



# Alabama A&M University

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## MEMORANDUM

TO: Alabama A&M University Faculty and Staff  
FROM: Larissia Crosby, CPA *Lyc*  
Interim Comptroller  
SUBJECT: Fiscal Year 2020 Fringe Benefit Rates  
DATE: April 25, 2019

The tables below provides Alabama A&M University's Indirect Cost and Fringe Benefit Rates as currently established for Fiscal Year 2020.

### Indirect Cost

Description	Rate %
On-Campus Organized Research	48
Off-Campus Organized Research	26
Off-Campus Other Sponsored Activity	26

### Fringe Benefit Cost

Fringe Benefits	Full-time Rate (%)	Part-time Rate (%)
Social Security	7.65	7.65
Retirement Matching	12.01	0
Group Life Insurance	.45	0
Group Insurance Health**	14.84	0
Unemployment Comp	.04	.04
Workers Comp	.01	.01
<b>Total Fringe Benefits Rate</b>	<b>35%</b>	<b>7.7%</b>

**\*\* If the employee's salary is funded 100% by a grant, the health insurance coverage is charged the full \$800.00 per month (\$9,600 annually).**

**If the employee's salary is funded through a grant and other funding sources, then each FOAP is charged its proportional share of the insurance coverage. This proportional share is based upon the total amount of the employee's salary.**