



# Bulldog Ready

CAREER GUIDE

Fall 2022

*Gain Bulldog Confidence  
for Career Fairs, Networking  
Events, and Interviews*







# SUMMER INTERNSHIP

Tools for now *and* later.

## 2023

**The Home Depot Internship Program is an award-winning, paid 11-week internship.**

Our interns are challenged to complete valuable and immersive projects that directly impact the business and are part of innovative and fast-paced teams with ample opportunity to grow. At The Home Depot, interns are equipped with tools to establish the building blocks for their career and revolutionize the future of retail.



#### INTERNSHIP DATES

Mon., May 15 – Fri., July 28, 2023



#### TYPES OF INTERNSHIPS

- Accounting
- Analytics
- Communications
- Cybersecurity
- Data Science
- Engineering
- Finance
- General Business
- Human Resources
- Marketing & Creative
- Product Management
- Project Management
- Software Engineering
- UX



#### REQUIREMENTS

- Must be a full-time college student pursuing a degree
- Qualifications vary by function



#### INTERNSHIP PERKS

- Full-Time, Paid Internship
- Meaningful Project for a Fortune 25 Company
- Networking Opportunities
- Leadership Exposure
- Career Development
- Give-Back Opportunities
- Games & Social Activities

Learn more at:  
[careers.homedepot.com/campus](https://careers.homedepot.com/campus)

#### VAULT TOP INTERNSHIP – 2022 RANKINGS



#2

Retail &  
Consumer  
Products

#5

Software  
Engineering

#6

Overall  
Diversity

#10

Overall Intern  
Program  
(Best in 100)

# WE'RE POWERED BY PURPOSE TO CHAMPION HBCUs

The Retool Your School Campus Improvement Grant Program strives to give back to HBCUs. Since 2009, we have invested over \$5.2M to improve HBCU campuses.



SCAN ME







With over 90,000 employees located in more than 150 countries we are the world’s largest manufacturer of Medical Technology. Through our zero barriers to equity initiative, we strive to promote a culture where all employees feel they belong, are respected, and feel valued for who they are.

We have an unwavering commitment to Inclusion, Diversity and Equity and our results speak for themselves:



We also know equity reaches beyond our workplace, and we take an active role in addressing systemic inequities in our communities.

We are proud to partner with the Thurgood Marshall College Fund and support AAMU to help students on their journey for fulfilling and successful careers in STEM, Supply Chain, IT and Business. We do this through our Mentorship, Scholarship, Internship and Immersion programs and also with our R&D Engagement Program.



# 2023 Medtronic TMCF Internship Program



TMCF, in partnership with Medtronic, is proud to announce the 2023 Medtronic | TMCF Internship Program. The program provides talented HBCU sophomores and juniors with the opportunity to learn and grow within the medical device industry.

Medtronic is a global leader in medical technology. They improve the lives and health of millions of people each year with their innovative therapies, services, and solutions. High performing undergraduate sophomores and juniors with a minimum cumulative GPA of 3.0 are encouraged to apply.

Application Deadline is October 17, 2022.

We are looking for the following majors:

**Engineering:**

- Biomedical
- Bioengineering
- Computer
- Electrical
- Mechanical
- Software
- Related Engineering majors

**Finance & Accounting**

**IT:**

- Computer Information Systems
- Business Information Systems
- Management Information Systems
- Information Technology
- Related Information Systems majors

**Supply Chain & Supply Chain Management**

**Freshman & Sophomores**

Save the Date for our TMCF | Medtronic Immersion | June 7th-9th, 2023!  
Scan the QR Code to check out our Immersion Experience.







OFFICE OF THE  
VICE PRESIDENT  
FOR STUDENT AFFAIRS

September 2022

I'd like to begin this note by saying, "thank you." Whether you are a student, member of our faculty or staff, employer or a community leader, thank you for participating in this year's Career Week and for your continued support of Alabama A&M University (AAMU).

AAMU has been and continues to be a leader throughout the state, region and country in preparing leaders. Career Week and the Bulldog Ready Guide are additional systems that were put in place to ensure that students have the requisite support to not only prepare them to be competitive in a global marketplace but to also provide them [students] with access to employers in their chosen career field.

I'd like to give a special thank you to the sponsors of Career Week for not only recognizing the value of this event but for investing your time, resources and support into our students. I am confident that our students will be some of your best hires for this recruitment cycle.

Again, thank you for your support of Alabama A&M University.

Yours in the pursuit of excellence,

**Braque M. Talley, Sr., Ph.D.,**  
Vice President  
Student Affairs

We build more than vehicles.  
We build careers.



Developing the workforce of tomorrow begins today. At the Alabama Auto Plant, Honda hires and trains associates with the drive and determination to build vehicles driven around the globe. By helping our associates succeed, our company succeeds – and the whole world benefits.

[hondaalabama.com](http://hondaalabama.com) [@hondaalabama](https://twitter.com/hondaalabama)

Honda vehicles are made using domestic and globally sourced parts.

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# Bulldog Ready

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2022-2023 SGA Executive Board  
(L-R) Mike Davis Jr., Treasurer; Alexis Powell, Secretary;  
Jaila Green-Mascotti, President; Michael Jackson Jr., Vice President;  
Jaden Blackmon, Constitutional Adviser

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## CAREER DEVELOPMENT SERVICES



Angel Lee  
Assistant Director



Iris Glover-Robinson  
Career Information  
Specialist



Tangel Rutledge-Gale  
Career Counselor  
Recruiter



Monique Ryan  
Career Support  
Specialist



Detronia Carson  
Administrative Assistant

Welcome to the Fall 2022 semester at Alabama A&M University (AAMU)! In our never-ceasing quest to make strong student-employer connections, Career Development Services (CDS) has a calendar filled with programs and workshops to help our Bulldogs prepare for success in securing internships, co-ops, and career opportunities – and to ensure that they are workplace ready. We consistently strive to include employers in our events.

We are honored and grateful for the heightened recognition that AAMU is a go-to university for talented, diverse talent who are prepared academically, socially, and professionally to make immediate contributions. The CDS team works diligently to plan, execute, evaluate, and tweak our events to maximize their impact. This semester, we combined our in-person and virtual career weeks into the Fall 2022 Career Week.

The CDS team created this guide to help our Bulldogs prepare and succeed in their search for employment opportunities. To the faculty, staff, administrators, alumni, and family members who help ensure that our students understand the importance of attending CDS events throughout the year, thank you!

To our SPONSORS and Cluster Members, thank you! Your invaluable support allows our office to operate more efficiently, and provide an array of resources and services for our Bulldogs. I encourage everyone to learn more about our sponsors by clicking their links on the following page.

To our longstanding employers, welcome back! To our new employers, welcome to “The Hill.” It is our hope that each and every employer participating in Fall 2022 Career Week, and other events, recruits at least one Bulldog to their team. We look forward to receiving updates and welcome your feedback.

If there is anything that I or any member of the CDS team can do to support you, please don't hesitate to let me know. I can be reached at [yvette.clayton@aamu.edu](mailto:yvette.clayton@aamu.edu). Angel Lee, the assistant director, can be reached at [angel.lee@aamu.edu](mailto:angel.lee@aamu.edu).

Start Here. Go Anywhere.

Yvette S. Clayton  
Director

256.372.5692 | [aamu.edu/cds](http://aamu.edu/cds) AAMU\_CDS AAMUCDS



# Thank You

Career Development Services thanks the  
Fall 2022 Career Week sponsors for their  
commitment, partnership and support.

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# Fall 2022 Career Week

[in person + virtual]

▶ **10/4 | Virtual Career Fair\***

AAMU or a Plain Background is Required  
10a-2p Handshake

▶ **10/5 | Résumé Reviews\*\***

11a-2p Ernest Knight Center, Reception Room

▶ **10/5 | Speed Networking\*\***

3p-5p Ernest Knight Center, Reception Room

▶ **10/6 | In-Person Career Fair\***

10a-2p Student Health and Wellness Center Gym

▶ **10/7 | Interview Day\***

(by employer invitation only)

8a-3p Student Health and Wellness Center Gym

\*Business Attire is Required

\*\*Business Casual Attire is Required



Face Masks Required for In-Person Events



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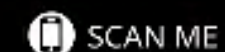
Whether pursuing an after college career in technology, store management, or corporate operations, Macy's invests in talent just like **you** by offering amazing benefits to enhance both your work life and personal well-being.

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Learn more about our after college Executive Development Program at  
**macysJOBS.com**



Equal Opportunity Employer





# How Do I Sign Up for the Virtual Career Fair?

1

Log into SSO and type Handshake in the search bar. Open the App.  
 handshake

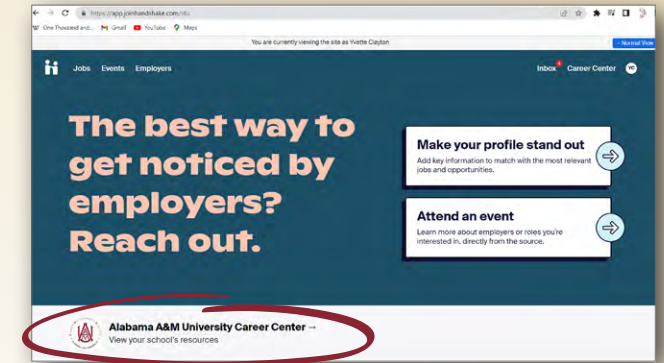
2

Customize and complete your profile

- Upload your resume
- Make your profile public
- Be sure to check your inbox; employers contact students directly

3

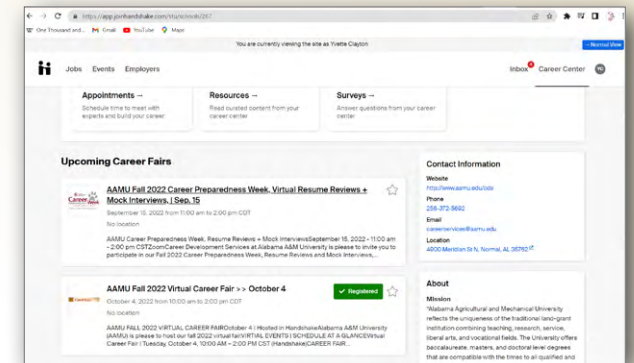
Click Alabama A&M University Career Center



4

Check out the Upcoming Career Fairs

- Click on the events to see the employers participating in the career fairs
- Follow employers and start your research early!



5

For the Virtual Career Fair, read the FAQs and check out the video if needed

- Click REGISTER
- Review the Employer Sessions
- Select Group Sessions (30 minutes) and Individual Sessions (10 minutes) with as many employers as you can



6

Click Your Schedule to see your sessions

On the day of the Virtual Career Fair, click on the links provided by employers



First, be prepared...

- Conduct research on the employers in advance
- Practice interviewing by coming to workshops and Mock Interview events; look up the STAR Method
- Be Camera Ready
- Sit at your desk and be sure to have a plain background
- Test your internet connection
- Show up at least 5 minutes early
- You are ready, Bulldog!

Watch the video for more information.





# Congratulations!

## Shoot your SHOT

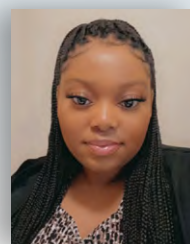
### Fall 2022 Elevator Pitch Winners!



**2nd place:**  
**Christian Emonina**  
Junior  
Biology



**1st place:**  
**Lyric Sampson**  
Sophomore  
Computer Science



**3rd place:**  
**Lakira Fails**  
MBA Student

**1st place: \$500**  
**Lyric Sampson**

**2nd place: \$250**  
**Christian Emonina**

**3rd Place: \$150**  
**Lakira Fails**

**Thanks to Our Sponsors!**

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**CAREERS**  
SHAPE YOUR FUTURE WITH FERGUSON



## Ferguson's Early Career Programs offer:



**Foundational Training** - With our programs, each associate will discover what makes us an industry leader through foundational and rotational training. This style of training provides an understanding of how each role is impactful to Ferguson's success.

**Mentorship and Leadership** - Learn from our subject matter experts! They offer expertise, mentorship, and guidance through the duration of our early career programs. Mentorship opportunities also available in our Business Resource Groups.



**Transition: College to Career** - Teamwork is heightened when training focuses on shared experiences. Learn with peers; share best practices, grow understanding, and enhance your knowledge.

Learn more about our full-time **early career opportunities** and **internships** in Sales, Sales Leadership, Credit, Supply Chain, Operations and more!



Contact Rylee Wright (rylee.wright@ferguson.com) with questions!



# Your Brand

## What is the appropriate attire for employer events?

**You only get one chance to make a first impression.**  
**When in doubt, dress to be seen.**

**Do I always have to wear business attire?**  
**No.** However, employers recognize when you take the time to present yourself in a professional manner; dress appropriately and be well groomed. Note: webinars do not have video.

**What's appropriate attire?**  
**For Employer Information sessions**  
Business and business casual attire are both acceptable.  
**For Career Fairs, Interviews, 1:1 meetings**  
Professional business attire is expected.

Attire	Description
Business Casual	Casual blazer Polo or button-down shirt, sweater set, or blouse Khakis, dress pants, or skirt Simple jewelry Comfortable shoes (no gym shoes)
Business Attire	Dark suit with a light shirt or tailored dress Conservative tie Simple jewelry Conservative shoes







# Fall 2022 Calendar of Events

AAMU\_CDS AAMUCDS

## August

- ▶ 8/30 | PART-TIME JOB FAIR  
11a-2p Ernest Knight Center, Reception Room

## September

- ▶ 9/7 | WORK-IT WEDNESDAY WORKSHOP  
*Resume Tips and Tricks*  
4p-5p Zoom
- ▶ CAREER PREPAREDNESS WEEK  
{in person + virtual} in partnership with the Industry & Government Cluster and Career Week Sponsors
  - 9/12 | CDS Open House  
12p-2p Ernest Knight Center Reception Room
  - 9/13 | Meet the Cluster & Sponsors + Free LinkedIn/Handshake Headshot Photos  
(Professional attire from the waist up is required)  
11a-2p Ernest Knight Center, Reception Room
  - 9/14 | Shoot Your Shot, 30-Second Elevator Pitch Competition  
(Note: The deadline to sign up is September 9 at 11:59 pm)  
12p-1:30p Round 1 | Zoom  
3p-4p Finalists compete before a live, virtual audience | Zoom  
Prizes: 1st: \$500, 2nd: \$250, 3rd: \$150
  - 9/14 | Resume Writing Workshop  
4:30p-5:30p Ernest Knight Center, Reception Room
  - 9/15 | Resume Reviews + Mock Interviews  
11a-2p Zoom + Hugine Living & Learning Complex
- ▶ 9/21 | WORK-IT WEDNESDAY WORKSHOP  
*Help Wanted - Future Moguls*  
4p-5p Zoom
- ▶ 9/21 | PHOCUSED ON THE FUTURE,  
A Resume Writing Workshop in partnership with Alpha Phi Alpha Fraternity, Inc., Delta Gamma  
5:30p-6:30p Hugine Living & Learning Complex
- ▶ 9/29 | GRADUATE & PROFESSIONAL SCHOOL DAY  
10a-12p Oakwood University [transportation will be provided]

## October

- ▶ CAREER WEEK [in person + virtual]
  - 10/4 | Virtual Career Fair  
[Business Attire + AAMU/Professional background Required]  
10a-2p Handshake
  - 10/5 | Resume Reviews  
11a-2p Ernest Knight Center, Reception Room
  - 10/5 | Speed Networking  
3p-5p Ernest Knight Center, Reception Room
  - 10/6 | Career Fair [Business Attire is Required]  
10a-2p Student Health and Wellness Center Gym
  - 10/7 | Interview Day [Business Attire is Required]  
8a-3p Student Health and Wellness Center Gym  
(by employer invitation only)
- ▶ 10/26 | WORK-IT WEDNESDAY WORKSHOP  
*Hidden Opportunities in Tech for Non-Tech Majors*  
4p-5p Zoom

## November

- ▶ FEDERAL EMPLOYMENT PREPARATION WEEK  
[in person + virtual]
  - 11/1 | Information Tables  
11a-2p Ernest Knight Center, Reception Room
  - 11/1 | Keynote Speaker  
12:30p-1:30p BG Robert L. Barrie, Jr.
  - 11/2 | Federal Resume Writing Workshop  
12p-1p Ernest Knight Center, Reception Room
  - 11/3 | Resume Reviews + Mock Interviews  
11a-2p Zoom
- ▶ 11/9 WORK-IT WEDNESDAY WORKSHOP  
*Why Diversity, Equity & Inclusion Matters*  
4p-5p Zoom



## AMERICAN – Where Education Meets Experience

At AMERICAN, co-op and internship opportunities are as diverse as our company – one of the largest iron and steel pipe manufacturers in the country. In real-world jobs from design and production engineering, to sales and marketing, to information technology and business operations, AMERICAN co-ops and interns gain practical experience while learning from top professionals in their fields. AMERICAN also offers these excellent benefits: outstanding pay, housing allowance, paid personal time off and eligibility for scholastic achievement awards. For more information about co-op and internship opportunities at AMERICAN, visit us online at [www.american-usa.com](http://www.american-usa.com).



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# I have an interview

## Now what do I do?!



## Congrats!

### Breathe. Relax. Research. Practice. Repeat.

First, make sure you prepare for and understand the difference between Traditional and Behavioral Based questions.

**Traditional questions** are usually pretty straight forward. They give the interviewer a chance to get to know more about you.

**Behavioral questions** are designed to give an employer an idea of how your past performance could impact your future behavior. The questions usually start with, *Tell me about a time when you....*

Examples of **Traditional questions** are below:

#### **Personal**

*Tell me about yourself?*  
*What do you like to do in your spare time?*  
*Where do you want to be in five years?*  
*What are your strengths? Weaknesses?*

#### **Education**

*Why did you choose your major?*  
*Why did you choose to attend your university?*  
*In what campus activities do you participate?*  
*Tell me about your leadership skills.*  
*Which classes did you like best? Least? Why?*  
*If you were to start over, what would you change about your education?*

*Do your grades accurately reflect your ability?*  
*Why or why not?*  
*Were you financially responsible for any portion of your college education?*

#### **Experience**

*What job-related skills have you developed?*  
*What types of jobs have you had while in school?*  
*What did you learn from these work experiences?*  
*Have you ever performed any volunteer work?*  
*How would a former supervisor describe your work?*

#### **Workplace Fit**

*Where do you see yourself in 5 years?*  
*What type of leadership style do you prefer?*  
*How do you feel about working with a team?*  
*What type of work setting do you prefer?*  
*Are you able to work on several assignments at once?*  
*How do you feel about the possibility of relocating?*

#### **General Questions**

*What do you know about our organization?*  
*Why should we hire you instead of another candidate?*  
*Why are you interested in working for our company?*

***Be sure to check out the employer's website and look them up online.***

**Always answer Behavioral questions with the STAR Method.**





# Career Preparedness Week

Fall 2022

In partnership with the AAMU Cluster + Event Sponsors

## In-person + Virtual



9/12 | 12p-2p Ernest Knight Center, Reception Room  
**CDS Open House**



9/13 | 11a-2p Ernest Knight Center, Reception Room  
**Meet the Cluster & Sponsors +  
Free Graduation + Handshake + LinkedIn Headshots**  
*(Professional attire from the waist up is required)*



9/14 | 12p-1:30p Zoom  
3p-4p Finalists compete before a live, virtual audience via Zoom  
**Shoot Your Shot, 30-Second Elevator Pitch Competition**  
*Note: The Deadline to sign up is September 9 at 11:59pm*  
*Prizes: 1st: \$500 | 2nd: \$250 | 3rd: \$150*  
*(All pitches will be recorded. Winners' videos will be shared publicly, including on social media.)*

Register Here



Watch Finals  
@ 3pm



9/14 | 4:30p-5:30p Ernest Knight Center, Reception Room  
**Resume Writing Workshop**



9/15 | 11a-2p Zoom + Hugine Living & Learning Complex  
**Resume Reviews + Mock Interviews**

Virtual Sessions



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AAMU\_CDS



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HUMR22005



# The S.T.A.R. Method

Situation

Task

Actions

Results

## Situation

Describe the situation or event that you/your employer were faced with.

## Task

What were YOU responsible for doing to address the situation?

## Actions

What specific actions did YOU take to complete the tasks?

## Results

What was the end result? Choose a situation that has a positive ending.

# The S.T.A.R. Method

## Common Behavioral Interview Questions and suggestions for answering them:

Please share a time when you set a goal for yourself and achieved it

Outline your motivation and process for setting goals and reaching objectives. Examples include earning a certain GPA or grade in a class, being chosen to join a team, winning an award, and joining an organization. Your example should show that you are ambitious, dedicated and determined.

Tell me about a difficult problem you solved at school or work and how you came to a resolution

Walk through your process for recognizing a problem and developing a solution. Conflict could be difficulty getting everyone to meet at the same time, so developing a tailored schedule; working on a project with someone who didn't pull their weight; suggesting to your dean how xxx would streamline a process..

Tell me about a time when you made a mistake and how you handled it

Be sure to take responsibility for your actions. Share what you learned from your mistake to ensure it doesn't happen again. Don't get too personal in your response.

Share a time when you faced and overcame an unexpected challenge

Your answer should show your flexibility and how you react to unforeseen circumstances either at work or in other aspects of their life. Employers want staff who can quickly shift their attention and reprioritize tasks. Situations related to the pandemic could be great examples: class, work, location.

Tell me about a time when you worked on something that failed

Your answer can be about a class project, a sports competition, an exam, running for an officer's role in high school or college.

Tell me about a time when you experienced conflict at school or work.

How did you overcome it

Your answer should demonstrate your ability to stay calm under pressure, professionalism, interpersonal communication skills.

Tell me about a time when you were under a lot of stress and how you handled the situation

Your answer will help the employer determine how well you're equipped to perform their job in a variety of stress-inducing conditions, such as when the team is understaffed, or a timeline is reduced.







# What do I say to Employers at the Career Fair?

- Handshake (or fist bump) - follow the employer's preference.
- Good morning (afternoon)!  
My name is \_\_\_\_\_. I am a (freshman, sophomore, junior, senior, graduate student) majoring in \_\_\_\_\_.
- I am also (a student athlete, member of the \_\_\_\_\_, treasurer/vice president of the \_\_\_\_\_).
- It's nice to meet you. I am interested in pursuing an internship/co-op/career opportunity with your company. May I share my resume with you?



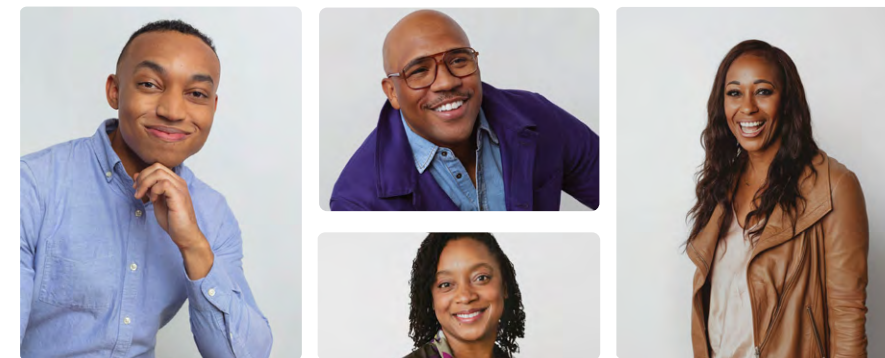
*When the conversation is over, ask if you can have an item off of their table. Please don't take anything off an employer's table without introducing yourself.*

servicenow

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[@lifeatnow](https://www.instagram.com/lifeatnow)  
[@lifeatnow](https://www.twitter.com/lifeatnow)



### Our People Pact

Live your best life



We welcome and celebrate you.

Do your best work



We're dedicated to helping you learn and grow.

Fulfill our purpose together



Dreaming big is what we do.

### We're humbled



Bring your full self to work. Check out our careers page to find the perfect role for you.



*At the end of the interview,  
most employers ask if you  
have any questions...*



# Always, Always, Always have questions for the Interviewer.

*Choose 1-3 of the following questions based on the flow of your interview. Take notes. Choose different types of questions.*

What are the characteristics of someone who would succeed in this role?

Will you describe the day-to-day responsibilities of this role?

If hired, what could I do to help make an impact within the first 90 days?

How would you describe the workplace environment?

If I were in this job, how would my performance be measured?

What do you see as the most challenging aspect of this job?

Have I sufficiently answered all of your questions?

What type of training opportunities are available for new employees?

What do you like most about working here?

What opportunities for advancement do you have for high-performing employees?

How long have you worked here, and what made you accept the offer?

May I contact you if I have further questions?

What are the next steps in the process?

Need more help?  
**YouTube has helpful videos.**

**AVOID** saying anything negative.

## Helpful tips:

- » Get the employer's email address.
- » Send a thank you note within 24 hours.
- » Look up the employer in LinkedIn.
- » Send an invitation to connect with a brief, error-free note: It was great meeting you at the AAMU Career Fair. I hope we can keep in touch.





## WHO WE ARE

**SINCE 1981** We have provided **finance** and **extended protection** services to help **Caterpillar** customers make progress possible, every day.



WORLDWIDE LOCATIONS IN  
**115** COUNTRIES  
**~2,000** EMPLOYEES

CATERPILLAR RANKS **#44** FORTUNE'S WORLD'S MOST ADMIRABLE COMPANIES® FOR 2020  
(Caterpillar has appeared in the Top 50 All-Stars for 19 consecutive years)



FORESTRY  
TRANSPORTATION  
POWER GENERATION  
RECYCLING & WASTE  
**CONSTRUCTION**  
OIL & GAS MINING  
GOVERNMENT  
MARINE

## BUILD YOUR CAREER WITH CAT FINANCIAL

### WHO YOU COULD BECOME

#### INTERNSHIP OPPORTUNITIES

Interviews occur during your **junior year** and the **internship** takes place the summer leading into your senior year.

**9 WEEKS**  
MAY-JULY

- > Paid internship
- > Project-oriented work
- > Meetings with senior leaders
- > Visit to Cat® dealership
- > Community service opportunities
- > Housing provided
- > Must be authorized to work in U.S.



\*Minimum of 3.0 cumulative GPA in 4.0 scale

**FINANCE**

**INFORMATION SERVICES**

#### FOUNDATION PROGRAMS

**FINANCE**

A 4-year program with intentional rotational assignments. This program helps you learn our core business and build a strong career foundation. At the end of the foundation program, you will have identified your career path, with the potential to include international assignments.

**INFORMATION SERVICES**

A 3-4 year program with rotational assignments in application, infrastructure, or security teams within the Information Services Department. This program is designed to build a strong career foundation in Information Services.

#### MAJORS INCLUDE

- > Management
- > Finance
- > Business Administration
- > Economics
- > International Business
- > Marketing

#### REQUIREMENTS

- > **3.0** GPA
- > Must be authorized to work in U.S.
- > Globally mobile
- > **3.0** GPA
- > Must be authorized to work in U.S.
- > Various technical skills

Submit your application online:  
**CatFinancial.com/careers**

EEO/AA - Cat Financial is an Equal Opportunity Employer. All qualified individuals - including minorities, females, veterans and individuals with disabilities - are encouraged to apply.

#### MAJORS INCLUDE

- > Computer Science
- > Computer Information Systems, Management
- > Information Systems
- > Science Technology Math & Engineering, Telecommunications Systems
- > Management and Related Information Technology Majors

[Facebook.com/CatFinancial](https://www.facebook.com/CatFinancial)

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<https://www.catfinancial.com>

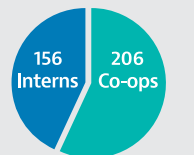
## Campus Recruiting



Employees

**28k**

Student Employees



Pathway to Full-time

**70%**  
Complete co-op program

**65%**  
Convert to full-time

Employee Retention  
**96%**  
After conversion

### Our Business

#### MAKE

##### Generation

- Nuclear
- Natural Gas
- Coal
- Renewables



#### MOVE

##### Transmission

- Lines
- Transformers
- Towers



##### Distribution

- Substations
- Energy storage

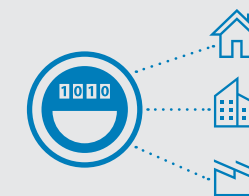


#### SELL/CONSUME

##### Residential

##### Commercial

##### Industrial



Average Salaries	Co-Op (Hourly)	Full Time - Entry Level (Annual Base)
Electrical Engineering	\$18-22	\$70,000
Other Engineering	\$18-22	\$68,000
Accounting	\$16-19	\$55,000
IT	\$18-22	\$68,000
Business	\$16-19	\$52,000



Scan to connect with the Campus Recruiting Team

### Social Media



**SOPHOMORE** *Campus Involvement* **LEADERSHIP** **3.0 GPA** **Accounting Finance** **Electrical Engineering** **join in!**

Apply for Current Openings: [southerncompany.com/careers](https://southerncompany.com/careers)



# Be Camera-ready

» **Career Development Services** hosts virtual employer events throughout the semester. The Virtual Career Fair will be comprised of 1:1 sessions with employers and 30-minute group sessions, which will be comparable to information sessions.



## AAMU Virtual Backgrounds

If you need a clean, simple background, [Click Here](#) to use one that has been provided by AAMU.

# Your Virtual Presence

## Be Punctual.

Know the time zone of the interview. Arrive early. Being on time is considered late.

## Be Present.

Body language communicates loudly and clearly. Look into the camera when you're talking to employers. Good posture shows attentiveness; slouching and looking around can give the impression that you're not very interested. Be careful with hand gestures because they can be a distraction.

## Be Informed.

Conduct research on employers in advance. Google the company and industry, and go to the employer's website. If you have the recruiter's name, look for their LinkedIn profile. Have several questions ready in case someone asks your question or the employer provides the answer. Have a pen and paper with you so you can take notes and jot down new questions that come to mind.

## Be Confident.

Knowing yourself and something about the employer will allow you to present yourself with confidence.

## Be The Focal Point

Minimize background distractions. The recruiter will be taking note of everything they see, and you want the emphasis to be on YOU, not your background. Have a clean, neutral background. Be sure to sit at a table or desk.



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# YOUR FUTURE IS BUILT HERE

With the 787 Dreamliner, our people created the world's most innovative commercial airplane family flying today. Join us and help build the future.

**AAMU Students, we're hiring 2023 Intern and Entry Level positions!**

Use the links below to apply for our HBCU requisitions today!

[HBCU Engineering Intern](#)  
[HBCU Business Intern](#)  
[HBCU Supply Chain Intern](#)

[HBCU Engineering Entry Level](#)  
[HBCU Finance Intern](#)  
[HBCU Information Tech/Data Analytics Intern](#)

[boeing.com/careers](https://boeing.com/careers)      

Boeing is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national origin, gender, sexual orientation, gender identity, age, physical or mental disability, genetic factors, military/veteran status or other characteristics protected by law.



Scan here to join our Talent Network!



## inspiration that's infinite

### 2023 internship & graduate opportunities

#### technical roles

- Algorithm Engineer
- Backend Engineer
- Data Engineer
- Data Scientist
- Frontend Engineer
- Machine Learning Engineer
- Mobile Engineer
- Quality Assurance Engineer

#### business roles

- Business Operations
- Data Analytics
- Global Payment
- Human Resources
- Merchant Risk Management
- Monetization Strategy
- Product & Process
- Product Manager

#### recruitment process



application period

online assessment\*

interview\*

offer

\*Depending on the role and the team, additional rounds of interviews, assessments, tests, or tasks may be part of the process.

Note: Only successful applicants will be contacted.



### Make your inspiration infinite with a career at TikTok.

Visit [careers.tiktok.com/campus](https://careers.tiktok.com/campus) or scan the QR code to explore our internship and graduate opportunities!

let's stay connected

 @LifeAtTikTok

 @TikTok

 @LifeAtTikTok

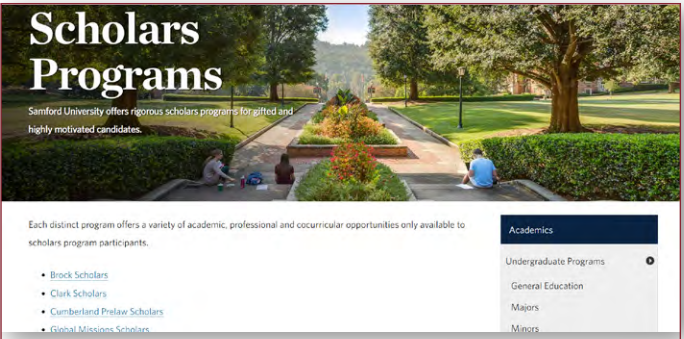
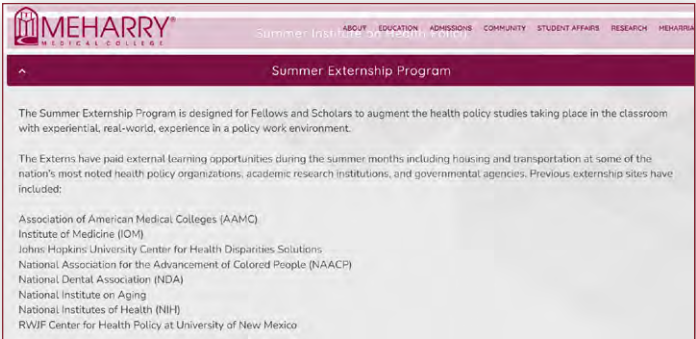
 @LifeAtTikTok



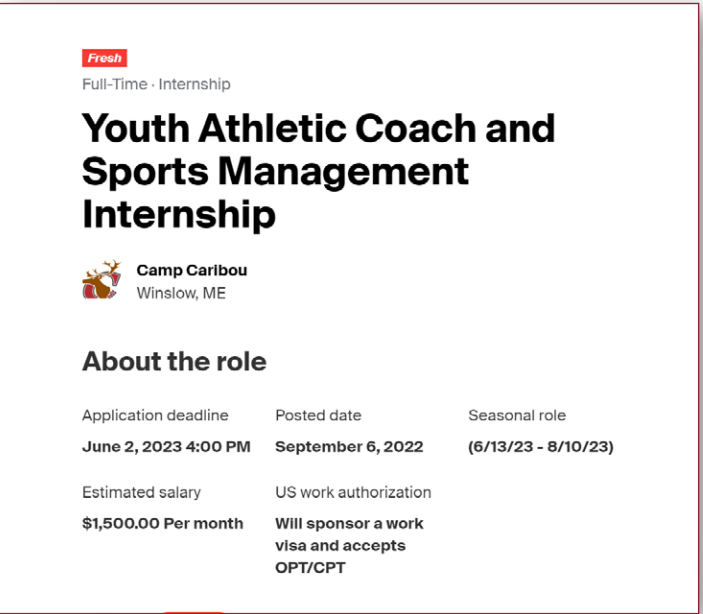
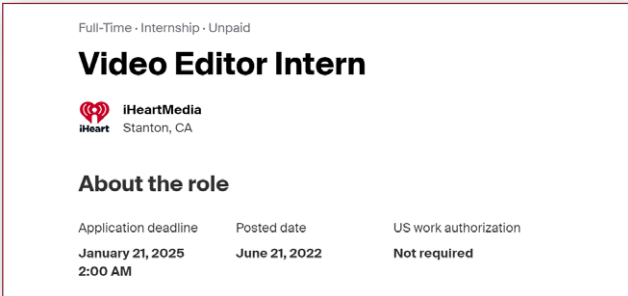
There aren't many employers recruiting for my major. *What Should I Do?!!*



- **Surf the Net**  
Many universities with professional programs, and industry-related organizations host summer programs. You can search for them online or reach out to your CDS career counselor for assistance.



- **Search Handshake**  
Some employers that don't attend career fairs post positions in Handshake. Take time to create your profile; many positions in your inbox are based on your interests.



- **Meet with your CDS Career Counselor**  
We're located in the Patton Building, Room 101.



Apply Here



## Join Citi Technology Infrastructure

### About Us

Citi Technology Infrastructure (CTI) provides global technology services critical to internal business groups delivering reliable IT solutions, scalable infrastructure services, and secure capabilities.

### Why Us?

At Citi opportunities are plentiful, you are valued, and here you can come to work as your true authentic self.



  
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2022 CAREER WEEK**

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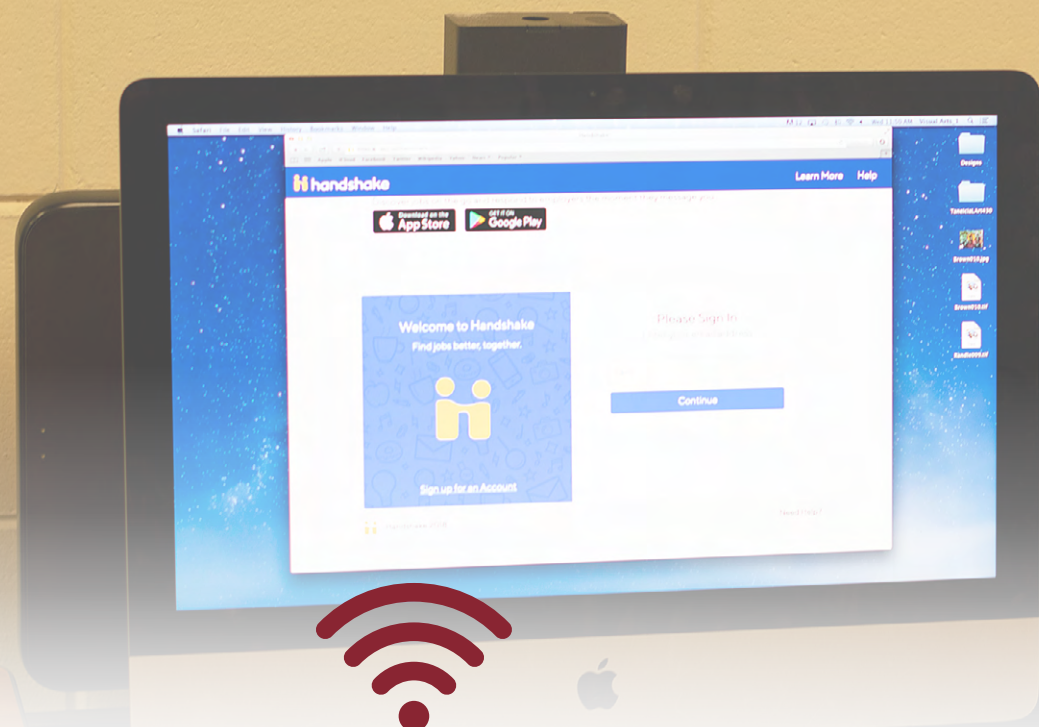


990 Hammond Drive, Suite 1100  
Atlanta, GA 30328



770-350-5100





# Be Tech-ready

## Test Your Internet + Video Connection in Advance

Use a desktop, laptop or propped-up tablet instead of a smartphone that will need to be held throughout the conversation.

Download and familiarize yourself with the necessary software.

Test your technology and practice at least one day before a virtual meeting with an employer.

Make sure that your internet connection is functioning and that your audio and video are working properly.



# Thank You

abbvie

ABILITY PLUS

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THE RIGHT WAY

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SRG  
SCIENTIFIC RESEARCH CORPORATION

SHERWIN-WILLIAMS.

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ENGINEERING SERVICES

uncomm  
people. purpose. impact.



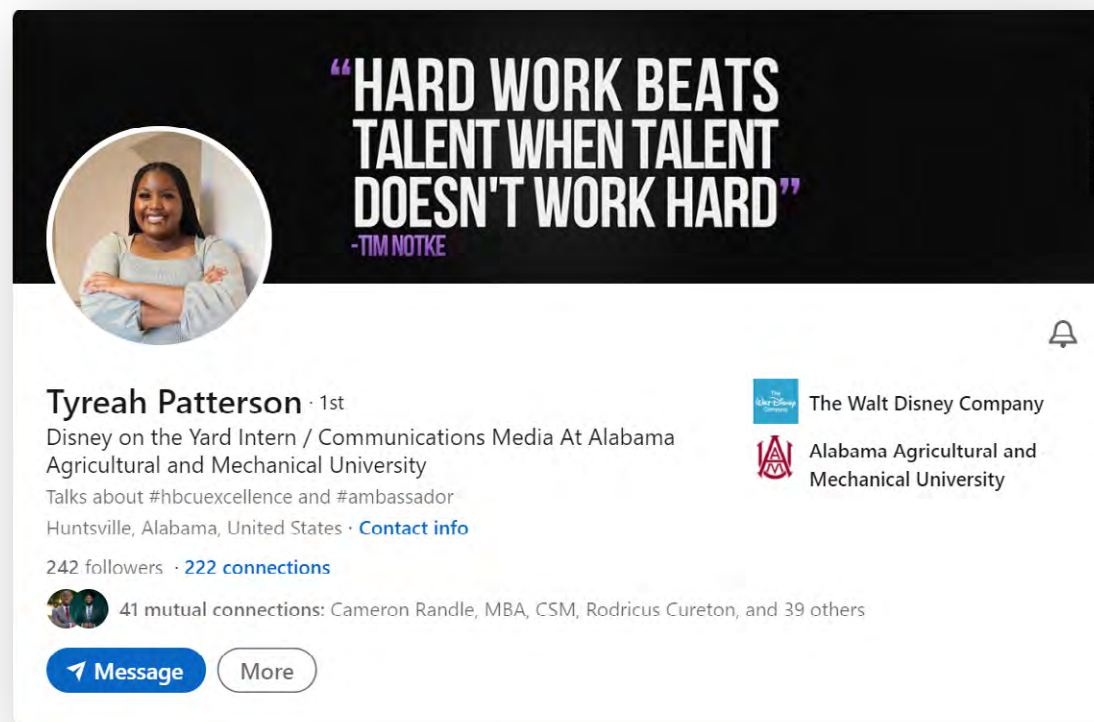
# handshake

VS.

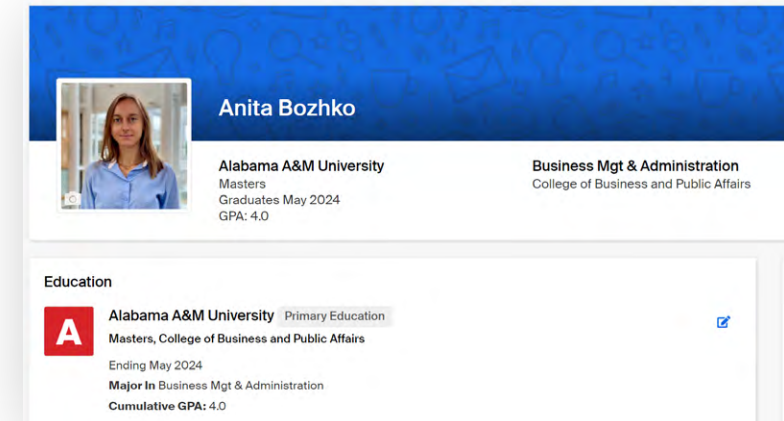
# LinkedIn

## Which one do I need?

## Answer: **BOTH**



Handshake is a platform for college students and recent grads. More than 500,000 employers post internships, co-ops and entry-level career opportunities on Handshake. College career placement offices use Handshake to connect students with employers, and to host virtual career fairs, information sessions and other events.



Employers reach out to students directly through Handshake if they have profiles that align with their employment opportunities. Therefore, it is important for students to have complete profiles and resumes posted.

Check this out:

[General information](#) on Handshake

Virtual Career Fair [Tip #1](#) and [Tip #2](#)

Info showing how to use [Handshake's Mobile App](#)



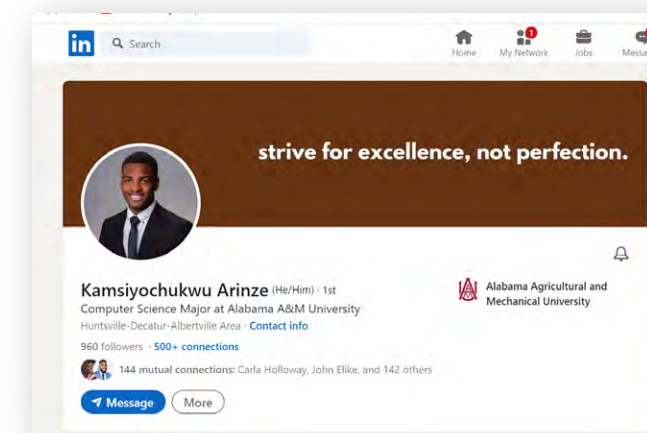
LinkedIn is the world's largest virtual professional virtual network.

Use LinkedIn to:

- Find an internship or career opportunity
- Establish and strengthen professional relationships
- Build their brand through personal posts
- Take courses to develop skills needed to succeed in their career

A complete LinkedIn profile will help you connect with opportunities by showcasing your unique professional story through experience, skills, and education. You can also use LinkedIn to join groups, post photos and videos, and more.

Learn how to set up a LinkedIn profile: [Example #1](#) [Example #2](#) [Example #3](#)





# NET WORK ING

Networking will probably  
be the single most effective  
method of advancing your career  
throughout your work life, because it  
plays a role in the many hiring decisions.

*Never underestimate who might be able to help you advance your career. Seek opportunities to meet people. Brief, casual encounters can lead to your next career opportunity.*

## Bulldog Introduction

Develop + practice your Bulldog Introduction, which is comparable to a 30-second elevator pitch. Differentiate yourself. Examples are below.

- » Hello! My name is **Bull Dog**. I am a **senior** double majoring in **Computer Science** and **Business Administration** at Alabama A&M University. How are you doing today?
- » Good afternoon! My name is **Bull Dog**. I am a **junior** majoring in **Food Science** at Alabama A&M University. I am president of the **The Food Science Club** and have completed **two internships** in my field. It's nice to meet you.
- » Good morning! I am **Bull Dog**, a **sophomore** majoring in **Social Work** at Alabama A&M University. I am the treasurer of the Honors Program. It's a pleasure to meet you.

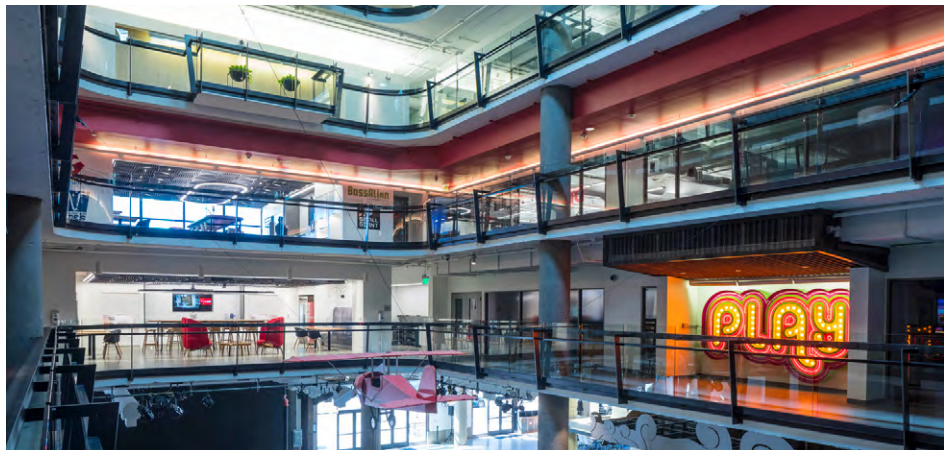
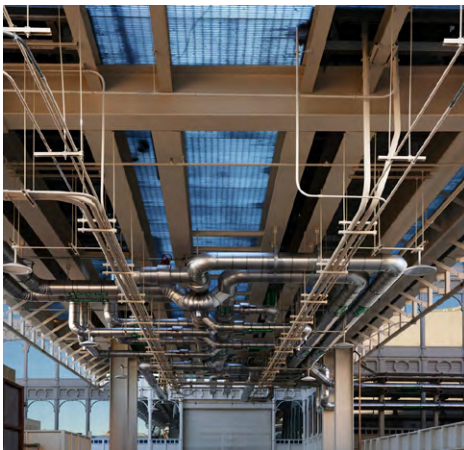
## Sample questions to ask while networking:

*(Start with one question and go with the flow. It's a conversation, not an interview)*

- How are things going? What brings you here?
- What do you do?
- How long have you worked there?
- What made you choose to work there?
- What do you like/dislike most about your work?
- What type of professional and personal skills does it take to succeed in this field?
- What charitable cause are you passionate about?
- What do you see as the major issues/ trends in the field today?
- What do you wish you had known about your profession before you started?
- What books would you recommend that I read?
- What suggestions do you have for students regarding their job search strategy?
- Can you recommend any classes that I take?
- May I keep in contact with you?







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