

Bulldog Ready

CAREER GUIDE



**Navigate the
Virtual Career Fair
+ Interviewing Process
with Bulldog Confidence**



Fall 2020
Career Fair Sponsor



consider a career
with Chevron

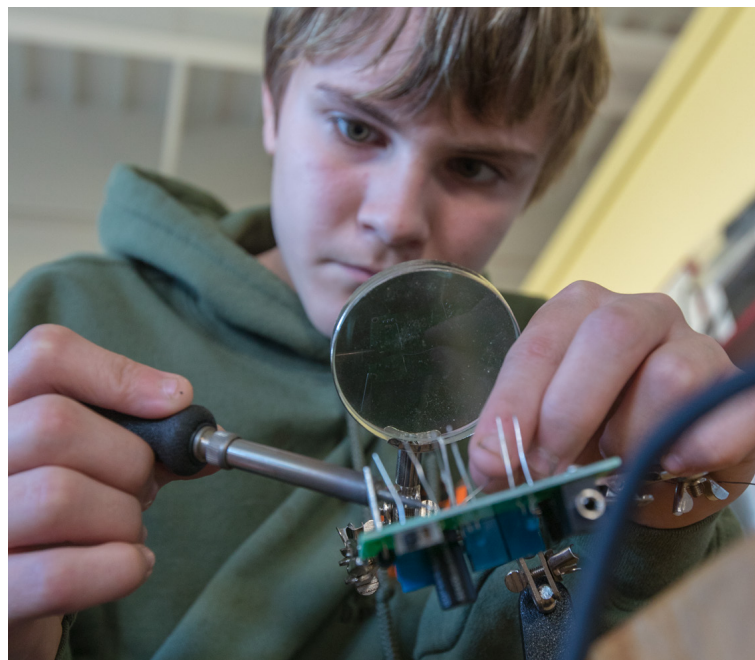


enabling
human
progress

We develop the energy that
improves lives and powers
the world forward.

vision

At the heart of The Chevron
Way is our vision ... to be
the global energy company
most admired for its
people, partnership and
performance.



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Bulldog Ready

2020 CAREER GUIDE

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Japhe Jelks
Executive President
AAMU Student Government
Association, 2020-2021



Rakia S. Bates
Miss Alabama A&M University
2020-2021

ALABAMA AGRICULTURAL AND MECHANICAL UNIVERSITY

FOUNDED

NORMAL, ALABAMA

1875

September 2020

Greetings!

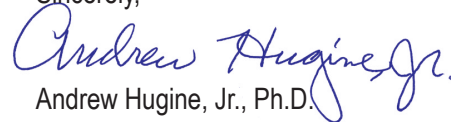
As we continue to launch into the fall semester with vigor and optimism, we pause briefly to express gratitude to the staff of Career Development Services and the fervor with which they have handled the "New Normal." Moreover, our students and the many and diverse vendors participating in this new virtual setting deserve earnest appreciation for ensuring that the collegiate experience continues in spite of the COVID-19 pandemic.

Alabama A&M University has sought the platforms, technology and personnel necessary to ensure that our students obtain the most from their virtual environments and instructional modes. This has brought about a new series of virtual open houses, town hall meetings, virtual job and career fairs, as well as virtual training sessions and webinars on workplace protocol and proper interviewing techniques, just to name a few.

However, these efforts would not be nearly as effective without the continued support of our vendors and their willingness to embrace the technological transitions mandated of higher education institutions throughout the country. For this, I extend a wholehearted salute to the enthusiastic men and women who represent some of the most innovative businesses, corporations and agencies in the nation.

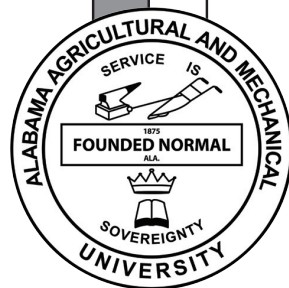
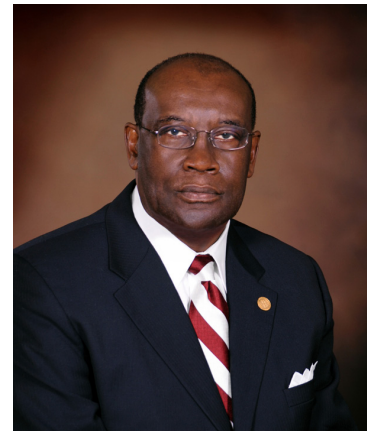
We wish CDS continued success in all its endeavors this fall, and we hope these virtual relationships will form real and lasting ones in the days ahead. Thanks again for your demonstrated commitment to the success of Alabama A&M University and the career preparation of our students.

Sincerely,



Andrew Hugine, Jr., Ph.D.

President



Message from the Vice President for Student Affairs

September 2020

Dear Students and Employers:

Thank you for supporting Alabama A&M University and the Office of Career Development Services (CDS). We are excited to host more than 100 diverse employers, both new and returning, for our inaugural virtual Career Fair. We are hopeful that this event proves beneficial in meeting your organization's needs and our students' professional trajectory. Your willingness to remain flexible during these uncertain times is most appreciated. Please do not hesitate to let us know if you need assistance.

Students, we applaud you for remaining focused on your future during these challenging times. We know that you are flexible, adaptable and capable. No matter what comes our way, students at Alabama A&M University will remain Bulldog Strong.

I want to acknowledge the entire CDS staff for meeting our students' needs, notwithstanding current challenges. Thank you for another remarkable Career Fair!

Sincerely,



Gary B. Crosby, Ph.D.

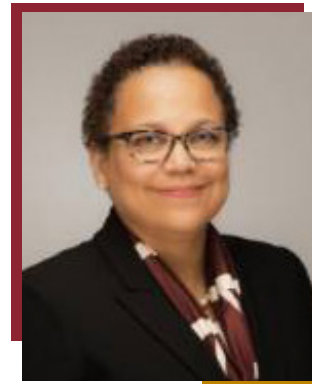
Vice President for Student Affairs



Career 2020

At a Glance Week

Message from Career Development Services



September 2020

Welcome to Alabama A&M University's inaugural virtual career fair! With more than 100 employers registered, Career Development Services (CDS) is honored to welcome back the recruiters who have hired our Bulldogs for years. We are equally happy to welcome many new employers to "The Hill" virtually.

Who would have imagined that in the year 2020, a pandemic would reset the world, and that workplaces, classrooms and many large gatherings would pivot to become virtual due to social distancing? As challenging as it is, this experience is teaching our Bulldogs the importance of being flexible and adaptable. Bulldogs, this will serve you well in your careers.

Career Development Services created this virtual guide to help students successfully navigate the virtual space. The content will also help our Bulldogs to position themselves to seize the internships, co-ops and career opportunities that employers at the career fair will be seeking to fill.

Employers, thank you for your support! Special thanks to Chevron for being this year's sponsor. We are also very appreciative of our University, Industry, Government Cluster members – **Ability Plus, Boeing, DENSO, Land O'Lakes, Lockheed Martin** and **Tec-Masters, Inc.** for their ongoing support. We are also thrilled to welcome our newest member, Amazon, to the fold!

With most classes being virtual, our students are on e-overload. Career Development Services has relied on support from our deans, faculty and staff, parent portal members, and social media to direct students to check their emails and to participate in Career Week. To all of you, thank you!

Please stay safe,

Yvette S. Clayton
Director, Career Development Services

Monday | October 19* | 12:00p – 1:00p

[Handshake Presentation by Handshake](#)

Learn everything you need to know about using Handshake, including the Virtual Career Fair.

Tuesday | October 20*

12:30p – 1:45p | [Real Talk: Don't Sabotage Your Career Before You Get Started](#)

Hear candid remarks from employers, students and alumni to prevent having regrets.

4:00p – 5:30p | [Meet the AAMU Industry & Government Cluster Board Members](#)

Stop in for brief informal conversations with Cluster Board members from **Ability Plus, Amazon, Boeing, DENSO, Land O'Lakes, Lockheed Martin** and **Tec-Masters, Inc.**

Download the Mixtroz app on your phone or join from your computer.

Wednesday | October 21* | 4:00p – 5:30p

[Speed Networking Event](#)

ZOOM in for 15-minute chats with employers before the Career Fair.

See the list of participating employers beginning on page 22.

Thursday | October 22 | 10:00a – 2:00p

[Virtual Career Fair on Handshake](#)

Instructions are provided on the page titled, How Do I Sign Up for the Virtual Career Fair?

Note: Registration is required for all events; live links are provided for each event above.

****\$25 Gift Cards
will be randomly
awarded every
30 minutes!***



Your Brand | Your Virtual Presence

*Do I really need to dress up for every virtual event?
Sometimes you can't even see the speaker.*

Career Development Services will host virtual employer events throughout the semester. The Fall 2020 Career Fair will be comprised of virtual 1:1 sessions with employers, set up in ten-minute intervals, and group sessions, which will be comparable to information sessions.

**You only get one chance to make a first impression.
When in doubt, dress to be seen.**

Do I always have to wear business attire?

No. However, employers recognize when you take the time to present yourself in a professional manner; make time to dress appropriately and be well groomed. Note: webinars do not have video.

What's appropriate attire?

Employer Information sessions

Business and business casual attire are both acceptable.

Career Fairs, Interviews, 1:1 meetings

Professional business attire is expected.

Attire	Description
Business Casual	Casual blazer Polo or button-down shirt, sweater set, or blouse Khakis, dress pants, or skirt Simple jewelry Comfortable shoes (will not be visible)
Business Attire	Dark suit with a light shirt or tailored dress Conservative tie Simple jewelry Comfortable shoes (will not be visible)

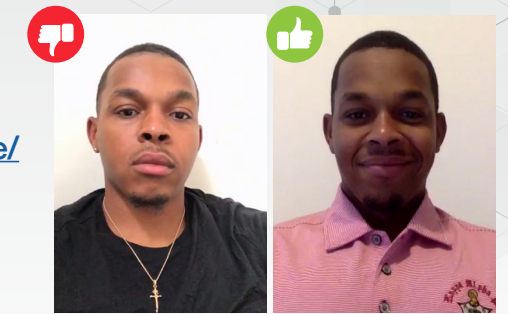


Quiz:

Which photo represents Business Casual?

Learn more at the following link: <https://www.aamu.edu/campus-life/student-support/career-development/dress-to-impress.html>.

Remember to press your clothing.



Be Punctual.

Know the time zone of the call, meeting or interview. Arrive early. Being on time is considered late.

Be Present.

Body language communicates. Look into the camera when you're talking and listening; this shows interest. Good posture shows attentiveness; slouching and looking around imply boredom. Be careful with hand gestures; they can be a distraction.

Be Informed.

Conduct research. Google the company and industry, and go to the employer's website. If you have the recruiter's name, look for their LinkedIn profile.

Be Conversational.

When you dial in to a virtual meeting, give a genuine smile and introduce yourself. Interacting with recruiters before a presentation makes you stand out. Have several questions ready to ask. Remember to speak clearly, and type accurately if using the chat box.

Be Quiet

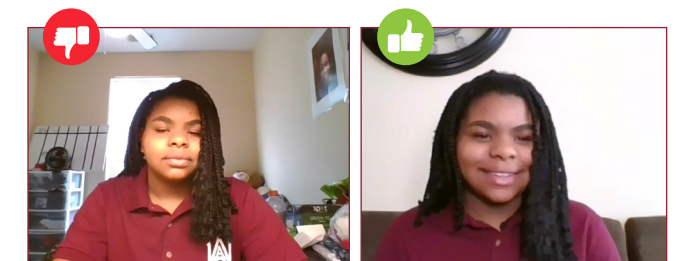
Silence your device unless you are speaking. Find a quiet location. Use headphones if you can't ensure that your space is quiet. If you have roommates, communicate ahead or put up a sign so that no one barges in.

Be The Focal Point

Recruiters take note of everything they see. You want the emphasis to be on YOU. Be sure to have a clean, neutral background.

Quiz:

Which photo best represents Jordan as the focal point?



HOW DO I SIGN UP FOR THE VIRTUAL CAREER FAIR? WE'LL HELP YOU GET THERE.

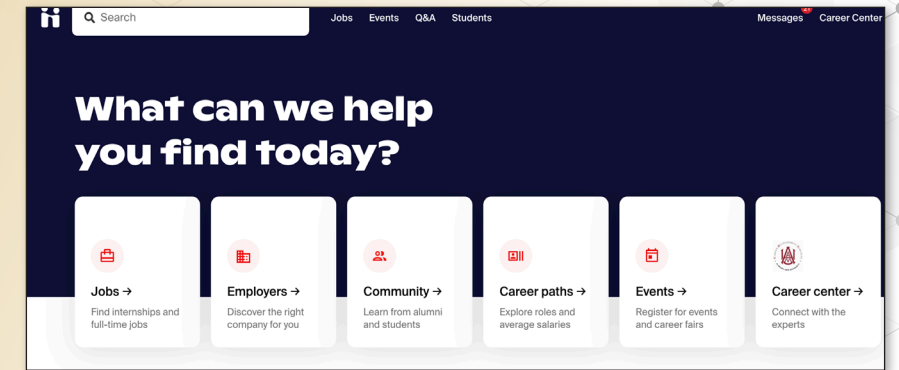
But first, be prepared...

- *Conduct research in Advance*
- *Practice interviewing with the STAR method*
- *Show up On Time*
- *Impress them with your skills - You are Ready!*

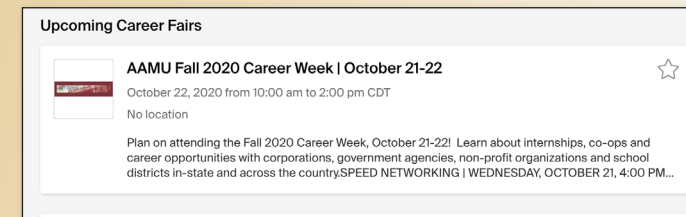


FOLLOW THESE EASY STEPS...

1. Log in to Handshake
2. Click on Career Center



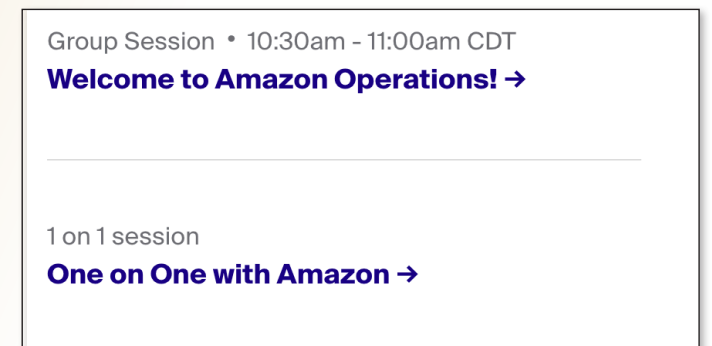
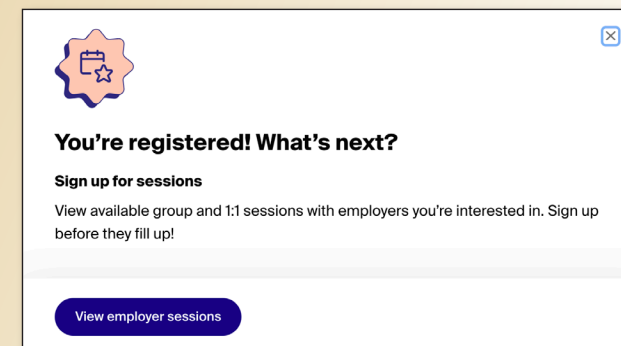
3. Click **AAMU Fall 2020 Career Week**



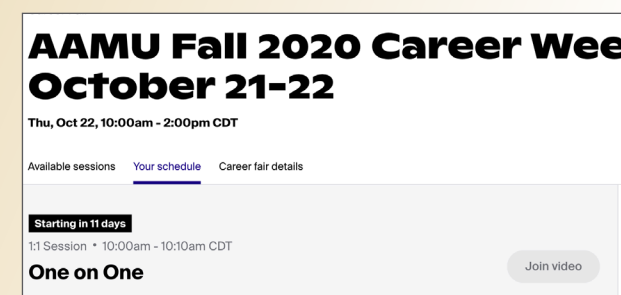
4. Review info on the 140+ employers; select the one's you're interested in that are targeting your major



5. Register for the Career Fair, then:
 - Sign up for as many 1:1 and Group Sessions as you want
 - Be careful not to double book
 - Mark the sessions on your calendar



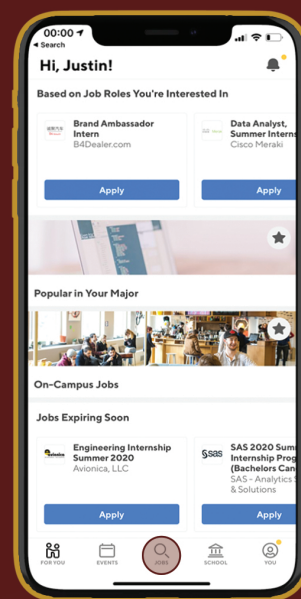
6. Click Your Schedule to see the sessions you've signed up to attend. When it's time for your 1:1 or Group Session, click the Join video link.



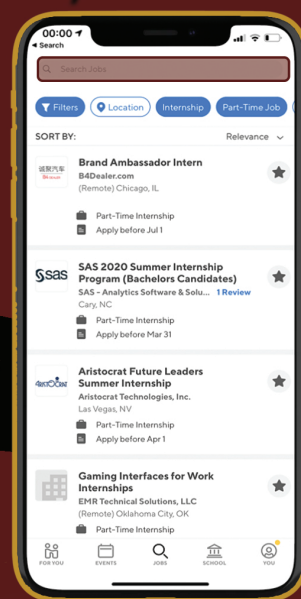


Greetings **Bulldogs!** Career Development Services (CDS) will continue to support **you** and your **internship, co-op,** and career search - **virtually.**

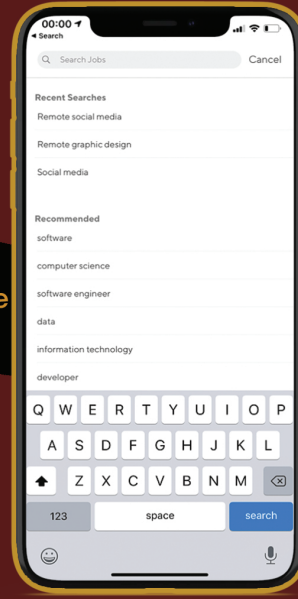
Did you know that jobs are posted on **Handshake** every day?



Download



Handshake



Your career counselor can communicate with you **via email** or **schedule meetings** virtually.

Sample resumes can be found **here!**

HOW DO I PREPARE FOR A VIRTUAL CAREER FAIR?



CREATE PROFILE

CONDUCT RESEARCH

VIDEO CONNECTION



Create or Update your Handshake Profile & Resume

Upload your resume into Handshake in advance. Make your profile public because recruiters search for students to invite them to events and to send applications for employment opportunities.

- If you don't have a resume, [view sample resumes on the CDS website](#). Be sure to [review the checklist](#), too.
- [Use this video](#) to guide you on setting up your Handshake account and learn how to prepare for the career fair. [This video is also helpful.](#)



Conduct Research

Check the list of employers that are participating in the career fair, in this guide, and identify those you would like to meet.

Google the employers and go to their websites. Look at their mission statement, find out what they do and support, and other things that are important to you. **Review the jobs or internships.**

Let the employer know about any applications you have submitted or are interested in pursuing during your 1:1 or group session.



Test Your Internet + Video Connection

Use a desktop, laptop or propped-up tablet instead of a smartphone that will need to be held throughout the conversation. Download and familiarize yourself with the necessary software.

Test your technology and practice **at least one day before** a virtual meeting with an employer.

Make sure that your internet connection is functioning and that your audio and video are working properly.



A series of blue silhouettes of people in business attire, arranged in a diagonal line from the top left to the bottom right. The silhouettes are of varying heights and are set against a dark blue background.

NET WORKING

Networking will probably be the single most effective method of advancing your career throughout your work life, because it plays a role in the majority of hiring decisions.

Never underestimate who might have information or contacts to help you advance your career. If you can speak confidently about your interests and goals, you will be prepared to make the most of every interaction.

Sample questions to ask at a Recruiting Event:

- What internship/entry-level position(s) in (mention your career interest) are available at your organization?
- What types of skills and work experience are critical for this position?
- What type of training opportunities are available for new employees?
- How would you describe the company culture?
- What do you like most about working for (insert organization)?
- What opportunities for advancement are there in this organization or in the field?
- What do you see as the major issues/ trends in the field today?
(You should have some ideas of your own based on research.)

Sample questions following your Bulldog Introduction before an information session or at an event:

- How long have you worked here?
- What are your primary job responsibilities?
- What type of problems and decisions you handle?
- What is a typical work day like?
- What made you choose to work there?
- What do you like/dislike most about your work?
- What do you wish you had known about your position/the field before you started?
- What type of professional and personal skills does it take to succeed in this field?
- What is the average starting salary in this field for someone coming out of college?
- What books would you recommend that I read?
- Can you recommend any classes that I take?
- What suggestions do you have for students regarding their job search strategy?
- May I contact you with further questions?

Seek Opportunities to Meet People

Do not discount brief, casual encounters with people that happen every day. Informal conversations can lead to your next career opportunity.

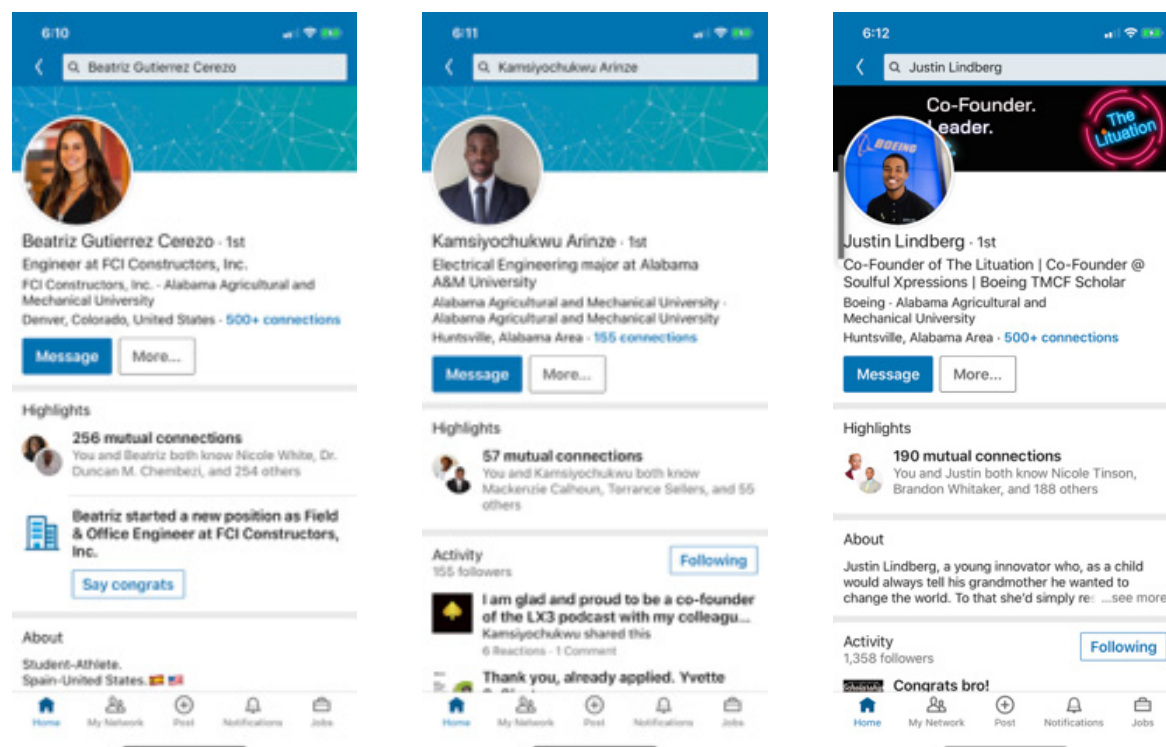
handshake

VS.

LinkedIn

Which one do I need?

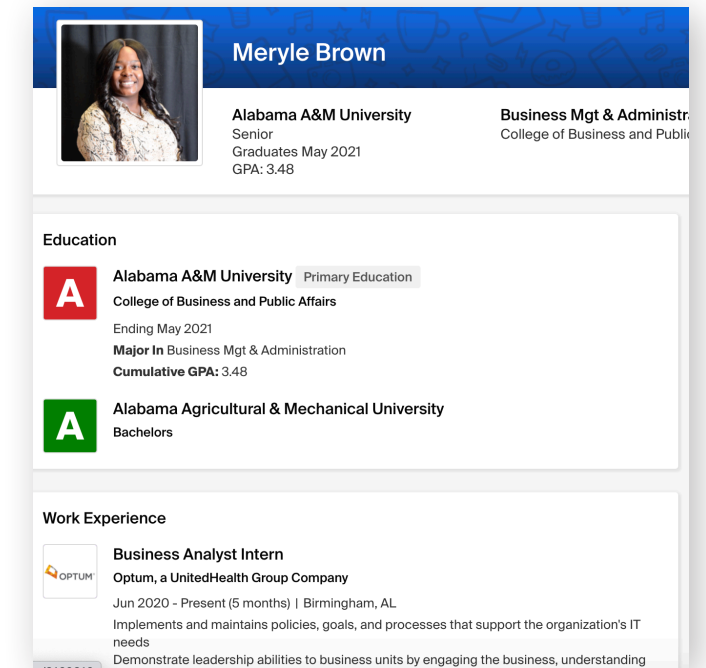
Answer: BOTH



Handshake is a platform for college students and recent grads. More than 500,000 employers post internships, co-ops and entry-level career opportunities on Handshake. College career placement offices use Handshake to connect students with employers, and to host virtual career fairs, information sessions and other events.

Employers reach out to students directly through Handshake if they have profiles that align with their employment opportunities. Therefore, it is important for students to have complete profiles and resumes posted.

Check this out:
[General information](#) on Handshake
 Virtual Career Fair [Tip #1](#) and [Tip #2](#)
 Info showing how to use [Handshake's Mobile App](#)

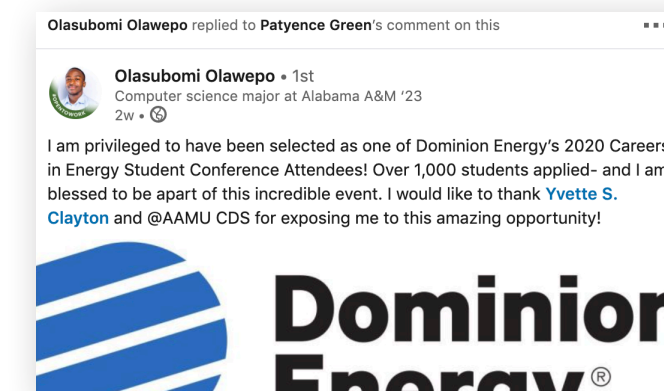


LinkedIn is the world's largest virtual professional virtual network. Use LinkedIn to:

- Find an internship or career opportunity
- Establish and strengthen professional relationships
- Build their brand through personal posts
- Take courses to develop skills needed to succeed in their career

A complete LinkedIn profile will help you connect with opportunities by showcasing your unique professional story through experience, skills, and education. You can also use LinkedIn to join groups, post photos and videos, and more.

Learn how to set up a LinkedIn profile: [Example #1](#) [Example #2](#) [Example #3](#)



I have an interview!!

Now what do I do?



Congrats!

Breathe. Relax. Research. Practice. Repeat.

First, make sure you prepare for and understand the difference between Traditional and Behavioral Based questions.

Traditional questions are usually pretty straight forward. The first question is usually, Tell me about yourself. What do you say? [Here's a good example.](#) [Here's another good example.](#) [Here's one more good example.](#)

Sometimes employers will ask you to tell them about your Strengths. [Here's one resource.](#) Here's [another one.](#) Students often struggle when asked about their Weaknesses. Here's another resource on [weaknesses.](#)

Employers might also ask, why do you want to work for us? Or why should we hire you? If you have conducted research on the company, spoken with other interns employees, read the job description, or enjoyed meeting the recruiters, [talk about that.](#) Sample responses include [this](#) and [this](#).

Behavioral Questions are designed to give an employer an idea of how your past performance could impact your future behavior. They usually start with Tell me about a time when you.... Always answer Behavioral questions with the STAR method. This is an example of how to answer [behavioral](#) interview questions.



{ THE STAR METHOD }

Situation Describe the situation or event that you/your employer were faced with.

Task What were YOU responsible for doing to address the situation?

Actions What specific actions did YOU take to complete the tasks?

Results What was the end result of the situation? Choose a situation that has a positive ending.

AVOID saying anything negative about anyone and anything.

There are LOTS of YouTube videos to guide you through the interview process. A few more examples are: How to break down the interview. How to be confident. Remember to send a thank you note immediately, and no more than 24 hours after the interview. Ask for the employer's email address. Look the employer up in LinkedIn.



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take the work out of network

We use real-time surveying to group attendees for dynamic connection—virtual, live or a hybrid of the two.

1. LAUNCH
2. ANSWER QUESTIONS
3. MAKE CONNECTIONS

ADD SOME BOOM TO YOUR ZOOM
or whatever else you use...



DOWNLOAD
iOS or Android

LAUNCH LINK
in Google Chrome

@mixtroz
mixtroz.com
hello@mixtroz.com



Thank You

Alabama A&M University is most appreciative of the time, resources and insight provided by our Industry and Government Cluster members. The employers below have helped us to relaunch the Cluster.



rsandh.com



ARCHITECTURE | ENGINEERING | CONSULTING

Contact us today to discover all that RS&H has to offer

Jenny Brown, Operations Specialist
Jenny.Brown@rsandh.com
Office: (276) 525-7618 | Cell: (276) 608-0501



2020 CAREER GUIDE

PARTICIPATING EMPLOYERS

EMPLOYER	MAJOR	CLASSIFICATION	POSITION
Aerojet Rocketdyne	Accounting, Business, Computer Science, Electrical & Mechanical Engineering, Finance, Logistics & Supply Chain, Mgmt, MBA		FT, Intern
AF STEM Eglin (Civilian Careers)	Computer Science, Electrical, Mechanical, Systems & Materiel Engineering, Math, Physics	Junior-Alumni	FT, Intern
AF STEM Robins AFB	Computer Science, Systems & Materiel Engineering, Systems & Materials Engineering (M.Eng.), Mechanical Engineering, Materiel Engineering, Electrical Engineering	Junior-Masters	FT, Intern
Air Force Civilian Service		Junior-Masters	FT, Intern
Alabama Law Enforcement Agency	All majors	Senior-Masters	FT
AllianceBernstein	Accounting, Business, Computer Science, Electrical Engineering, Finance, Marketing, Mgmt	Sophomore-Senior	FT, Intern
Amazon	All majors	Junior-Masters	PT, FT, Intern
AMERICAN Cast Iron Pipe Company	Electrical, Mechanical & Systems/Materiel Engineering	Junior-Alum	PT, FT, Intern, Co-op
Applied Research Lab at Penn State	Accounting, Business, Communications Media, Finance, Graphic Design, Logistics & Supply Chain, Human Resources, Mgmt, Marketing, Sport Mgmt, STEM	Sophomore-Masters	PT, FT, Intern, Co-op
Argo AI, LLC	Computer Science, Electrical Engineering	Freshmen-Alumni	FT, PT, Intern
Austal USA	Electrical & Mechanical Engineering	Sophomore-Alumni	FT, PT, Intern
Auto-Owners Insurance Company	All majors	All	Internships
BAE Systems, Inc. - Electronic Systems	Electrical, Mechanical, Systems & Materiel Engineering, Physics	Freshman-Masters	FT, Intern, Co-op
Baldwin County Board of Education	Education		
Ball Aerospace		Sophomore-Doctorate	FT, Intern
Baltimore County Public Schools (MD)	Chemistry, Communicative Sciences & Disorders, Education, Math, Music, Physics	Senior-Alumni	FT, PT

Speed Networking Participant

EMPLOYER	MAJOR	CLASSIFICATION	POSITION
BASF	Chemistry, Supply Chain Management, Construction Management, User Experience/Social Computing, Data Mining, Information Systems Management, Computer Science, Computer Programming, Data Science, Computer Systems Networking & Telecommunications, Electrical Engineering, Civil/Environmental Engineering, Construction Engineering, Mechanical Engineering, Materials Science & Engineering	Sophomore-Senior	FT, Intern, Co-op
BBVA	Business, Computer Science, Finance	Junior-Alumni	FT
Black & Veatch	Accounting, Business, Civil, Electrical & Mechanical Engineering, Computer Science, Construction Mgmt, Finance, Mgmt, Marketing, MBA		PT, FT, Intern
BlueCross BlueShield TN	Art, Accounting, Communications Media, Computer Science, Business, Finance, Marketing	Junior-Alumni	FT
Boecore	Computer Science, Electrical, Mechanical & Systems/Materiel Engineering		FT, Intern
Brasfield & Gorrie	Civil, Mechanical Engineering, Construction Mgmt		FT, Intern, Co-op
Burns & McDonnell	Civil & Mechanical Engineering, Computer Science, Construction Mgmt, Environmental Science, Logistics & Supply Chain	Junior-Masters	FT, Intern
Caltrans	Electrical & Civil Engineering	Sophomore-Alumni	PT, FT, Intern
Caterpillar Financial	Accounting & Finance	Soph-Junior	Intern
CDW Corp.			FT, Intern
CGI	Computer Science	Junior-Senior	FT, Intern
Chevron	Civil, Electrical, Mechanical, Systems & Materiel Engineering, Construction Mgmt	Freshman-Doctorate	FT, Intern
Chicago Public Schools	Education		FT
Children's Hospital of Philadelphia	Biology, Chemistry, Communicative Sciences & Disorders, Computer Science, Civil, Electrical & Mechanical Engineering, Family & Consumer Sciences, Kinesiology, Math, Nutrition, Physics, Social Work, Sociology		Intern
Citrix Technology	Computer Science, Electrical Engineering	Junior-Masters	FT, Intern
Clayco	Civil, Electrical & Mechanical Engineering	Freshman-Masters	PT, FT, Intern, Co-op
D.C. Public Schools	Education	Senior-Alumni	FT

EMPLOYER	MAJOR	CLASSIFICATION	POSITION
Dairy Farmers of America	Accounting, Business, Communications Media, Computer Science, Construction Mgmt, Finance, Food Science, Logistics & Supply Chain, Marketing, Mgmt	Sophomore-Senior	Intern
Daxko	Accounting, Business, Computer Science, Finance		Intern
Defense Intelligence Agency	Chemistry, Computer Science, Electrical & Mechanical Engineering, Math, Physics	Freshman-Doctorate	FT, Intern, Co-op
Dominion Energy		Freshman-Junior	Intern
Dynetics	Computer Science, Electrical & Mechanical Engineering, Math, Physics	Sophomore-Alumni	FT, Intern
Ecolab	Agriculture & Food Science	Junior-Senior	FT, Intern
Edmonds Engineering, Inc.	Electrical & Mechanical Engineering	Junior-Senior	PT, FT, Intern, Co-op
Encompass Health	Business, Computer Science, Logistics & Supply Chain, Mgmt, Marketing, MBA		Intern
Enercon Services, Inc.	Civil, Electrical & Mechanical Engineering	Junior-Masters	FT, PT, Intern, Co-op
Enterprise	Accounting, Business, Entrepreneurship, Finance, Human Resources, Logistics & Supply Chain, Mgmt, Marketing, Sport Mgmt	Junior-Alumni	PT, FT, Intern, Co-op
Epic	All majors	Senior	FT
Fairfax County VA Public Schools	Education	Freshman-Alumni	FT
Fast Enterprises, LLC	Computer Science, Math	Sophomore-Senior	FT, Intern
Federal Deposit Insurance Corp.	Accounting, Business, Computer Science, Finance, Mgmt	Freshman-Masters	PT, FT, Intern
Federal Energy Regulatory Comm.	Animal Bio-Health Science, Civil/Electrical/Mechanical Engineering, Environmental Science, Plant & Soil Science, Political Science, Urban Planning	Junior-Doctorate	FT, Intern
FedEx Ground Package System	Electrical, Mechanical & Systems/Materiel Engineering	Freshman-Alumni	FT, Intern, Co-op
FedEx Services Information Technology	Computer Science, Electrical Engineering	Junior, Senior	FT, Intern
FirstEnergy Corp.	Accounting, Business, Computer Science, Electrical & Mechanical Engineering, Finance, Marketing, Mgmt	Sophomore-Senior	FT, Intern, Co-op
Garland ISD	Art, Biology, Chemistry, Education, English, Math, Physics	Senior-Doctorate	FT
GE Appliances, a Haier company	Electrical & Mechanical Engineering, Logistics & Supply Chain	Junior, Senior	Co-op
GA Department of Transportation	Civil Engineering		FT, Intern
GA Tech Research Institute	Civil, Electrical, Mechanical Engineering, Math, Physics	Freshman-Doctorate	PT, FT, Intern, Co-op

EMPLOYER	MAJOR	CLASSIFICATION	POSITION
Gibbs & Cox	Electrical, Mechanical, Systems & Materiel Engineering	Junior-Alumni	PT, FT, Intern
Group One Trading LP	Accounting, Business, Computer Science, Finance, Math, MBA, Physics	Junior-Masters	Intern
HDT Global	Electrical & Mechanical Engineering	Sophomore-Alumni	FT, Intern
Herc Rentals Corp.	All majors	Senior-Alumni	FT
Hexagon Safety & Infrastructure	Computer Science	Senior-Masters	FT
Hexagon's PPM Division	Computer Science	Junior-Alumni	PT, FT, Intern
Hibbett Sporting Goods Inc.	All majors	Senior-Alumni	FT
HomeAdvisor	All majors	Senior-Alumni	FT
Honda	Accounting, Business, Civil, Electrical, Mechanical, Systems & Materiel Engineering, Human Resources, Logistics & Supply Chain	Freshman-Masters	FT, Intern, Co-op
Honeywell	Electrical & Mechanical Engineering	Sophomore-Masters	FT, Intern
HQ Army Contracting Command		Senior-Masters	Intern
Huntsville City Schools	Education		
Illinois Dept. of Transportation	Civil, Electrical, Mechanical, Systems & Materiel Engineering		FT, Intern
INROADS	Accounting, Business, Computer Science, Finance, Engineering	Sophomore-Senior	Intern
Integration Innovation, Inc.	Accounting, Business, Computer Science, Electrical/Mechanical/Systems & Materiel Engineering, Finance, Logistics & Supply Chain, Marketing, Management, MBA	Sophomore-Alumni	FT, Intern
Intuit, Inc.	Business, Computer Science, Electrical Engineering, Marketing, Mgmt	Freshman-Alumni	FT, Intern
Kansas Highway Patrol	All majors	Freshman-Alumni	FT
Keller North America, Inc.	Civil & Electrical Engineering	Sophomore-Senior	FT, Intern
KIA Motors Manufacturing Georgia	Electrical & Mechanical Engineering, Logistics & Supply Chain	Sophomore-Senior	FT, Intern, Co-op
Kiewit	Accounting, Civil, Electrical, Mechanical Engineering, Construction Mgmt, Logistics & Supply Chain, Marketing, Mgmt	Freshman-Senior	FT, Intern
Knutson Construction	Civil, Electrical, Mechanical, Systems & Materiel Engineering, Construction Mgmt		FT
LabCorp		Junior-Alumni	FT, PT

EMPLOYER	MAJOR	CLASSIFICATION	POSITION
Land O'Lakes, Inc.	Animal Science, Business, Biology, Chemistry, Computer Science, Environmental Science, Finance, Food Science, Logistics & Supply Chain, Civil, Mechanical & Systems Engineering, Marketing, Mgmt, Plant & Soil Science	Sophomore-Alumni	FT, Intern
Lawrence County Schools	Education	Senior-Masters	FT
Lenovo	All majors		FT, Intern
Leo Burnett	Art, Business, Communications Media, Communications Specialist, English, Mgmt	Junior-Alumni	FT, Intern
Los Angeles Department of Water & Power	Civil, Electrical & Mechanical Engineering	Senior-Doctorate	FT
Macy's, Inc. - Technology	Computer Science	Junior-Senior	Intern
ManTech International Corp.	Computer Science, Electrical Engineering	Sophomore-Masters	FT, Intern
McKee Foods Corp.	Biology, Chemistry, Civil, Electrical, Mechanical, Systems & Materiel Engineering, Food Science	Freshman-Masters	FT, Intern
Memphis Teacher Residency	Education, STEM	Freshman-Alumni	FT, Intern, Co-op, Grad School
Messer Construction Co.	Civil, Electrical & Mechanical Engineering, Construction Mgmt	Freshman-Senior	FT, Intern, Co-op
Michelin	Business Admin: MIS Concentration, Computer Science, Electrical & Mechanical Engineering	Junior-Alumni	Intern, Co-op
Michigan Dept. of Transportation	Civil Engineering, Construction Management, Urban Planning	Sophomore-Masters	Intern
Milwaukee Public Schools	Education	Sophomore-Alumni	FT
MITRE	Computer Science, Electrical, Mechanical, Systems & Materiel Engineering, Math, Physics	Freshman-Doctorate	FT, PT Intern, Co-op
National Oceanic & Atmospheric Administration			FT
Naval Air Systems Command (NAVAIR) - China Lake, CA	Computer Science, Electrical, Mechanical, Systems & Materiel Engineering	Senior-Alumni	FT
Naval Research Enterprise Internship Program (NREIP)	Chemistry, Civil, Electrical, Mechanical, Systems & Materiel Engineering, Computer Science, Construction Mgmt, Math, Physics		FT, PT, Intern
Naval Surface Warfare Ctr., Crane Division	Computer Science, Electrical, Mechanical, Systems & Materiel Engineering	Freshman-Alumni	FT, Intern, Co-op

EMPLOYER	MAJOR	CLASSIFICATION	POSITION
NextEra Energy, Inc.	Accounting, Business, Computer Science, Civil, Electrical, Mechanical Engineering, Construction Mgmt, Finance, Logistics & Supply Chain, Math, Mgmt, MBA	Freshman-Alumni	FT, Intern
NFL Films	Art, Business, Communications Media, Communications Specialist, English, Mgmt, Marketing, Sport Mgmt	Freshman-Alumni	Intern
Noblis	Biology, Computer Science, Electrical Engineering, Environmental Science, Mechanical Engineering, Math, Physics	Freshman-Senior	Intern
Oshkosh Corp.	Accounting, Business, Civil, Electrical, Mechanical, Systems & Materiel Engineering, Computer Science, Construction Mgmt, Finance, Entrepreneurship, Logistics & Supply Chain, Mgmt, Marketing, MBA	Freshman-Alumni	Intern
Paric Corporation	Civil & Mechanical Engineering	Junior-Senior	Intern
Parsons	Computer Science, Civil, Electrical, Mechanical, Systems & Materiel Engineering	Junior-Alumni	FT, Intern, Co-op
PayPal	Computer Science, Electrical Engineering	Freshman-Masters	FT, Intern
Peace Corps.	Animal Bio Health Science, Biology, Counseling Psychology, Education, Food Science, Forestry, Math, Plant & Soil Science, Psychology, Social Work, Sociology	Freshman-Alumni	FT, Intern, Co-op, Fellowship
Pfizer, Inc. Worldwide Research & Development	Biology, Chemistry, Computer Science	Senior-Doctorate	FT
Pinnacle Solutions			FT
PREMIER System Integrators	Computer Science, Electrical Engineering	Freshman-Masters	Co-op
Protective Life Insurance Company	Accounting, Business, Business Admin: MIS, Computer Science, Finance, Marketing, Math, Mgmt	Sophomore-Masters	FT, Intern
Ramboll US Corporation - Environmental Consulting	Civil, Electrical, Mechanical, Systems & Material Engineering, Environmental Science, Forestry, Plant & Soil Science	Sophomore-Doctorate	FT, Intern
Randolph County School System	Education	Senior-Alumni	FT
Raytheon Technologies	Computer Science, Electrical & Mechanical Engineering, Math, Physics	Senior	FT, Intern
Redstone Federal Credit Union	Accounting, Business, Communications Media, Computer Science, Entrepreneurship, Finance, Logistics & Supply Chain, Marketing, Mgmt, Sport Mgmt	Freshman-Alumni	FT, PT

EMPLOYER	MAJOR	CLASSIFICATION	POSITION
Robins AFB - 402d Software Engineering Group	Computer Science, Electrical, Mechanical & Systems/Materiel Engineering	Junior-Masters	FT, PT Intern
Rosalind Franklin University of Medicine & Science		Freshman-Masters	Grad School
RS&H, Transportation-Construction Mgmt	Civil Engineering, Construction Mgmt	Junior-Masters	FT
Scientific Research Corporation	Computer Science, Electrical Engineering	Junior-Alumni	FT, Intern
Southern Company	Civil, Electrical, Mechanical Engineering	Sophomore-Junior	Intern, Co-op
SpaceX	Civil, Electrical, Mechanical, Systems & Material Engineering, Computer Science, Physics	Sophomore-Alumni	FT, Intern, Co-op
State of Alabama, Dept. of Human Resources	Social Work	Senior-Alumni	FT
State of TN Treasury Dept.	Accounting, Business, Communications Media, Computer Science, Finance, Mgmt, Marketing	Sophomore-Senior	FT, Intern
Synovus	Accounting, Business, Finance, Marketing, Mgmt		FT, Intern
Teach For America	All majors	Junior-Senior	FT
Tennessee Valley Authority	Accounting, Electrical, Mechanical, Systems & Materiel Engineering, Finance, MBA	Sophomore-Masters	Intern, Co-op
Textron Specialized Vehicles		Sophomore-Senior	Intern
The City of LA - Bureau of Engineering	Civil, Electrical, Mechanical, Systems & Material Engineering	Senior-Alumni	FT, Intern
The Kraft Heinz Company	Accounting, Animal Bio-Health Sciences, Biology, Business, Chemistry, Civil, Electrical, Mechanical Engineering, Entrepreneurship, Finance, Food Science, Logistic & Supply Chain, Marketing, Plant Biotechnology, Physics	Junior-Senior	FT
The Port Authority of NY & NJ	Animal Bio-Health Sciences, Environmental Science, Civil, Electrical, Mechanical, Systems & Material Engineering, Plant & Soil Science	Freshman-Masters	FT, Intern
UAH, Ctr for Space Plasma & Aeronomic Research	Biology, Chemistry, Computer Science, Electrical, Mechanical Systems & Materiel Engineering, Food Science, Plant Biotechnology, Plant & Soil Science, Physics	Sophomore-Doctorate	Intern, Grad School
The Washington Center, Foreign Affairs IT Fellowship	Computer Science, Electrical Engineering	Junior-Senior	Intern, Fellowship

EMPLOYER	MAJOR	CLASSIFICATION	POSITION
Thresholds	Family & Consumer Sciences, Counseling Psychology, Psychology, Sociology, Social Work	Senior-Alumni	FT
Trustmark National Bank	Accounting, Business, Computer Science, Communications Media, Construction Mgmt, Entrepreneurship, Family & Consumer Sci: Nutrition & Hospitality Mgmt, Finance, Food Science, HR, Logistics & Supply Chain, Management, Marketing, Math, MBA, Sport Mgmt	Junior-Masters	FT, Intern, Co-op
Turner Construction Company	Civil Engineering, Construction Mgmt	Freshman-Senior	Intern, Co-op
U.S. Department of Energy	STEM	Sophomore-Masters	Intern, Fellowship
U.S. Food & Drug Administration Office of Regulatory Affairs	Environmental Management & Sciences, Chemistry, Public Relations, Soil Science, Public Policy, Criminal Justice/Criminology, Law, Political Science & Government, Public Administration, Public Health, Agriculture, Food Science, Agriculture Public Services, Agricultural Production Operations, Plant Sciences/Horticulture	Senior-Alumni	FT
U.S. Fish and Wildlife Service	Agriculture	Freshman-Alumni	FT, Intern, Fellowship
U.S. Army Redstone Test Center	Electrical & Mechanical Engineering	Junior-Masters	FT, Intern
U.S. Secret Service		Freshman-Alumni	FT
U.S. Army Combat Cap. Dev. Command Av. & Missile Ctr. Sys.	Electrical, Mechanical, Systems & Material Engineering	Senior-Alumni	FT
U.S. Army Combat Cap. Dev. Command Av. & Missile Ctr. Sys. - S3I	Computer Science, Electrical, Mechanical, Systems & Material Engineering, Physics	Sophomore-Masters	FT, Co-op
Visteon	Accounting, Business, Civil, Electrical, Mechanical, Systems & Materiel Engineering, Human Resources, MIS	Freshman-Masters	FT, PT Intern, Co-op
Vulcan Materials Company	Accounting, Civil, Electrical, Mechanical, Systems & Materiel Engineering, Construction Mgmt, Entrepreneurship, Finance, Business Admin, Logistics & Supply Chain, Marketing, Mgmt, MBA	Freshman-Masters	FT, Intern
Watts Water Technologies	Accounting, Business, Civil, Electrical & Mechanical Engineering, Computer Science, Finance, Human Resources	Freshman-Masters	FT
Wayne Farms	Agriculture & Food Science	Senior-Masters	FT

EMPLOYER	MAJOR	CLASSIFICATION	POSITION
Whiting-Turner Contracting Company - Atlanta	Civil, Electrical, Mechanical Engineering, Construction Mgmt	Sophomore-Senior	FT, Intern
WR-ALC/402 Software Engineering Group (ROBINS AIR FORCE BASE)	Computer Science, Electrical Engineering	Sophomore-Senior	FT, Intern
Xilinx		Sophomore-Alumni	FT, Intern
XPO Logistics	Accounting, Business, Finance, Human Resources, Logistics & Supply Chain, Management, MBA	Junior-Masters	FT, Intern



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