the responsibilities typically assumed by classroom teachers. The Diversity Tracking form was developed to monitor the diverse placement of candidates in rural, urban,low income, and ELL locations. The EPP partners with eighteen school districts to place interns and we meet with district personnel to ensure candidates are aware of the instructional needs of those district schools and the activities of these schools. As part of the design for our program, all candidates are required to have experiences in the field working with diverse students including those with exceptionalities. In addition to experiences with the P-12 schools of these groups, all candidates must satisfy

course work requirements and must be rated "meets expectations" or above on the key assessment instruments for diversity that includes diversity elements from the InTASC, ACTS, and specific content area standards.	

Annual Goals: Mathematics

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

(§205(a)(1) (A)(i), §205(a)(1)(A)(ii), §206(a))

Please note that the goals you set last year are not pre-loaded into your report because the Department's changes to wording of the questions in this section make them incompatible for pre-loading from last year's data. Next year, your goals will be pre-loaded into your report based on the goals you enter this year.

In order to complete this section, you may find it helpful to review your goals in your 2019 report. You may download and review your 2019 report by following the following steps: 1) click the Home tab, 2) click "Academic Year 2018-19 Data" in the banner near the top of the page to expand the dropdown, and select "Academic Year 2017-18 Data," 3) Click Download Report.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

• Quantifiable Goals

THIS PAGE INCLUDES:

- >> Report Progress on Last Year's Goal (2018-19)
- >> Review Current Year's Goal (2019-20)
- >> Set Next Year's Goal (2020-21)

Report Progress on Last Year's Goal (2018-19)

1. Did your program prepare teachers in mathematics in 2018-19?

If no, leave remaining questions for 2018-19 blank (or clear responses already entered).

- Yes
- No
- 2. Describe your goal.

The Educator Preparation Provider will increase the mathematics program enrollment by 2 participants.

- 3. Did your program meet the goal?
 - Yes
 - No
- 4. Description of strategies used to achieve goal, if applicable:

5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:
The steps to improve the performance in meeting the goals include: 1. A grant sponsored by the Alabama Legislators was implemented during the fall 2018 for the M.AL.E. Initiative Scholarships to recruit, train, and induct minority male undergraduate and graduate students who express an interest in teaching students within Alabama's public P-12 schools. The M.AL.E. Initiative scholarship provides tuition assistance for undergraduate juniors and seniors, and for graduate students. 2. The faculty participated in High School Senior Day in the fall 2018. 3. The faculty participated in the President's High School Recruitment Tour Week to recruit applicants from all over the state of Alabama.
6. Provide any additional comments, exceptions and explanations below:
Review Current Year's Goal (2019-20)
7. Is your program preparing teachers in mathematics in 2019-20? If no, leave the next question blank.
Yes No
8. Describe your goal.
The Educator Preparation Provider will increase the Mathematics Secondary Education program admitted candidates for the 2019-2020 academic year by one participant.

The Educator Preparation Provider will increase the Mathematics Secondary Education program admitted numbers by one for the 2020-2021

Set Next Year's Goal (2020-21)

• Yes No

10. Describe your goal.

academic year..

9. Will your program prepare teachers in mathematics in 2020-21? If no, leave the next question blank.

Annual Goals: Science

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

(§205(a)(1) (A)(i), §205(a)(1)(A)(ii), §206(a))

Please note that the goals you set last year are not pre-loaded into your report because the Department's changes to wording of the questions in this section make them incompatible for pre-loading from last year's data. Next year, your goals will be pre-loaded into your report based on the goals you enter this year.

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Quantifiable Goals

THIS PAGE INCLUDES:

- >> Report Progress on Last Year's Goal (2018-19)
- >> Review Current Year's Goal (2019-20)
- >> Set Next Year's Goal (2020-21)

Report Progress on Last Year's Goal (2018-19)

1. Did your program prepare teachers in science in 2018-19?

If no, leave remaining questions for 2018-19 blank (or clear responses already entered).

- Yes
- No
- 2. Describe your goal.

The Educator Preparation Provider will increase the Science Education Programs admitted candidates by one participate for the 2018-2019 academic year.

- 3. Did your program meet the goal?
 - Yes
 - No
- 4. Description of strategies used to achieve goal, if applicable:

- 5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:
 - 1. A grant sponsored by the Alabama Legislators was implemented during the fall 2018 for the M.AL.E. Initiative Scholarships to recruit, train, and induct minority male undergraduate and graduate students who express an interest in teaching students within Alabama's public P-12 schools. The M.AL.E. Initiative scholarship provides tuition assistance for undergraduate juniors and seniors, and for graduate students. 2. The Admissions Office conducted a recruitment day at over 4 Community Colleges. 3. Faculty from the education programs had the opportunity to visit the Freshman Academy courses to recruit freshman students to major in education. 4. The faculty participated in High School Senior Day in the fall 2018. 5. The faculty participated in the President's High School Recruitment Tour Week to recruit applicants from all over the state of Alabama
- 6. Provide any additional comments, exceptions and explanations below:

The Educator Preparation Provider is in the process of researching grant proposals to seek funding to support candidates majoring in an education field with scholarships to fund the required exams of the Alabama State Department of Education. Those exams include the Praxis Core, Praxis II, and edTPA.

Review Current Year's Goal (2019-20)

7. Is your program preparing teachers in science in 2019-20? If no, leave the next question blank.

• Yes No

8. Describe your goal.

The Educator Preparation Provider will increase the number of candidates admitted into the Science Secondary Education programs by four for the 2019-2020 academic year.

Set Next Year's Goal (2020-21)

9. Will your program prepare teachers in science in 2020-21? If no, leave the next question blank.

• Yes

10. Describe your goal.

The Educator Preparation Provider will increase the number of participants admitted into the science programs by two for the 2020-2021 academic year.

Annual Goals: Special Education

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

(§205(a)(1) (A)(i), §205(a)(1)(A)(ii), §206(a))

Please note that the goals you set last year are not pre-loaded into your report because the Department's changes to wording of the questions in this section make them incompatible for pre-loading from last year's data. Next year, your goals will be pre-loaded into your report based on the goals you enter this year.

In order to complete this section, you may find it helpful to review your goals in your 2019 report. You may download and review your 2019 report by following the following steps: 1) click the Home tab, 2) click "Academic Year 2018-19 Data" in the banner near the top of the page to expand the dropdown, and select "Academic Year 2017-18 Data," 3) Click Download Report.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

Quantifiable Goals

THIS PAGE INCLUDES:

- >> Report Progress on Last Year's Goal (2018-19)
- >> Review Current Year's Goal (2019-20)
- >> Set Next Year's Goal (2020-21)

Report Progress on Last Year's Goal (2018-19)

1. Did your program prepare teachers in special education in 2018-19?

If no, leave remaining questions for 2018-19 blank (or <u>clear responses already entered</u>).

- Yes
- No
- 2. Describe your goal.

The Educator Preparation Provider will increase the Special Education Program candidates by 2 participants for the 2018-2019.

- 3. Did your program meet the goal?
 - Yes
 - No
- 4. Description of strategies used to achieve goal, if applicable:

The following strategies were used: 1. A grant sponsored by the Alabama Legislators was implemented during the fall 2018 for the M.AL.E. Initiative Scholarships to recruit, train, and induct minority male undergraduate and graduate students who express an interest in teaching students within

Alabama's public P-12 schools. The M.AL.E. Initiative scholarship provides tuition assistance for undergraduate juniors and seniors, and for graduate students. 2. The Admissions Office conducted recruitment days at over 4 Community Colleges. 3. Faculty from the education programs had the opportunity to visit the Freshman Academy courses to recruit freshman students to major in education. 4. The faculty participated in High School Senior Day in the fall 2018. 5. The faculty participated in the President's High School Recruitment Tour Week to recruit applicants from all over the state of Alabama

5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:

The Educator Preparation Provider is in the process of researching grant proposals for the 2019-2020 academic year to seek funding to support education majors with scholarships to fund the Alabama required teaching exams. Those exams include the Praxis Core, Praxis II, and edTPA.

6. Provide any additional comments, exceptions and explanations below:

The EPP has a Diversity and Recruitment Plan that outlines goals and support services for the retention of high quality candidates from diverse backgrounds and populations. The recruitment plan includes recruitment activities to accomplish the mission of the EPP's Conceptual Framework. The plan includes strategies to: a) Increase the overall enrollment in the EPP, b) Recruit candidates from the top 27% of their graduating classes (i.e., ACT/SAT), c) Increase student diversity within the EPP, d) Develop a pool of candidates that reflects the diversity of the student population in America's public schools, e) Increase the pool of candidates pursuing certification in shortage fields (ex.Collaborative), f) Identify means to provide financial support for recruits, g) Provide tutorial support for candidates, and h) Provide Praxis preparation support for candidates. Prior to arrival to campus, all students are provided with financial packaging which explains financial supports, where applicable. The university participates in the federal TEACH Grant through which candidates in shortage areas with a GPA of 3.5 or better receive financial support. Presidential scholarships are also available to qualified applicants interested in enrolling in AAMU's EPP educational programs. The university recognizes that providing highly qualified teachers for Alabama's school districts is the highest service that can be rendered. In order to improve recruitment of diverse and highly qualified special education teacher candidates the EPP established MOU's with rural school districts, implemented targeted recruitment of students already admitted to the university and hosted an education recruitment day where undeclared students, and those from other programs, are encouraged to pursue teacher education. The local school districts report their teacher shortages to the EPP annually in October.

Review Current Year's Goal (2019-20)

7. Is your program preparing teachers in special education in 2019-20? If no, leave the next question blank.



8. Describe your goal.

The Educator Preparation Provider will increase the admitted candidates by 4 participants in the Special Education program for the 2019-2020 academic year.

Set Next Year's Goal (2020-21)

9. Will your program prepare teachers in special education in 2020-21? If no, leave the next question blank.



10. Describe your goal.

The Educator Preparation Provider will increase the preparation of the Special Education Program candidates admitted into the program by 2 participants for 2020-2021 academic year.

SECTION II: ANNUAL GOALS

Annual Goals: Instruction of Limited English Proficient Students

Each institution of higher education (IHE) that conducts a traditional teacher preparation program (including programs that offer any ongoing professional development programs) or alternative route teacher preparation program, and that enrolls students receiving Federal assistance under this Act, shall set annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas designated by the Secretary or by the state educational agency, including mathematics, science, special education, and instruction of limited English proficient students.

(§205(a)(1) (A)(i), §205(a)(1)(A)(ii), §206(a))

Please note that the goals you set last year are not pre-loaded into your report because the Department's changes to wording of the questions in this section make them incompatible for pre-loading from last year's data. Next year, your goals will be pre-loaded into your report based on the goals you enter this year.

In order to complete this section, you may find it helpful to review your goals in your 2019 report. You may download and review your 2019 report by following the following steps: 1) click the Home tab, 2) click "Academic Year 2018-19 Data" in the banner near the top of the page to expand the dropdown, and select "Academic Year 2017-18 Data," 3) Click Download Report.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

Quantifiable Goals

THIS PAGE INCLUDES:

- >> Report Progress on Last Year's Goal (2018-19)
- >> Review Current Year's Goal (2019-20)
- >> Set Next Year's Goal (2020-21)

Report Progress on Last Year's Goal (2018-19)

1. Did your program prepare teachers in instruction of limited English proficient students in 2018-19?

If no, leave remaining questions for 2018-19 blank (or clear responses already entered).

Yes

No

2. Describe your goal.

3. Did your program meet the goal?

Yes

No

4. Description of strategies used to achieve goal, if applicable:

6. Provide any additional comments, exceptions and explanations below:
Review Current Year's Goal (2019-20)
7. Is your program preparing teachers in instruction of limited English proficient students in 2019-20? If no, leave the next question blank. Yes No
8. Describe your goal.
Set Next Year's Goal (2020-21)
9. Will your program prepare teachers in instruction of limited English proficient students in 2020-21? If no, leave the next question blank.
9. Will your program prepare teachers in instruction of limited English proficient students in 2020-21? If no, leave the next question blank. Yes
9. Will your program prepare teachers in instruction of limited English proficient students in 2020-21? If no, leave the next question blank. Yes No
9. Will your program prepare teachers in instruction of limited English proficient students in 2020-21? If no, leave the next question blank. Yes No
9. Will your program prepare teachers in instruction of limited English proficient students in 2020-21? If no, leave the next question blank. Yes No
9. Will your program prepare teachers in instruction of limited English proficient students in 2020-21? If no, leave the next question blank. Yes No
9. Will your program prepare teachers in instruction of limited English proficient students in 2020-21? If no, leave the next question blank. Yes No
9. Will your program prepare teachers in instruction of limited English proficient students in 2020-21? If no, leave the next question blank. Yes No
9. Will your program prepare teachers in instruction of limited English proficient students in 2020-21? If no, leave the next question blank. Yes No

5. Description of steps to improve performance in meeting goal or lessons learned in meeting goal, if applicable:

Assessment Pass Rates

The pass rates table is populated from files provided by the testing company or state. The table provides information on the performance of the students in your teacher preparation program on each teacher credential assessment used by your state. In cases where a student has taken a given assessment more than once, the highest score on that test is used. In the case of a teacher preparation program with fewer than 10 scores reported on any single initial teacher credential assessment during an academic year, the program shall collect and publish information with respect to an average pass rate and scaled score on each state credential assessment taken over a three-year period. (§205(a)(1)(B))

Please note that this page does not have an edit feature as the pass rates have already been through several rounds of verification. If you identify an error, please contact Westat's Title II Support Center and your testing company representative.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- Pass rate
- Scaled score
- Teacher credential assessment

THIS PAGE INCLUDES:

>> Assessment Pass Rates

Assessment Pass Rates

Assessment code - Assessment name Test Company Group	Number taking tests	Avg. scaled score	Number passing tests	Pass rate (%)
ETS5134 -ART CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2016-17	1			
ETS5025 -EARLY CHILDHOOD EDUCATION Educational Testing Service (ETS) All enrolled students who have completed all noncl	1			
ETS5025 -EARLY CHILDHOOD EDUCATION Educational Testing Service (ETS) All program completers, 2018-19	5			
ETS5025 -EARLY CHILDHOOD EDUCATION Educational Testing Service (ETS) All program completers, 2017-18	3			
ETS5025 -EARLY CHILDHOOD EDUCATION Educational Testing Service (ETS) All program completers, 2016-17	2			
TPA0014 -EDTPA: EARLY CHILDHOOD Evaluation Systems group of Pearson All program completers, 2018-19	1			

Assessment code - Assessment name Test Company Group	Number taking tests	Avg. scaled score	Number passing tests	Pass rate (%)
TPA0011 -EDTPA: K-12 PHYSICAL EDUCATION Evaluation Systems group of Pearson All program completers, 2018-19	1			
TPA0012 -EDTPA: SPECIAL EDUCATION Evaluation Systems group of Pearson All program completers, 2018-19	2			
ETS5003 -ELEM ED MULTI SUBJ MATHEMATICS Educational Testing Service (ETS) All enrolled students who have completed all noncl	2			
ETS5003 -ELEM ED MULTI SUBJ MATHEMATICS Educational Testing Service (ETS) Other enrolled students	5			
ETS5003 -ELEM ED MULTI SUBJ MATHEMATICS Educational Testing Service (ETS) All program completers, 2018-19	3			
ETS5003 -ELEM ED MULTI SUBJ MATHEMATICS Educational Testing Service (ETS) All program completers, 2017-18	6			
ETS5003 -ELEM ED MULTI SUBJ MATHEMATICS Educational Testing Service (ETS) All program completers, 2016-17	10	149	10	100
ETS5033 -ELEM ED MULTI SUBJ MATHEMATICS (DISC) Educational Testing Service (ETS) Other enrolled students	1			
ETS5002 -ELEM ED MULTI SUBJ READING LANG ARTS Educational Testing Service (ETS) All enrolled students who have completed all noncl	2			
ETS5002 -ELEM ED MULTI SUBJ READING LANG ARTS Educational Testing Service (ETS) Other enrolled students	5			
ETS5002 -ELEM ED MULTI SUBJ READING LANG ARTS Educational Testing Service (ETS) All program completers, 2018-19	3			
ETS5002 -ELEM ED MULTI SUBJ READING LANG ARTS Educational Testing Service (ETS) All program completers, 2017-18	6			
ETS5002 -ELEM ED MULTI SUBJ READING LANG ARTS Educational Testing Service (ETS) All program completers, 2016-17	9			
ETS5032 -ELEM ED MULTI SUBJ READING LANG ARTS (DISC) Educational Testing Service (ETS) Other enrolled students	1			
ETS5032 -ELEM ED MULTI SUBJ READING LANG ARTS (DISC) Educational Testing Service (ETS) All program completers, 2016-17	1			

Assessment code - Assessment name Test Company Group	Number taking tests	Avg. scaled score	Number passing tests	Pass rate (%)
ETS5005 -ELEM ED MULTI SUBJ SCIENCES Educational Testing Service (ETS) All enrolled students who have completed all noncl	2			
ETS5005 -ELEM ED MULTI SUBJ SCIENCES Educational Testing Service (ETS) Other enrolled students	5			
ETS5005 -ELEM ED MULTI SUBJ SCIENCES Educational Testing Service (ETS) All program completers, 2018-19	3			
ETS5005 -ELEM ED MULTI SUBJ SCIENCES Educational Testing Service (ETS) All program completers, 2017-18	6			
ETS5005 -ELEM ED MULTI SUBJ SCIENCES Educational Testing Service (ETS) All program completers, 2016-17	9			
ETS5035 -ELEM ED MULTI SUBJ SCIENCES (DISC) Educational Testing Service (ETS) Other enrolled students	1			
ETS5035 -ELEM ED MULTI SUBJ SCIENCES (DISC) Educational Testing Service (ETS) All program completers, 2016-17	1			
ETS5004 -ELEM ED MULTI SUBJ SOCIAL STUDIES Educational Testing Service (ETS) All enrolled students who have completed all noncl	2			
ETS5004 -ELEM ED MULTI SUBJ SOCIAL STUDIES Educational Testing Service (ETS) Other enrolled students	5			
ETS5004 -ELEM ED MULTI SUBJ SOCIAL STUDIES Educational Testing Service (ETS) All program completers, 2018-19	3			
ETS5004 -ELEM ED MULTI SUBJ SOCIAL STUDIES Educational Testing Service (ETS) All program completers, 2017-18	6			
ETS5004 -ELEM ED MULTI SUBJ SOCIAL STUDIES Educational Testing Service (ETS) All program completers, 2016-17	9			
ETS5034 -ELEM ED MULTI SUBJ SOCIAL STUDIES (DISC) Educational Testing Service (ETS) Other enrolled students	1			
ETS5034 -ELEM ED MULTI SUBJ SOCIAL STUDIES (DISC) Educational Testing Service (ETS) All program completers, 2016-17	1			
ETS5038 -ENGLISH LANGUAGE ARTS: CK Educational Testing Service (ETS) Other enrolled students	1			

Assessment code - Assessment name Test Company Group	Number taking tests	Avg. scaled score	Number passing tests	Pass rate (%)
ETS5161 -MATHEMATICS CONTENT KNOWLEDGE Educational Testing Service (ETS) Other enrolled students	1			
ETS5161 -MATHEMATICS CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2018-19	1			
ETS0113 -MUSIC CONTENT KNOWLEDGE Educational Testing Service (ETS) Other enrolled students	1			
ETS0113 -MUSIC CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2016-17	2			
ETS5091 -PHYSICAL ED CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2018-19	2			
ETS5091 -PHYSICAL ED CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2017-18	3			
ETS5091 -PHYSICAL ED CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2016-17	5			
ETS5265 -PHYSICS CONTENT KNOWLEDGE Educational Testing Service (ETS) All program completers, 2016-17	1			
ETS5624 -PRINC LEARNING AND TEACHING 7-12 Educational Testing Service (ETS) Other enrolled students	2			
ETS5624 -PRINC LEARNING AND TEACHING 7-12 Educational Testing Service (ETS) All program completers, 2018-19	3			
ETS5624 -PRINC LEARNING AND TEACHING 7-12 Educational Testing Service (ETS) All program completers, 2017-18	2			
ETS5624 -PRINC LEARNING AND TEACHING 7-12 Educational Testing Service (ETS) All program completers, 2016-17	3			
ETS5622 -PRINC LEARNING AND TEACHING K-6 Educational Testing Service (ETS) All enrolled students who have completed all noncl	1			
ETS5622 -PRINC LEARNING AND TEACHING K-6 Educational Testing Service (ETS) Other enrolled students	4			
ETS5622 -PRINC LEARNING AND TEACHING K-6 Educational Testing Service (ETS) All program completers, 2018-19	8			

Assessment code - Assessment name Test Company Group	Number taking tests	Avg. scaled score	Number passing tests	Pass rate (%)
ETS5622 -PRINC LEARNING AND TEACHING K-6 Educational Testing Service (ETS) All program completers, 2017-18	11	162	11	100
ETS5622 -PRINC LEARNING AND TEACHING K-6 Educational Testing Service (ETS) All program completers, 2016-17	18	160	18	100
ETS5354 -SE CORE KNOWLEDGE & APPLICATIONS Educational Testing Service (ETS) All program completers, 2018-19	5			
ETS5354 -SE CORE KNOWLEDGE & APPLICATIONS Educational Testing Service (ETS) All program completers, 2017-18	1			
ETS5354 -SE CORE KNOWLEDGE & APPLICATIONS Educational Testing Service (ETS) All program completers, 2016-17	2			
ETS0081 -SOCIAL STUDIES CONTENT KNOWLEDGE Educational Testing Service (ETS) All enrolled students who have completed all noncl	1			
ETS5204 -TEACHING READING Educational Testing Service (ETS) All enrolled students who have completed all noncl	3			
ETS5204 -TEACHING READING Educational Testing Service (ETS) Other enrolled students	4			
ETS5204 -TEACHING READING Educational Testing Service (ETS) All program completers, 2018-19	7			
ETS5204 -TEACHING READING Educational Testing Service (ETS) All program completers, 2017-18	9			
ETS5204 -TEACHING READING Educational Testing Service (ETS) All program completers, 2016-17	10	160	10	100

Summary Pass Rates

The pass rates table is populated from files provided by the testing company or state. The table provides information on the performance of the students in your teacher preparation program on each teacher credential assessment used by your state. In cases where a student has taken a given assessment more than once, the highest score on that test is used. In the case of a teacher preparation program with fewer than 10 scores reported on any single initial teacher credential assessment during an academic year, the program shall collect and publish information with respect to an average pass rate and scaled score on each state credential assessment taken over a three-year period. (§205(a)(1)(B))

Please note that this page does not have an edit feature as the pass rates have already been through several rounds of verification. If you identify an error, please contact Westat's Title II Support Center and your testing company representative.

Key terms in this section are listed below. Click on the link to view the definition(s) in the glossary.

- Pass rate
- Scaled score
- Teacher credential assessment

THIS PAGE INCLUDES:

>> Summary Pass Rates

Summary Pass Rates

Group	Number taking tests	Number passing tests	Pass rate (%)
All program completers, 2018-19	15	15	100
All program completers, 2017-18	13	13	100
All program completers, 2016-17	21	21	100

SECTION	$1 \setminus 1 \cap 1 \setminus $	-PERFORMING

Low-Performing

Provide the following information about the approval or accreditation of your teacher preparation program. $(\S205(a)(1)(D), \S205(a)(1)(E))$

THIS	PA	GE	INCI	UD	FS

>> Low-Performing

Low-Performing

Yes No

1. Is your teacher preparation program currently approved or accredited?
• Yes No
If yes, please specify the organization(s) that approved or accredited your program:
✓ State ✓ CAEP AAQEP Other specify:
2. Is your teacher preparation program currently under a designation as "low-performing" by the state?

SECTION V: USE OF TECHNOLOGY

Use of Technology

On this page, review the questions regarding your program's use of technology. If you submitted an IPRC last year, this section is pre-loaded from your prior year's report; please review and update as necessary.

After reviewing and updating as necessary, save the page using the floating save box at the bottom of the page.

TH	IS PAGE INCLUDES:	
>>	Use of Technology	

Use of Technology

1. Provide the following information about the use of technology in your teacher preparation program. Please note that choosing 'yes' indicates that your teacher preparation program would be able to provide evidence upon request. (§205(a)(1)(F))

Does your program prepare teachers to:

- a. integrate technology effectively into curricula and instruction
 - Yes
 - No
- b. use technology effectively to collect data to improve teaching and learning
 - Yes
 - No
- c. use technology effectively to manage data to improve teaching and learning
 - Yes
 - No
- d. use technology effectively to analyze data to improve teaching and learning
 - Yes
 - No
- 2. Provide a description of the evidence that your program uses to show that it prepares teachers to integrate technology effectively into curricula and instruction, and to use technology effectively to collect, manage, and analyze data in order to improve teaching and learning for the purpose of increasing student academic achievement. Include a description of the evidence your program uses to show that it prepares teachers to use the principles of universal design for learning, as applicable. Include planning activities and a timeline if any of the four elements listed above are not currently in place.

Integrate Technology Effectively: The Educator Preparation Program (EPP) provides experiences in the public schools for the candidates to gain experiences in managing data information, assessing student learning, and instructing with technology. The EPP has a partnership with 18 school districts to provide clinical experiences for the candidates in the program. These school districts invite our candidates to participate in professional development and to gain experiences directly in the classrooms to complete their field experiences and the internship. During these experiences in the schools, our candidates have the opportunity to use and observe teachers and others using the electronic equipment available and the apps utilized in the classrooms. One example of evidence is that our candidates are placed in schools with one-on-one school initiatives where technology is being used. The mentor teachers complete an assessment rubric rating the candidates on their research and integration of technology for a learning segment or a unit lesson plan. For technology in the area of management, the candidate is given the opportunity to take the class roll, complete the lunch count, place grades in the system, write and post lesson plans, email to communicate with parents and other teachers, update the classroom teachers website, update demographic information for students and watch the special education write the IEP using technology. For instruction, our candidates have had the opportunity to use equipment and educational apps in the classroom. They have had the opportunity to instruct using iPads, SMARTBOARDS, projectors, laptops, PowerPoint, Clickers, Game Boards, Screen-O-Matic, and to use many different educational programs. Our candidates' experiences also includes using technology to assess. In the classroom the candidates complete an assignment titled, "Effect on Student

Learning". During this assignment, the candidates have their students to use technology to complete the pre-and post assessment. After the preassessment, the candidates teach the lesson and then analyze the data to display the results using technology (tables, charts, graphs). The clinical faculty and the cooperating teachers score the assessment instrument. The candidates are required to score at a level three (meets expectations) or above on all elements of the assessment. The Alabama State Department of Education adopted the InTASC standards in 2013. These State Standards set the stage for additional technology standards to be implemented into the curriculum. All students take FED 215 Instructional Technology, as a prerequisite for admission to the teacher education program. This course provides a strong introduction and application on the use technological resources for instructional purposes. Students then have additional opportunities to demonstrate effective use of technology in their methods courses. For example, candidates are assessed during their micro-teaching experiences on how effectively they plan for the use of technology and subsequently integrate technology in the lessons/units they actually teach. Candidates complete assignments using technology in their method courses during the field experiences. Candidates have the opportunity to teach and work with students to manage, assess, and to teach using technology digital media and social tools. It is essential that today's P-12 students possess technology skills needed to compete in an increasingly competitive global marketplace marked by rapid change. To become global citizens in a highly technological society, students must be given every opportunity to become technologically fluent. The EPP provides the skills, knowledge, and practices that provide the foundation for candidates to acquire these skills. The EPP courses are aligned to the ISTE and InTASC teacher standards where syllabi, assignments, assessments, and rubrics include the infusion of technology use at different progression levels. Candidates are introduced to technology in FED 217 where candidates learn the basics skills of managing technology in a classroom and are made aware of its various uses to enhance planning, instruction, and assessment. Candidates must earn a grade of C in the course. The EPP ensures that candidates model and apply technology standards during the field experiences and the Internship. The cooperating teachers and the University supervisors monitor candidates to ensure learning experiences are engaging for P-12 students, to improve learning, and to enrich the practice. During the annual Superintendent's meetings and the meetings with the school Partner liaison representatives, the EPP has requested for our candidates to join their teachers for professional development with technology. One example of a co-constructed training session was the Technology-In-Motion training where school partners and AAMU interns together learned how to use developmentally appropriate apps to engage P-12 students in the classroom. In collaboration with our partners, the EPP has designed assessment instruments with multiple indicators and appropriate technology-based applications as noted for planning, pedagogical content knowledge and impact on learning. The clinical experiences. include technology-based collaboration between the teacher and the candidates when developing lessons, teaching, and assessing. Candidates are encouraged to use technology as a resource for students when developing lessons and specifically for the edTPA portfolio. During the opening and closing of the school year, candidates interview a classroom teacher to investigate how technology is used to open and close the school year. Candidates integrate technology into all learning domains in the program. The EPP technology crosswalk provides evidence of the assignments that faculty use to assess the progression of technology used by the candidates. The EPP recognizes that technology equipment is the solid foundation in computer-related technologies and will produce increased and effective use of computers and related technology in P-12 schools. During the 2017-2018, 2018-2019, and 2019-2020 academic years, the EPP has obtained greater resources to equip faculty and students with up-to-day computers and SMART rooms. We are still in a great need for resources to keep up with the P-12 school districts and their technology initiatives. At no end, teacher candidates have ample opportunity to use many of the current technological products that are available on campus and at the local schools. Candidates reflect on the significance of technology, how to use technology ethically and responsibly in FED 215, and how to use current technology in well-equipped schools as well as those schools with few computers per classroom. The infusion of technology across courses ensures candidates develop a critical understanding of the central concepts, tools of inquiry and structures of representation and their interdisciplinary connections in pedagogical content knowledge that are central to the discipline(s) she/he teaches including the uses of educational multimedia technology. Candidates demonstrate this by: planning and implementing 21st Century Learning experiences that are based on explicit understanding of the core concepts, tools of inquiry, and structures of knowledge that are central to the subjects being taught; using a variety of 21st Century Learning assessment strategies (e.g., portfolios, observations, presentations, formal and informal assessments), both formative and summative, to assess the effectiveness of teaching/learning experiences; and, using a variety of 21st Century Learning strategies (e.g., individualization, whole group, project groups, cooperative learning, learning centers, discussion, lecture, technology) to optimize teaching/learning opportunities in the classroom. Basic computer competencies are needed for admission to the Educator Preparation Program, 1. Candidates must be able to, 1, Use basic presentation instruments to develop the Admissions Presentations for the admission's interview. 2. Produce different types of word processing documents to complete course requirements. 3.Send email using Outlook. 4.Research lesson plans on the internet using the ALSDE ALEX website 5.Investigate information on the internet for a course assignment or search for University resources. 6. Conduct library/internet research using the Joseph F. Drake Media online website. 7. Navigate Watermarks and Blackboard to review course requirements, assignments, and to post completed work. 8. Monitor attendance using Grades-First and monitor grades using Banner, 9. Post/Upload assignments to Watermark and Blackboard and use web 2.0 tools to communicate. The EPP's Conceptual Framework is the foundation for the integration of technology across the programs. Candidates join two professional learning communities using edWeb.net and participate in social and digital media during the internship. Technology is integrated across all transition phases of the program and all domains. The EPP has intentionally required candidates to use Zoom and other communication programs to attend meetings and to communicate with each other.

SECTION VI: TEACHER TRAINING

Teacher Training

Provide the following information about your teacher preparation program. (§205(a)(1)(G))

THIS PAGE INCLUDES:

>> Teacher Training

Teacher Training

- 1. Provide a description of the activities that prepare general education teachers to:
 - a. Teach students with disabilities effectively

The Alabama State Department of Education adopted the InTASC Standards and the Alabama Core Teaching Standards in 2013. The standards include criteria for what beginning teachers should know and be able to do. The EPP has aligned all courses for each program with these standards. The standards include indicators that relate to preparing all education teachers to teach students with disabilities effectively. All key assessments used to evaluate the candidates in the program include the standards specific to the course. Candidates are required to earn a score of "3-Meets expectations" on all elements of the assessment instrument that include measuring their knowledge, skills and dispositions to teach students with disabilities. If a candidate does not meet the expectations, a remedial session is planned with the instructor of the course. The EPP has a dedicated course for supporting students with disabilities. Candidates in all programs are required to take SPE 201 Introduction to the Study of Exceptional Children for three credit hours. During this course candidates are introduced and made aware of laws and the definitions that relate to special education. The course also emphasizes the needs of students with disabilities. The EPP provides fieldwork and student teaching opportunities that allow general education teachers to interact with students with disabilities and to help the candidate understand the details of writing and implementing an IEP. While candidates are in this course, they are required to complete 45 clock hours of field experiences and with exceptional learners in a P-12 school or a day care center for early childhood education majors. While completing these field experiences the EPP requires the candidates to demonstrate an understanding of how to meet the needs of each student in the class. The candidates interview teachers and work with small groups of students with disabilities while at the school. All candidates take FED 212 Human Growth and Development. During this class the candidates learn the theories and research behind how people grow and develop throughout the life cycle. The course provides (1) an in-depth discussion of theoretical perspectives and research findings that will increase their knowledge and understanding of factors that influence the physical, cognitive, and psycho social development, and (2) an in-depth discussion of factors that may affect the overall health and sense of wellness of students they will be teaching. Alabama requires that all teachers and administrators in the State complete training in the Lee vs-Macon strategies, so the EPP provides a seminar during a course that is required for all candidates in all programs. The candidates learn the knowledge and skills needed to differentiate in the classroom to meet the needs of all students. The Opening and Closing assignment as part of the field experiences, require candidates to spend time in the classroom observing the learning environment of the class as it relates to materials and teaching strategies for students with disabilities. The candidates during both school visits, interview the classroom teachers about the rules and routines they have in place that relates to meeting the needs of the class. The opening of school is seven clock hours and the closing of the school year is seven. Candidates complete 150 clock hours of field experiences while taking program specific method courses. In the methods courses the candidates are exploring strategies and demonstrating in the field they have the knowledge, skills, and dispositions to have an effect on student learning with disabilities. The EPP requires all candidates to take reading and math courses. Early Childhood, Elementary, and Collaborative programs require nine credit hours of reading and all subject content programs in secondary education and P-12 education are required to take a 3-hour course (FED Reading in the Content Area). Candidates in the reading courses explore and apply the strategies of thinking, listening, reading, writing, speaking, viewing, and visual representation to teach students with disabilities. A field experience activities and assignments are aligned to the standards/courses to give the candidates the opportunity to demonstrate the strategies learned in a P-12 teaching environment. The courses explore in detail how to differentiate instruction for various situations, materials, and ideas. The candidates develop age appropriate lesson plans to use in the schools during the class. Candidates are taught to be reflective thinkers of the lessons they have taught. They learn to administer informal and formal assessments to measure student growth. Collaborating with colleagues and community agencies is also emphasized during the class discussions. The internship is another opportunity for the candidates to observe a classroom teacher in an inclusive environment, learn more about the process and procedures in place at schools for developing IEP documents, participate in an IEP meeting as permitted by the guardians, and teach students with disabilities.

b. Participate as a member of individualized education program teams, as defined in section 614(d)(1)(B) of the *Individuals with Disabilities Education Act*.

The EPP provides field experiences and student teaching opportunities that allow general education teachers to interact with and understand the IEP process. During a professional studies course and for the methods courses the candidates are in schools completing 219 clock hours. It is during that time the mentor or cooperating teachers are encouraged to allow the candidates to participate in IEP meetings with the permission from the guardians or parents of a student. The candidates support the classroom teachers will developing the student profiles for the IEP and also help with

conducting informal assessments. Participating in an IEP meeting is very limited for our candidates during their clinical experiences. In most situations the candidates are assigned to supervise the class as the general education teacher attends the IEP meetings.

c. Effectively teach students who are limited English proficient.

The Alabama State Department of Education adopted the InTASC and the Alabama Core Teaching Standards (ACTS) in 2013. The standards include criteria for what beginning teachers should know and be able to do. The EPP has aligned all courses for each program with these standards. The standards include indicators that relate to preparing all education teachers to teach students with limited English proficient effectively. All key assessments used to evaluate the candidates in the program include the standards specific to the course. Candidates are required to earn a score of "3-Meets expectations" on all elements of the assessment instrument that include measuring their knowledge, skills and dispositions to teach students who are limited English proficient. If a candidate does not meet the expectations, a remedial session is planned with the instructor of the course. The EPP has a dedicated course for supporting students with disabilities and limited English proficient. Candidates in all programs are required to take SPE 201 Introduction to the Study of Exceptional Children for three credit hours. During this course candidates are introduced and made aware of laws and the definitions that relate to English Language Learners. The EPP provides field experiences and student teaching opportunities that allow the candidates to interact with students who are limited English proficient and to help the candidate understand the strategies and materials needed to support the students. While candidates are in this course, they are required to complete 45 clock hours of field experiences in a P-12 school or a day care center for early childhood education majors. While completing these field experiences hours the EPP requires the candidates to demonstrate an understanding of how to meet the needs of each student in the class. The candidates interview teachers and work with small groups of students who are limited English speakers at the school. The candidates are required to complete the English Language Learner assignment for the course. Alabama requires that all teachers and administrators in the State complete training in the Lee vs-Macon strategies, so the EPP provides a seminar during a course that is required for all candidates in all programs. The candidates learn the knowledge and skills needed to differentiate in the classroom to meet the needs of all students. The Opening and Closing assignment as part of the field experiences, require candidates to spend time in the classroom observing the learning environment of the class as it relates to materials and teaching strategies for students with limited English. The candidates during both school visits (14 clock hours), interview the classroom teachers about the rules and routines they have in place that relates to meeting the needs of the class. Candidates complete 150 clock hours of field experiences while taking program specific method courses. The candidates are assigned to special education teachers in a public school. In the methods courses the candidates are exploring strategies and demonstrating in the field they have the knowledge, skills, and dispositions to have an effect on student learning. The EPP requires all candidates to take a reading course. Early Childhood, Elementary, and Collaborative programs require nine credit hours of reading and all subject content programs in secondary education and P-12 education are required to take a 3-hour credit hour course (FED Reading in the Content Area). Candidates in the reading courses explore and apply the strategies of thinking, listening, reading, writing, speaking, viewing, and visual representation to teach students with limited English. A field experience assignment is aligned to the standards/courses to give the candidates the opportunity to demonstrate the strategies learned in a P-12 teaching environment. The courses explore in detail how to differentiate instruction for various situations, materials, and ideas. The candidates develop age appropriate lesson plans to use in the schools during the class. Candidates are taught to be reflective thinkers of the lessons they have taught. They learn to administer informal and formal assessments to measure student growth. Collaborating with colleagues and community agencies is also emphasized during the class discussions. The internship (640 clock hours) is another opportunity for the candidates to observe a classroom teacher working with students who have limited English, learn more about the process and procedures in place at schools for English Language Learners, participate in an English Language Learners parent meetings as permitted by the guardians, and teach students who are limited English proficient.

2. Does your program prepare special education teachers?

Yes

No

If yes, provide a description of the activities that prepare $special\ education\ teachers$ to:

a. Teach students with disabilities effectively

The candidates majoring in special education K-6 and 6-12 participate in various activities throughout their programs. The candidates in the program complete SPE 201: Introduction to the Study of Exceptional Children as one of their first courses. The course is followed with the teaching field courses specific to special education. The course titles include: Language Development, Assessment of Children, Transitional Planning and Writing IEPs, Collaborative Consultation, and methods courses for Math, Science, Social Studies, and Reading. During the required 219 hours of field experiences, the candidates observe, apply, and reflect upon their experiences to grow professionally. They participate as a member of the IEP team (when permission is granted), attend Eligibility meetings, attend a Re-certification IEP meeting, interview a parent/guardians with a child with special needs, observe an adoptive physical education class, use adoptive technology equipment, interview a psychometric, and teach in an inclusive and self-contain classroom. The candidates join a professional organization to network, research for resources and to learn from others in the same field. The internship which consists of 640 hours provides opportunities for the candidates to apply all the knowledge learned at a school teaching side by side with a special education teacher. The candidates start by observing, working with small groups, and then to larger groups working with larger groups of students. For professional development the candidates are required to complete to complete the Lee Vs. Macon seminar. During this seminar the candidates learn additional strategies to differentiation instruction, use technology to differentiate the product, process, and content, and

more about Response to Intervention (RTI).

b. Participate as a member of individualized education program teams, as defined in section 614(d)(1)(B) of the *Individuals with Disabilities Education Act*.

The EPP provides field experiences and student teaching opportunities that allow special education teachers to interact with and understand the IEP process. During a professional studies course and for the methods courses the candidates are in schools completing 219 clock hours. It is during that time the mentor or cooperating teachers are encouraged to allow the candidates to participate in IEP meetings with the permission from the guardians or parents of a student. The candidates support the special and general education teachers will developing the students' profiles for the IEP meeting and they also help with conducting informal assessments. Participating in an IEP meeting is very limited for our candidates during their clinical experiences. In most situations the candidates are assigned to supervise the class as the special education and general education teachers attend the IEP meetings.

c. Effectively teach students who are limited English proficient.

The Alabama State Department of Education adopted the InTASC and Alabama Core Teaching Teaching Standards (ACTS) in 2013. The standards include criteria for what beginning teachers should know and be able to do. The EPP has aligned all courses for each program with these standards. The standards include indicators that relate to preparing all education teachers to teach students with limited English proficient effectively. All key assessments used to evaluate the candidates in the program include the standards specific to the course. Candidates are required to earn a score of "3-Meets expectations" on all elements of the assessment instrument that include measuring their knowledge, skills and dispositions to teach students who are limited English proficient. If a candidate does not meet the expectations, a remedial session is planned with the instructor of the course. The EPP has a dedicated course for supporting students with disabilities and limited English proficient. Candidates in all programs are required to take SPE 201 Introduction to the Study of Exceptional Children for three credit hours. During this course candidates are introduced and made aware of laws and the definitions that relate to English Language Learners. The EPP provides field experiences and student teaching opportunities that allow the candidates to interact with students who are limited English proficient and to help the candidate understand the strategies and materials needed to support the students. While candidates are in this course, they are required to complete 45 clock hours of field experiences in a P-12 school or a day care center for early childhood education majors. While completing these field experiences hours the EPP requires the candidates to demonstrate an understanding of how to meet the needs of each student in the class. The candidates interview teachers and work with small groups of students who are limited English speakers at the school. The candidates are required to complete the English Language Learner assignment for the course. Alabama requires that all teachers and administrators in the State complete training in the Lee vs-Macon strategies, so the EPP provides a seminar during a course that is required for all candidates in all programs. The candidates learn the knowledge and skills needed to differentiate in the classroom to meet the needs of all students. The Opening and Closing assignment as part of the field experiences, require candidates to spend time in the classroom observing the learning environment of the class as it relates to materials and teaching strategies for students with limited English. The candidates during both school visits (14 clock hours), interview the classroom teachers about the rules and routines they have in place that relates to meeting the needs of the class. Candidates complete 150 clock hours of field experiences while taking program specific method courses. The candidates are assigned to special education teachers in a public school. In the methods courses the candidates are exploring strategies and demonstrating in the field they have the knowledge, skills, and dispositions to have an effect on student learning. The EPP requires all candidates to take a reading course. Early Childhood, Elementary, and Collaborative programs require nine credit hours of reading and all subject content programs in secondary education and P-12 education are required to take a 3-hour credit hour course (FED Reading in the Content Area). Candidates in the reading courses explore and apply the strategies of thinking, listening, reading, writing, speaking, viewing, and visual representation to teach students with limited English. A field experience assignment is aligned to the standards/courses to give the candidates the opportunity to demonstrate the strategies learned in a P-12 teaching environment. The courses explore in detail how to differentiate instruction for various situations, materials, and ideas. The candidates develop age appropriate lesson plans to use in the schools during the class. Candidates are taught to be reflective thinkers of the lessons they have taught. They learn to administer informal and formal assessments to measure student growth. Collaborating with colleagues and community agencies is also emphasized during the class discussions. The internship (640 clock hours) is another opportunity for the candidates to observe a classroom teacher working with students who have limited English, learn more about the process and procedures in place at schools for English Language Learners, participate in an English Language Learners parent meetings as permitted by the guardians, and teach students who are limited English proficient.

Contextual Information

On this page, review the contextual information about your program. If you submitted an IPRC last year, this section is pre-loaded from your prior year's report; please review and update as necessary.

After reviewing and updating as necessary, save the page using the floating save box at the bottom of the page.

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>> Contextual Information

Contextual Information

Please use this space to provide any additional information that describes your teacher preparation program(s). You may also attach information to this report card (see below). The U.S. Department of Education is especially interested in any evaluation plans or interim or final reports that may be available.

Annually the EPP prepares and submits the CAEP Annual Report and other required reports to the Alabama State Department of Education. During the 2018-2019 academic year, the EPP completed a joint visit from CAEP and the Alabama State Department of Education. The Council for the Accreditation of Educator Preparation's report is attached. This report shows that the initial programs at Alabama A&M University are CAEP approved. The Alabama State Department of Education issues a State Report annually. The State Report Card for the EPP is attached.

Supporting Files

https://www.aamu.edu/academics/colleges/education-humanities-behavioral-sciences/research-outreach-centers/educator-preparation-certification/index.html

https://www.aamu.edu/academics/colleges/education-humanities-behavioral-sciences/research-outreach-centers/educator-preparation-certification/index.html

You may upload files to be included with your report card. You should only upload PDF or Microsoft Word or Excel files. These files will be listed as links in your report card. Upload files in the order that you'd like them to appear.

Report Card Certification

Please make sure your entire report card is complete and accurate before completing this section. Once your report card is certified you will not be able to edit your data.

Certification of submission

I certify that, to the best of my knowledge, the information in this report is accurate and complete and conforms to the definitions and instructions used in the
| J | Higher Education Opportunity Act, Title II: Reporting Reference and User Manual.

NAME OF RESPONSIBLE REPRESENTATIVE FOR TEACHER PREPARATION PROGRAM:

Dr. Lydia Davenport

TITLE:

Director for the Center for Educator Preparation and Certification Services

Certification of review of submission

I certify that, to the best of my knowledge, the information in this report is accurate and complete and conforms to the definitions and instructions used in the Higher Education Opportunity Act, Title II: Reporting Reference and User Manual.

NAME OF REVIEWER:

Dr. Lena Walton

TITLE:

Dean