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The outline below provides Alabama A&M University's Fringe Benefit Rates as currently established for Fiscal Year 2018.

Description	Rate %
Fringe Benefit	
Social Security	7.65
Retirement Matching	12.01
Group Life Insurance	.45
Group Insurance Health	14.91
Unemployment Comp	.04
Workers Comp	.01
Total Fringe Benefits Rate	35.07%

Sincerely,

A blue ink signature of Norman E. Jones.

Norman E. Jones
AVP for Finance & Comptroller