



YOUTH MOTIVATION TASK FORCE

ALABAMA A&M UNIVERSITY

Beyond NORMAL

MARCH
7-8 | 2022



CAREER
DEVELOPMENT
SERVICES

ALABAMA A&M UNIVERSITY

CONGRATS TO YMTF FOR 47 YEARS OF EXCELLENCE



Proud Alum



Advisory Board
Members



Fraternity
Brothers



YOUTH MOTIVATION TASK FORCE

YMTF

ALABAMA A&M UNIVERSITY

The YMTF Program A Retrospective

The Youth Motivation Task Force concept originated in a program called Plans for Progress, which was developed in 1961 to work with President Kennedy's Committee on Equal Employment Opportunity. It was a voluntary effort by the leaders of American business and industry to aggressively promote and implement equal employment opportunity.

A two-year national communications campaign, coordinated by the Advertising Council, using radio and television, was initiated. The objective of this campaign was to inform minority youth concerning career opportunities in business and industry. In addition, members of minority groups, who were also executives of Plans for Progress companies, conducted a nationwide program of visits to colleges, senior high schools, and junior high schools with large minority enrollments. The objective of this program was to motivate more young people toward business and industry careers.

In 1965, it was determined that a more concentrated effort was necessary. Vice President Hubert Humphrey asked 85 prominent black businessmen to personally visit predominantly black colleges. Out of this desire for a more consistent and concentrated effort, the concept of YMTF began.

YMTF Mission and Objective

Knowing where you want to go is far simpler than knowing how to get there. College students are often faced with this dilemma. With so many choices before them, they often need career directions. The students want to be assured that there are meaningful jobs in the workplace and they seek the security of knowing that they will be properly prepared.

The Youth Motivation Task Force (YMTF) program has helped more than five million students become aware of the variety of careers available to them in the private and public sector. The program concept is quite simple, but effective. Informed, dedicated and successful professionals from every walk of life meet with students at predominantly minority colleges and universities. Their aim is to explain career opportunities in business and industry, discuss how the work world operates, and share their personal career experiences. These professionals provide students with the direction and insight that is needed to make realistic career decisions.

Letter from the President

Daniel K. Wims, Ph.D.

ALABAMA AGRICULTURAL AND MECHANICAL UNIVERSITY

FOUNDED

NORMAL, ALABAMA

1875

March 7, 2022

Greetings:

It is utterly amazing that Alabama A&M University's Youth Motivation Task Force is moving ever closer toward its fiftieth year. Thus, on behalf of the entire AAMU Family, I want to extend a hearty congratulations to the team of dedicated consultants who have made this initiative a success for nearly five decades!

Although this important outreach program will be carried out virtually, your mission and importance to the collegiate experience is by no means diminished. This year's theme, "Back to Normal," offers us a reality toward which we must constantly strive. While the global pandemic has been challenging, it must also be credited for setting the stage for a "*plan*-demic" that has mandated that we plan fiercely and even pivot from our norms.

For 47 years, YMTF consultants have challenged students' ways of thinking about the work world. They have provided invaluable information about the nuances of these revered organizations, have served as mentors, have conducted mock interviews, and have even offered advice on adequately preparing the resume.

Moreover, we must offer gratitude to the meticulous staff of Career Development Services, led by Mrs. Yvette Clayton, for their unwavering focus and precision in the coordination of YMTF activities. Finally, best wishes to all volunteers who have played a role in the success of the YMTF Outreach Program. In no small way, you are indeed helping to shape tomorrow's leaders.

Sincerely,



Daniel K. Wims, Ph.D.
President



A Salute to the 12th President of Alabama A&M University

Daniel K. Wims, Ph.D.

**CONGRATULATIONS,
PRESIDENT WIMS!**

*We wish
you all the
best.*



YOUTH MOTIVATION TASK FORCE

— YMTF —

ALABAMA A&M UNIVERSITY

Schedule At A Glance

YMTF 2022

All events will be hosted in Central Daylight Time in Whova

Agenda at a Glance

Sunday, March 6, 2022 – 2:00 PM – 5:00 PM

11:30 am – 2:30 pm	Welcome/Help Center/Whova Walk Through
1:00 pm – 2:00 pm	Mentor Orientation
2:00 pm – 2:30 pm	Newcomers' Orientation (<i>first-time consultants</i>)
2:00 pm – 2:30 pm	Team Leaders' Session
2:30 pm – 3:15 pm	General Session
3:15 pm – 4:00 pm	Opening Session
4:00 pm – 4:30 pm	Mock Interview Event Overview
4:00 pm – 5:00 pm	Welcome/Help Center/Whova Walk Through

Monday, March 7, 2022 – 7:30 AM – 7:00 PM

7:30 am	Welcome/Help Center
8:00 am – 4:00 pm	Classroom Presentations
12:00 pm – 1:00 pm	Lunch on Your Own
2:00 pm – 4:00 pm	YMTF Mock Interviews Session
4:30 pm – 5:00 pm	Group Photo, Main Virtual Room
6:00 pm – 7:00 pm	Mentee Overview + Training

Tuesday, March 8, 2022 – 7:30 AM – 2:00 PM

7:30 am	Welcome/Help Center
8:00 am – 11:50 am	Classroom Presentations
12:00 pm – 12:30 pm	Student Motivation Awards
1:00 pm – 2:00 pm	Culminating Program
2:00 pm – 3:00 pm	Advisory Board Wrap-up

Letter from the Interim Associate Vice President for Student Affairs and Judicial Appeals

Brittany A. Holloman, Ph.D.



Division of Student Affairs
Office of the AVPSA
Normal, Alabama 35762
(256) 372-4770 Office
brittany.holloman@aamu.edu
www.aamu.edu

March 6, 2022

Greetings!

On behalf of The Division of Student Affairs at Alabama A&M University, I am elated to welcome you to the 47th annual Youth Motivation Task Force Outreach Program. The legacy of the YMTF program will forever be cherished because of YOU - professionals who sacrifice time from their demanding schedules to motivate, mentor, and inspire!

For 47 years the YMTF volunteer consultants have demonstrated unwavering commitment to ensure that our students are prepared to be productive global leaders in a diverse workplace. We are grateful for the contributions that the Youth Motivation Tasks Force has made to strengthen Alabama A&M University's career preparedness.

Again, thank you for joining us. We know that your time spent virtually at Alabama A&M University will be as rewarding for you as it is for our students. To the staff of Career Development Services and the YMTF Advisory Board members, thank you for working tirelessly to organize this event. Last, but not least, to the faculty who open their classroom doors to welcome the YMTF consultants, thank you very much.

With Bulldog Pride,

Brittany A. Holloman

Brittany A. Holloman, Ph.D.
Interim Associate Vice President for Student Affairs
and Judicial Appeals



Letter from the 2022 EVENT CHAIRS



YMTF Advisory Board

Cheryl Moore Davis
Industry Chairperson

Jermaine Ralph
Industry Co-Chairperson

K. Kelli Curry

Christopher Evans

Sylvester Johnson

Michelle Gilliam Jordan

Felicia Martin McBride

Shelia Nash-Stevenson, Ph.D.

Willie L. Patterson III, Ed.D.

Tracie Ridley

Robb Sanders

Kamela Tatum

Kim Williams

Yvette S. Clayton
University Chairperson

Aaron Adams, Ph.D.
University Co-Chairperson

March 6, 2022

Hello!

Welcome to the 47th annual, and second virtual, Youth Motivation Task Force Outreach Program (YMTF). We appreciate your willingness to set aside time on a Sunday afternoon and two workdays to motivate, encourage and inspire students at Alabama A&M University (AAMU).

This year's theme is *Beyond Normal*. From life after the pandemic, to leaving The Hill upon graduation, to exceeding all expectations of normal, there are so many ways that this theme can be viewed and shared. Your creativity is welcomed!

Our students have endured isolation, depression, and virtual overload as we strived to ensure everyone's safety. The AAMU faculty are excited about having the YMTF consultants encourage and inspire their students to persevere. The ups, downs, and professional journeys impact lives.

The YMTF program would not be successful without the dedicated support of the Career Development Services team, YMTF Advisory Board members, university committee members and the committed faculty at Alabama A&M University. We appreciate each one of you.

Have fun while you inspire our Bulldogs to persevere until they walk across the commencement stage. You are proof that a college degree is worth the effort.

Service is Sovereignty.



Yvette S. Clayton
Yvette S. Clayton
University Chair



Cheryl Moore Davis
Cheryl Moore Davis
Industry Chair



Dr. Aaron Adams
Dr. Aaron Adams
University Co-Chair



Jermaine Ralph
Jermaine Ralph
Industry Co-chair

YMTF ADVISORY BOARD



Cheryl Moore Davis
Industry Chair



Jermaine Ralph
Industry Co-Chair



K. Kelli Curry



Christopher Evans



**Michelle Gilliam
Jordan**



Sylvester Johnson



Felicia McBride



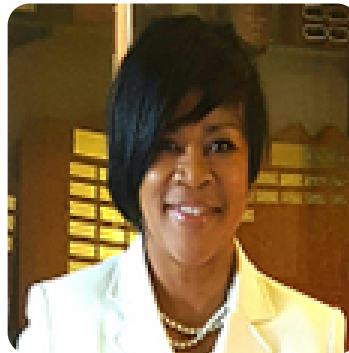
**Shelia Nash-
Stevenson**



Tracey Ridley



Rob Sanders



Kamela Tatum



Regina Nicholson



Willie Patterson, III



Kim Williams

Opening Program

Sunday, March 6



1:00 pm - 2:00 pm | Mentor Orientation

Dr. Melanie Whitten, Chairperson

2:00 pm - 2:30 pm | Team Leaders' Session

Mr. Jermaine Ralph, Industry Co-Chair

2:00 pm - 2:30 pm | First Time Consultants

Newcomers' Orientation – Mrs. Felicia Martin McBride, Advisory Board Member

2:30 pm - 3:15 pm | General Session

Mr. Jermaine Ralph

- Introduction of Team Leaders/New Consultants Ceremony
- Team Strategy Sessions + Student Guides Discussion
 - Whova Overview
 - Classroom Visitation
 - Ground rules
- Closing Remarks

3:15 pm - 4:00 pm | Opening Program

Mrs. Cheryl Moore Davis, Industry Chair

- Opening Remarks, Mrs. Cheryl Moore Davis
- Invocation, Dr. Willie L. Patterson III, Advisory Board Member
- Introduction of President Wims, Dr. Aaron Adams, University Co-Chair
- Welcome, Dr. Daniel K. Wims, President, Alabama A&M University
- Special Presentation, Dr. Aaron Adams, University Co-Chair and Mr. Jermaine Ralph, Industry Co-Chair
- Introduction of Keynote Speaker, Ms. Lydia Williams
- Keynote Address, Mark S. Berry, Ph.D., P.E.,
Vice President of Research and Development | Southern Company
Vice President of Environmental and Natural Resources | Georgia Power
- Presentation of Awards, Mrs. Yvette Clayton, University Chair and Dr. Shelia Nash-Stevenson
 - Ben Davis
 - Hall of Fame
 - Cleo Truss Award
- Announcements, Mr. Jermaine Ralph, Industry Co-Chair

Keynote Speaker



Mark S. Berry PhD., P.E.

Vice President of Research and Development | Southern Company

Vice President of Environmental & Natural Resources | Georgia Power

Mark S. Berry, Ph.D., P.E.

Vice President of Research and Development | Southern Company

Vice President of Environmental and Natural Resources | Georgia Power

Dr. Mark S. Berry, P.E., is currently vice president of research and development for Southern Company Services. Named to the position in August 2019, Berry is responsible for developing low- and no-carbon generation technologies, advancing distributed energy solutions, modernizing the grid, promoting a culture of sustainability and developing new business models.

Berry also serves as vice president of environmental and natural resources for Georgia Power. Named to the position in August 2015, Berry is responsible for maximizing the value from Georgia Power-owned natural resources, acquiring real estate to support company operations and managing the company's environmental compliance and stewardship programs to meet or surpass all environmental laws and regulations.

Berry returned to Southern Company after most recently serving as director in the generation sector at the Electric Power Research Institute (EPRI), where he managed research and development efforts in renewables, water management, carbon capture and storage, and advanced fossil generation. Prior to EPRI, he served as director of energy and environment at Southern Research.

Berry worked 17 years in various capacities of increasing responsibility at Southern Company. He served as manager of environmental assessment for Southern Company's research and environmental affairs organization, where he managed the company's regulatory response to federal rule-making activity and the environmental science research program. He also served as director of research and technology management, managing a portfolio of research related to emission controls, energy efficiency, renewables, power delivery, central station generation and carbon capture, utilization and storage.

Prior to joining Southern Company, Berry attained the commissioned rank of lieutenant commander in the United States Navy as a surface warfare officer. While on active duty, he served upon the USS Gunston Hall (LSD-44) in the capacities of deck officer and combat information center officer. After joining the reserves, he served as an engineering officer supporting the USS Sentry (MCM-3) and as an intelligence officer supporting the Defense Intelligence Agency (DIA HQ).

Berry holds a bachelor's degree in mathematics from Alabama A&M University, and a bachelor's and master's degree in mechanical engineering and Ph.D. in interdisciplinary engineering from the University of Alabama at Birmingham. He also earned a master's degree in public and private management from Birmingham-Southern College and is a registered professional engineer. He is a graduate of Leadership Atlanta.

Berry is vice chair of the Research Advisory Council at EPRI. He is an advisory board member of the Strategic Energy Institute at the Georgia Institute of Technology and the School of Engineering at the University of Alabama at Birmingham. Berry is a governing board member of the Metropolitan North Georgia Water Planning District and serves on the boards of the Georgia Conservancy, Georgia Wildlife Federation, Institute for Georgia Environmental Leadership and Fernbank Museum of Natural History. He serves on the advisory boards of the Georgia Chapter of Trust for Public Land, Atlanta Audubon Society and is a former board member of the Youth Motivation Task Force at Alabama A&M University. Berry is a member of 100 Black Men of Atlanta where he serves on the program committee. Additionally, he serves as executive champion of the Georgia Power AMIGOS employee resource group, which assists in the recruiting, retention and development of Hispanic/Latino employees.

Berry is an active, lifetime member of Alpha Phi Alpha Fraternity Inc. He has established two scholarships for minority students pursuing a degree in engineering in the name of his grandfathers – an endowed scholarship in the name of Marion Luscious Nell at the University of Alabama at Birmingham, and the Simpson Berry Sr. Endowed Scholarship at Alabama A&M University.

Born and raised in Birmingham, Alabama, Berry and his wife, Crystal, have four children.



Benjamin T. Davis *Legacy Award*

At the 40th anniversary celebration of the Youth Motivation Task Force Outreach Program (YMTF) in March 2016, Mr. Benjamin T. Davis, Jr. was honored for establishing the YMTF program at Alabama Agricultural and Mechanical University (AAMU). In recognition of his faithful service and leadership for more than 40 years, the Benjamin T. Davis, Jr. Legacy Award was announced.

Mr. Davis established the Placement Office at AAMU in 1966 and served faithfully until 1974. He forged relationships with employers in the public and private sectors that helped AAMU become a go-to institution of higher learning for students of color.

Mr. Davis transferred his exceptional leadership skills to the public and private sectors. He retired from the CIA in 2013 and returned to work at his beloved alma mater.

An AAMU employee whose service to the YMTF program that reflects the commitment, endurance, and compassion displayed by Mr. Benjamin T. Davis Jr. will be recognized with this award.

Recipients:

Dr. Dorothy Brandon, 2016
Mr. Eugene Black, 2016
Dr. Larry McDaniel, 2017
Ms. Charlie Ragland, 2017
Mr. Marshall Chimwedzi, 2018
Ms. Sybreena Harris, 2019
Dr. Aaron Adams, 2020
Theresa McCants, 2020
Mr. Jerome Saintjones, 2021

YMTF

Hall of Fame Award

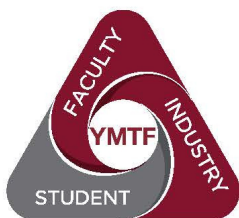


Walter Graham, 2017
Claude Oliver, 2017
Brenda Davis, 2017
Barbara Dowdell, 2018

Reginald McKenzie, 2019
Cleo Truss, 2020
Wilbert Brown, 2020
Benjamin T. Davis, 2021



This Year's Award is Presented to:



YOUTH MOTIVATION TASK FORCE

ALABAMA A&M UNIVERSITY

Beyond NORMAL

Thanks to our

Sponsors

PLATINUM:

Sylvester Johnson and Robb Sanders



GOLD:



HONDA

BRONZE:

Dr. Willie L. Patterson, III



CAREER
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ALABAMA A&M UNIVERSITY

Michael Nobles

Newcomer Award

Michael Nobles was an enthusiastic part of the Youth Motivation Task Force at Alabama A&M University. He served as a consultant for several years. Through his effervescent personality, Michael always added that spark of life to his team and the classrooms that he visited.



Michael will always be remembered for the professional philosophy that he set early in life - "Be Prepared". Once Michael received his engineering degree, he started his career at TRW and later moved to Teledyne Brown.

Enrolling in the master's degree program was the stimulus Michael needed to organize and become president and CEO of NobleTech, an engineering consultant firm. Michael's contributions to YMTF and Alabama A&M University are symbolized annually through the Michael Nobles Award, which is presented to a first-time consultant who exemplifies his passion and enthusiasm.

Award Recipients

Ane & John Debro, 1996
Dilcia Gonzalez, 1997
Gregory James, 1998
Errol Davis, 1999
Delveccio Brown, 2000
Terrence Kirksey, 2001
Deirdre Jackson, 2002
Cathy Fletcher, 2003
Nancy Taylor, 2004
Kevin Moseley, 2005
Karla Miller, 2006
Kola A. Isiaq, 2007

Vincent Varner, 2009
Donovan Knight, 2010
Sandra Lyles-Jackson, 2011
Brandi L. Tucker-Hunter, 2014
Ryder Lett, 2015
Yvette Evans, 2016
Shirley Burke-Mitchell, 2017
Keanna Houston, 2018
Beverly Walker, 2019
Jarrik Mitchell, 2020
Alphonse Sterling, 2021

The Earlie Rich Award



Dr. Earlie Rich served Alabama A&M University for twelve years. Eleven of those years were spent serving as Director of the Career Planning, Placement and Cooperative Education Center. He also served as Assistant Vice President of Student Affairs the year prior to his retirement.

Dr. Rich was a highly respected and dedicated individual. He believed in the YMTF concept and supported its goals and aims throughout the years.

Because of Dr. Rich's genuine interest in the programs of the University, Career Development Services honors his memory with the establishment of The Earlie Rich Award. This award is presented to a participating YMTF consultant who exemplifies the characteristics of dedication, motivation and outstanding service. These characteristics are synonymous with the ideals and beliefs exemplified by Dr. Earlie Rich.

Award Recipients

Vera Brewer, 1992
Jerome Summers, 1993
Claude Oliver, 1994
Rick Jamison, 1995
Walter Graham, 1996
Ben Davis, 1997
Robert Crenshaw, 1998
Jimmy McAlpine, 1999
Lucille Thomas-Davis, 2000
Robert Peagler, 2001
Reginald McKenzie, 2002
Carolyn B. Harris, 2003
Cleo Truss, 2004
Christopher Evans, 2005

Wilbert Brown, 2006
Maple Smiley, 2007
Willie Patterson, 2010
Barbara Dowdell, 2011
Tommie L. Cutts, 2012
Michael Holston, 2013
Kim Williams, 2014
Felicia Martin McBride, 2015
Regina R. Nicholson, 2016
Kamela Tatum, 2017
Cheryl Moore Davis, 2018
Michelle Gilliam Jordan, 2019
Jermaine Ralph, 2020
Shelia Nash-Stevenson, PhD. 2021

Cleo Truss

LEGACY of Service Award



Cleo Truss, a graduate of Talladega College, served the Youth Motivation Task Force of AAMU for 25 years. Although he was not a graduate of Alabama A&M University, his dedication to the YMTF Outreach Program was exceptional. Cleo served as a consultant, team leader, awards committee member, YMTF Advisory Board member and Industry Chair.

As a result of his commitment, dedication and unwavering support of the AAMU YMTF program, a Legacy of Excellence award was established in his honor. This award will/may be presented annually to a non-graduate of AAMU that meets the high standards of Excellency as a member of the YMTF Task Force. To be eligible for this award the candidate must meet the following:

1. Served as a consultant for a minimum of 15 years.
2. Served as a team leader.
3. Served on a committee for a minimum of 10 years.
4. Be instrumental in the recruitment of new consultants.
5. Be a non -AAMU graduate.

Michael Holston, 2020

Livingston Ross, 2021

Students' Motivation Awards



Tuesday, March 7, 2022
Students' Motivation Awards | 12:00 pm – 12:30 pm

Presiding - Ms. Lydia Williams
Junior, Environmental Science

Greetings

Invocation

Shakayla Holley, Alabama A&M University, 2021 Graduate, Biology

Brenda D. Davis Arts Contest Awards

Mr. Robb Sanders, Advisory Board Member + Committee Chair

Dr. Willie Patterson Business Essay Competition

Ms. K. Kelli Curry, Advisory Board Member + Committee Chair

Student Leadership Awards

Mrs. Felicia Martin McBride, Mr. Michael Holston & Mrs. Tangela Rutledge-Gale

Student Motivation Awards

Ms. Lydia Williams

Salute to Students

Mrs. Felicia Martin McBride & Mrs. Tangela Rutledge-Gale

Directives

Mrs. Cheryl Moore Davis

We build more than vehicles.
We build careers.



Developing the workforce of tomorrow begins today. At the Alabama Auto Plant, Honda hires and trains associates with the drive and determination to build vehicles driven around the globe. By helping our associates succeed, our company succeeds – and the whole world benefits.

hondaalabama.com [@hondaalabama](https://twitter.com/hondaalabama)

Honda vehicles are made using domestic and globally sourced parts.

HONDA

Culminating Ceremony



Tuesday, March 8, 2022
Culminating Program | 1:00 pm – 2:00 pm

Presiding
Mr. Jermaine Ralph, Industry Co-Chair

Opening Remarks

Mrs. Cheryl Moore Davis, Government Chair
Brittany A. Holloman, Ph.D, Interim Associate Vice President for
Student Affairs and Judicial Appeals

Salute to Excellence

Mrs. Yvette Clayton & Mr. Jermaine Ralph

Salute to Our Sponsors

Mrs. Yvette S. Clayton, University Chairperson & Dr. Aaron Adams,
University Co-Chairperson

Michael Nobles Award

Dr. Shelia Nash-Stevenson, Awards Committee

Earlie Rich Award

Dr. Shelia Nash-Stevenson presented by Mr. Jermaine Ralph

Cleo Truss Award

Dr. Shelia Nash-Stevenson presented by Mr. Michael Holston

Closing Remarks

Mr. Jermaine Ralph & Dr. Aaron Adams

PLANNING COMMITTEES



2022 YMTF COMMITTEES

AWARDS (Earlie Rich, Michael Nobles, Hall of Fame, Cleo Truss)
Shelia Nash-Stevenson, Ph.D., Chair
Felicia Martin McBride
Regina Nicholson
Iris Glover-Robinson
Tangela Rutledge-Gale

BRENDA DAVIS ARTS COMMITTEE
Robb Sanders, Chair
Cheryl Moore Davis
Kamela Tatum
Monique Ryan
Tangela Rutledge-Gale

**DR WILLIE B. PATTERSON BUSINESS
ESSAY COMPETITION COMMITTEE**
K. Kelli Curry, Chair
Shelia Nash-Stevenson, Ph.D.
Tracie L. Ridley
Willie Patterson III, Ed.D.
Christopher Evans
Jermaine Ralph (alternate)

EVALUATION COMMITTEE
Michelle Gilliam Jordan, Chair
Robb Sanders
Iris Glover-Robinson

MENTORING
Dr. Melanie Whitten, Chair
Michelle Gilliam Jordan-Co-Chair
Kim Williams
Sylvester Johnson
Jemaine Ralph

PHOTOGRAPHY
Jerome Saintjones

PROGRAM JOURNAL
Christopher Evans-Chair
Yvette S. Clayton, Co-chair
Iris Glover Robinson
Angel Lee
Tangela Rutledge-Gale
Monique Ryan, Chair

**RESUME REVIEWS & MOCK
INTERVIEWS**
Kamela Tatum-Chair
K. Kelli Curry
Tracie L. Ridley
Willie Patterson III, Ed.D.
Kim Williams
Angel Lee

STUDENT GUIDES/VOLUNTEERS
Tangela Rutledge-Gale-Chair

STUDENT LEADERSHIP AWARDS
Felicia Martin McBride, Co-Chair
Michael Holston, Co-Chair
Tangela Rutledge-Gale



Career Development Services Team (L-R):
Tangela Rutledge-Gale,
Iris -Robinson, Monique Ryan,
Angel Lee and Yvette Clayton

PLANNING COMMITTEES



2022 YMTF PLANNING COMMITTEES

INDUSTRY & GOVERNMENT

Cheryl Moore Davis, Chair

K. Kelli Curry
Christopher Evans
Michelle Gilliam Jordan
Felicia Martin McBride
Shelia Nash-Stevenson, Ph.D.
Kamela Tatum

Jermaine Ralph, Co-Chair

Sylvester Johnson
Regina Nicholson
Willie Patterson III, Ed.D.
Tracie L. Ridley
Robb Sanders
Kim Williams

UNIVERSITY

Yvette S. Clayton, Chair

Dorothy Brandon, Ph.D.
Marshall Chimwedzi
Mebougna Drabo
Georgia Harrison
Ernestine King
Angel Lee
Petura McCaa

Aaron Adams, Co-Chair

Theresa McCants
Iris Glover-Robinson
Tangela Rutledge-Gale
Monique Ryan
Jerome Saintjones
Joyce Lockhart

YMTF COORDINATING COMMITTEE

HOSPITALITY

Eugene Black, Chair
Ernestine King, Co-Chair
Jacqueline Collier
Sybrenna Harris
Loretta Townsend

PUBLIC RELATIONS

Jerome Saintjones, Co-Chair
Erica Washington, Co-Chair
Elvin Jenkins
Michael Burns
Michael Morns

REGISTRATION

Petura McCaa-Chair
Theresa McCants-Co-Chair
Charlie Ragland
Angel Lee

CLASSROOM VISITATION

Dr. Dorothy Brandon, Ph.D.-Chair
Yvette S. Clayton-Co-Chair



Alabama A&M University History

Alabama Agricultural and Mechanical University is a land-grant University. It receives support from the State of Alabama and through federal funds appropriated to assist in carrying on work stipulated by the Morrill Acts of 1862 and 1890. The University is under the control of a board of trustees appointed by the Governor, who serves as ex officio Chairman. The University was organized in 1875 as the result of a bill passed in the State Legislature in 1873 and through the continued efforts of its first principal and president, William Hooper Council, an ex-slave.

The school opened on May 1, 1875, as the Huntsville Normal School with an appropriation of \$1,000 per year, 61 students, and two teachers. Industrial education was introduced around 1878. It attracted wide attention, and the school was assisted financially by the Slater and Peabody Funds, along with private contributors. The work in industrial education was so successful that the State Legislature authorized the name to be changed to the "State Normal and Industrial School at Huntsville." The appropriation was increased by the State to \$4,000 per year. In 1891, the school became the recipient of a part of the Federal Land-Grant Fund provided by an act of Congress, approved August 30, 1890. The purpose of this fund was to further training in agriculture and mechanical arts in the various states at the college level.

The name of the school was changed again to "The State Agricultural and Mechanical College for Negroes," and a new location was provided at Normal, Alabama, where the school would have ample room for the development of its trades and agricultural programs. In 1919, the institution became a junior college, and its name was changed to "The State Agricultural and Mechanical Institute for Negroes." In 1939, by authority of the State Board of Education, the Institute was permitted to offer work on the senior college level. The first graduation class since 1920 received the bachelor's degree in 1941, and on January 14, 1948, the name was again changed to "Alabama Agricultural and Mechanical College." On June 26, 1969, the Alabama State Board of Education, the governing body of the institution, adopted a resolution changing the name of the institution to "Alabama Agricultural and Mechanical University." The University received a "Class A" rating by the Southern Association of Colleges and Secondary Schools in August 1946 and became a fully accredited member of the Association in December 1963.

There have been three principals: William Hooper Council, 1875-1887 Peter H. Clark, 1887-1888
William Hooper Council, 1888-1890

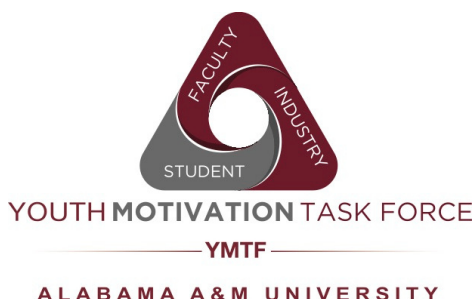
Four interim presidents:
Carl Harris Marbury, 1987-89
Alan Keyes, 1991-92
Virginia Caples, 1995-96; 2005-2006
Beverly Edmond, 2008-2009

And, eleven presidents have served the institution:
William Hooper Council, 1890-1909
Walter S. Buchanan, 1909-1921
T.R. Parker, 1921-1927
J.F. Drake, 1927-1962
R.D. Morrison, 1962-1984
Douglas Covington, 1984-1987
Carl H. Marbury, 1987-1991
David B. Henson, 1992-1995
John T. Gibson, 1996-2005
Robert R. Jennings, 2006-2008
Andrew Hugine, Jr., 2009-Present



Alabama Agricultural & Mechanical University is a more than 5,500-student, dynamic and progressive institution with a strong commitment to academic excellence. The picturesque campus is situated on what many alumni and friends fondly refer to as "The Hill," only a few miles from downtown Huntsville. The "Military Friendly" institution is a diverse and vibrant microcosm of the larger world around it. It offers numerous degree programs, including four Ph.D. degrees in Food Science, Physics, Plant and Soil Science, and Reading/Literacy.

Thanks to our Faculty!



College of Agricultural, Life & Natural Sciences | Dr. Lloyd T. Walker, Dean

Tia Hampton, M.S.

Sadguna Anasuri, Ph.D., CFLE

Yancili Lozano, Ph.D.

Dr. Ronay I. Hannah

Gamal Eden Abdelrahim, DVM, PhD.

Dr. Armitra Jackson-Davis

Dr. Martha Verghese

Monday Mbila

College of Business & Public Affairs | Dr. Amin U. Sarkar, Interim Dean

Dr. Alicia Cooper*

Dr. D. McDonald

Karla Miller

Dr. Jameen Mathews

Tell Lott

Dr. Johanna Massey

Dr. O. Guy Posey

College of Education, Humanities & Behavioral Sciences | Dr. Samantha Strachan, Interim Dean

Jeremy Cheeks

Leatha M. Bennett*

Kiietti L. Walker-Parker

Jill Balch-Colon

College of Engineering, Technology & Physical Sciences | Dr. Zhengtao Deng, Interim Dean

Aschalew Kassu

Yvelle Thompson

Dr. Mohammed R. Karim

Dr. Ed Pearson III

Wanda Lavender

Freshman Academy | Dr. Pamela Thompson, Interim Executive Director

Dr. Selicia S. Hughes Kidd

Sandra Stubbs

Veronica Booker



I recently had the honor of delivering the commencement address to the graduating class of 2019. I shared that you're the only person alive who has sole custody of your life. So, go out and get a job, always be on time, give thanks and don't be defined by labels.

Yet, there is one label I will always associate with my career success.

***Proud alumnus of
Alabama A&M University.***

John O. Hudson III
*President and CEO, Nicor Gas
Class of 1996*



Who We Are . . .

Career Development Services (CDS) is a centralized office with a mission to provide a variety of services that help AAMU students develop the skills and gain the experience needed to move purposefully and confidently from the academic environment to the workplace, graduate or professional school.

What We Offer . . .

Career Development Services provides programs, resources and services to help students develop realistic career goals, gain invaluable workplace experience while in school, and secure viable career opportunities upon graduation, or acceptance to graduate or professional school. Services include:

- Individual career counseling and career exploration
 - Assistance with the search and application process for co-ops, internships, career opportunities and part-time jobs
 - Career fairs (fall, spring, part-time and mini) and employer information sessions for students and alumni
 - Job listings and resume referrals for summer internships, co-ops and career opportunities
 - Interview preparation, including in-person and virtual mock interviews for students and alumni with local, state, and national employers
 - Classroom presentations on resume writing, interview preparation, job search techniques, and career planning
 - CDS Cooperative Work Experience Class (3 credit hour co-op course) and the CDS 301 Class (1 credit hour career preparation course)
 - CDS Career Resource Library
 - Sponsorship of the University, Industry and Government Cluster, the Business/Industry Student Cluster, the National Society of Leadership Success (NSLS) and the Youth Motivation Task Force Outreach Program
-

College of Agriculture, Life and Natural Sciences

Dr. Lloyd Walker, Dean



Welcome to the College of Agricultural, Life and Natural Sciences

The College of Agricultural, Life and Natural Sciences (CALNS) at Alabama A&M University is challenging stereotypical conceptions of agricultural and life and natural sciences as it prepares students to excel in a changing world. College freshmen of the 21st century will represent the work force through the middle of the twenty-first century, and Alabama A&M University is committed to designing its curricula and directing its research and extension programs to prepare and provide those necessary individuals who have been well-trained, and set to compete successfully.

To meet the future needs of society, CALNS offers diverse programs, many of which are not traditionally associated with agriculture or family and consumer sciences. Within its four academic departments - Biological and Environmental Sciences, Community and Regional Planning, Family and Consumer Sciences, and Food and Animal Sciences, and its Department of Military Sciences, program emphases reflect today's technological advancements and possibilities.

The triad foci of the College: teaching, research, and extension - the historical responsibilities of land-grant colleges and universities - are both collectively and individually poised to expand the frontiers of agriculture, forestry, environmental sciences, food and animal sciences, and family and consumer sciences. As educators, the faculty members are meeting the tremendous challenge of preparing scholars for tomorrow's scientific workforce. As researchers, they are committed to addressing our nation's most pressing needs, by working toward insuring an abundant and safe food supply, while maintaining an environment we will be proud to leave to our children. As agents of outreach, the extension staff works to utilize its research and educational experience to improve the lives of Alabamians.

We invite you to become acquainted with our programs.

- Department of Biological and Environmental Sciences
- Department of Community and Regional Planning
- Department of Family and Consumer Sciences
- Department of Food and Animal Sciences
- Department of Military Sciences

College of Business and Public Affairs

Dr. Amin U. Sarkar, Interim Dean



HUMANITIES, & BEHAVIORAL SCIENCES

The College of Education, Humanities, and Behavioral Sciences (CEHBS) is committed to educating and serving students who desire a quality education in an environment where "Service is Sovereignty." Remaining true to its mission, the College continues to attract and serve students from diverse, underserved and oppressed populations from rural and urban communities. The College is dedicated to preparing entry and advanced level professionals who are equipped to compete in the global market. One core area of our mission is to prepare students to demonstrate measurable success in their identified area of competence. Students are provided with a knowledge base platform for ongoing professional development within their perspective disciplines. The College strives to compile, review and coordinate a curriculum that focuses on core competencies that are compliant with the governing accrediting bodies.

Achievement

Achievement in the College of Education, Humanities, and Behavioral Sciences is demonstrated through the successful matriculation and graduation of well-trained, qualified, highly skilled students who are able to effectively communicate and provide quality service to society at large. Importantly, students are prepared for advanced levels of education through the attainment of terminal degrees in their respective disciplines. The College provides critical thinking skills necessary for professional development, research and practice. The College is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), the Alabama State Department of Education (ALSDE), and the Council for the Accreditation of Educator Preparation (CAEP), formerly the National Council for Accreditation of Teacher Education (NCATE).

Education

Three departments constitute the Education component of the College: The Department of Reading, Elementary/Early Childhood Education and Special Education, the Department of Educational Leadership and Secondary Education, and the Department of Health Sciences, Human Performance, and Communicative Sciences and Disorders. Students in these departments are trained to become educators, educational leaders and speech language pathologists, among many other professions.

Humanities

The Department of English and Foreign Languages and the Department of Visual, Performing, and Communication Arts constitute the Humanities component of the college. Through courses in literature, language, music, art and film, students are exposed to a variety of modes that humans, through history and space, have used to express their tragedies, their triumphs and their aspirations, with the end to make them appreciate humanity's diverse cultures and heritage.

Behavioral Sciences

The interdisciplinary specialties in the Department of Behavioral Sciences share a unique alignment. Students are prepared for professional practice at the entry and advanced levels for practice with at risk vulnerable populations. Students are also trained to examine and develop policies for addressing the needs of at-risk, vulnerable and oppressed populations globally.

Come join us in our movement to effect social change towards excellence through this educational experience in the 21st century and beyond.

**The Ladies of Delta Sigma Theta
Support the
Youth Motivation Task Force Outreach
Program**

**K. Kelli Curry
Myris Dowdy
Brigitte Fletcher
Tangela Rutledge-Gale
Valerie Green
Raven Griffin
Sherhonda Adams Head**



**Michelle Gilliam Jordan
Felicia Martin McBride
Shelia Nash-Stevenson
Kamela Rutledge Tatum
Constance N. Tiller
Candace S. Tucker
Vanessa Tucker**

**Regina Jamar Burden
Petura McCaa Burke
Kim Hendon-Williams
Pamela Moore-McDonald
Gracie Williams**

College of Education, Humanities and Behavioral Science

Dr. Samantha Strachan, Interim Dean

The College of Education, Humanities, and Behavioral Sciences (CEHBS) is committed to educating and serving students who desire a quality education in an environment where "Service is Sovereignty." Remaining true to its mission, the College continues to attract and serve students from diverse, underserved and oppressed populations from rural and urban communities. The College is dedicated to preparing entry and advanced level professionals who are equipped to compete in the global market. One core area of our mission is to prepare students to demonstrate measurable success in their identified area of competence. Students are provided with a knowledge base platform for ongoing professional development within their perspective disciplines. The College strives to compile, review and coordinate a curriculum that focuses on core competencies that are compliant with the governing accrediting bodies.



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Alabama A&M University's College of Education, Humanities, and Behavioral Sciences has proven its dedication to serving students in North Alabama and neighboring states. The College is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), the Alabama State Department of Education (ALSDE), and the Council for the Accreditation of Educator Preparation (CAEP), formerly the National Council for Accreditation of Teacher Education (NCATE).

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We are committed to providing students with the basis for professional development to serve the needs of a changing society in a rapidly consolidating world.

College of Engineering, Technology and Physical Science

Dr. Zhengtao Deng, Interim Dean

The College of Engineering, Technology, and Physical Sciences is organized into four departments, each headed by a department chair:

- Civil and Mechanical Engineering
- Electrical Engineering and Computer Science
- Engineering, Construction Management
- Physics, Chemistry and Math



The BS degree in Computer Science program is accredited by the Computing Accreditation Commission of ABET, <http://www.abet.org>, the BS degrees in Civil Engineering, Electrical Engineering, and Mechanical Engineering programs are accredited by the Engineering Accreditation Commission of ABET, <http://www.abet.org>.

Undergraduate degrees are offered in civil engineering (BSCE), electrical engineering (BSEE), mechanical engineering (BSME), construction management (BS), computer science (BSCS). The physics, chemistry and mathematics department offers degrees in the named areas respectively.

Graduate degrees are offered in computer science (MS), construction management (MS), Systems and Materiel engineering (MEng), and physics (MS and Ph.D.) In collaboration with the College of Education, the College of Engineering, Technology and Physical Sciences offers a variety of certified and non-certified teaching programs and the undergraduate and graduate levels.



2022 YMTF Consultants

Dr. Mark Berry
Vice President
Environmental & Natural Resources
Southern Company
Alum | 17 Years of Service

Ms. Sheri Coldwell
University Programs
Lockheed Martin
Newcomer | 1 Year of Service

Cecil Copeland, III
Logistics Management Specialist
Department of Defense
Alum | 6 Years of Service

Ms. K. Kelli Curry
Senior Human Resources Specialist
Civilian Human Resources Agency
U.S. Army
Alum | 17 Years of Service

Mrs. Cheryl Moore Davis
Supervisory, Contract Specialist UAS
Contracts
Army Contracting Command - Redstone
Alum | 24 Years of Service

Mr. Christopher Evans
Director
Office of all Business Programs
U.S. Army Aviation and Missile Command
Alum | 29 Years of Service

Mr. Sylvester Johnson Director
U.S. Retail Operations
The Home Depot
Alum | 15 Years of Service

Mrs. Michelle Gilliam Jordan
Executive Director
Administration
Top of Alabama Regional Council of
Governments
Alum | 21 Years of Service

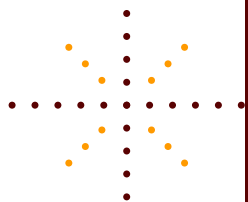
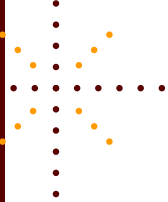
Mrs. Felicia Martin McBride
Contract Specialist
Modernization Directorate
U.S. Army Contracting Command
Alum | 23 Years of Service

Dr. Shelia Nash-Stevenson
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Technology Office NASA/MSFC
Alum | 21 Years of Service

Ms. Regina R. Nicholson
Software Assurance Technical Lead Audit
Team
Safety and Mission Assurance Bastion
Technologies
Alum | 23 Years of Service

Dr. Willie Patterson, III
Pastor/Trainer
Redeemed Community Church
John Maxwell Team
Alum | 27 Years of Service
Service

Mr. Stephen Pearson
Director, Services Leader
Professional Services
Salesforce
Alum | 1 Year of Service



2022 YMTF Consultants

Dr. Shelia Nash-Stevenson
Science Projects Manager
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Alum | 21 Years of Service

Ms. Tracie Ridley
Supplier Diversity Consultant, Corporate
Southern Company
Alum | 5 Years of Service

Ms. Regina R. Nicholson
Software Assurance Technical Lead Audit
Team
Safety and Mission Assurance Bastion
Technologies
Alum | 23 Years of Service

Mr. Robb Sanders, Sr.
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BMS Oncology
Bristol Myers Squibb Co.
Alum | 16 Years of Service

Dr. Willie Patterson, III
Pastor/Trainer
Redeemed Community Church John
Maxwell Team
Alum | 27 Years of Service

Dr. Alphonse Sterling
Astrophysicist Heliophysics and Planetary
Science Branch
NASA/MSFC
2 Years of Service

Mr. Stephen Pearson
Direstor, Services Leader
Professional Services
Salesforce
Alum | 4 Year of Service

Mr. Jesse Sumlin
Captain
North Precinct Commander
Huntsville Police Department
Newcomer | 1 Year of Service

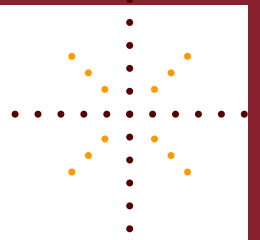
Mr. Jermaine Ralph
President CEO Executive
Ralph and Associates Inc.
Alum | 17 Years of Service

Mrs. Kamela Tatum
Contract Specialist
Directorate of Contracting
U.S. Army Engineering and Support Center
Huntsville
U.S. Army Corps of Engineers
Alum | 18 Years of Service

Mr. Jeffery Rice, Sr.
Police Captain
Huntsville Police Department
Alum | 4 Years of Service



2022 YMTF Consultants



Ms. Lucille Thomas-Davis
Retired Management Engineer
Management Engineering Resources
Management Resources Consultants
Alum | 37 Years of Service

Mr. Shakur Walker
Reactor Technical Policy Advisor
for Cmr. David Wright
Office of the Commision
U.S. Nuclear Regulatory Commission
Newcomer | 1 Year of Service

Dr. Linwood Whitten
Assistant Vice President
Student Affairs & Enrollment Management
Alabama State University
Alum | 4 Years of Service

Dr. Melanie Crutchfield Whitten
Surgeon
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Alum | 4 Years of Service

Ms. Kim Williams
Global Account Manager
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Alum | 29 Years of Service

Students Volunteers

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Best Wishes
to the
Students, Consultants, Faculty and Staff
on a successful
2021 Youth Motivation Task Force
Outreach Program
Alabama A&M University



Alpha Kappa Alpha Sorority, Incorporated

Students Volunteers

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- Indeed



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- Vault

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- THD Interns 2020



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- Arlette Guthrie

Former intern, current SVP of Human Resources



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George & Lucille Grayson

Michael Holston

Brandley & Angelia Martin White

Cory McBride

Patience Smith

Bria L. White

Anthony F. Grayson

Roger & Felicia Martin McBride