

## Fall 2021 COVID-19 Faculty Staff Reentry Plan

The university desires that all of its students and employees remain safe as it begins to resume “normal” operations. In order for this to occur, the university recognizes that a safe reentry is the responsibility of each individual person.

Currently, some employees have already returned to work and some offices are working at 50% capacity utilizing alternating schedules. In order for the campus to return to 100% capacity, employees will either have a PCR test or voluntarily provide proof of immunization prior to the beginning of the Fall Semester. Employees who voluntarily provide proof of vaccination as outlined below, will not be required to have COVID-19 reentry testing.

Employees of the university who do not voluntarily provide proof of vaccination by uploading a copy of his/ her vaccination card via this [LINK](#) by July 12, 2021 (for staff) or August 2 (for faculty), will be required to comply with PCR reentry testing. Per CDC recommendations, an individual is fully vaccinated 14 days after the second dose of Pfizer or Moderna vaccine or after the Johnson & Johnson vaccine.

During the Fall semester, there will be continual symptom checking and weekly sentinel testing for those not vaccinated. Employees, who do not comply with sentinel testing, will not be compensated until such a time that the employee becomes compliant with sentinel testing. Upon the discovery of a positive case, contact tracing will be performed to assess the status of campus. If future outbreaks occur, the university will implement additional restrictions and the reduction of individuals on campus will be revisited.

ALL employees must complete the survey and, as a reminder, if proof of vaccination is uploaded, employee will NOT be subject to reentry or sentinel testing during the Fall Semester.

### **Return to Campus**

July 6 – Administrative Offices should begin staffing offices to 50%-75% capacity. PCR testing will be available on campus Tuesday, July 6.

July 12 - All administrative offices should be fully staffed at 100%. *Staff Work from Home Agreements terminate/expire on July 12, 2021.*

**July 30th – All remaining Work from Home Agreements terminate/expire on July 30, 2021. Deadline for proof of testing or vaccination to be uploaded in SSO Covid Survey form.**

Aug 2 – Campus Testing will be available for employees (Faculty & Staff) that have not provided documentation.

### **Clearance Process**

An employee who provides proof of vaccination by uploading a copy of his/her vaccination card via this [LINK](#) by July 12, 2021 (for staff) or August 2 (for faculty) can return to campus immediately.

All employees who do not provide proof of vaccination by the above requested deadline will be required to have PCR reentry testing performed. Employees who complete their COVID-19 reentry test at the university will receive a rapid and PCR COVID-19 test simultaneously. After receiving both tests, an employee is cleared to return to work on the next business day. Employee who receives positive test results from their rapid COVID-19 test, will be contacted prior to returning to work.

***Staff Work from Home Agreements terminate/expire on July 12, 2021. All remaining Work from Home Agreements terminate/expire on July 30, 2021.*** Employees who do not submit a copy of his/her vaccination, complete reentry testing with the university by the return to campus dates of July 12 (for staff) or August 2 (for faculty), or do not submit a copy of his/her negative PCR test results by July 12 (for staff) or August 2 (for faculty) to the Office of Human Resources via email, will not be compensated, unless a leave request is submitted using his/ her personal leave. The employee will be placed on administrative leave without pay until such a time that the employee either submits a copy of his/ her vaccination or receives a negative COVID-19 test result.

### **Campus Guidance after Reentry**

The University will still adhere to mandatory masks, gaiters, or face shields - bandanas are PROHIBITED - in public areas on campus. The public areas on campus include hallways, elevators, stairwells, bathrooms, open work areas, classrooms, closely confined workspaces, study areas and face-to-face meetings.

Everyone should use the GuideSafe app at the start of each day to determine if they should enter campus or attend meetings or events.

Campus gates will operate on schedules set by the Department of Public Safety. Temperature checks will no longer be conducted at the main gate. Employees should use temperature devices in the buildings.

Indoor activities are limited to capacity using 3 feet of social distancing with mandatory masking. The University Facilities Department can assist with university shared spaces capacity limits.

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