Letter from the Chairman of the Alabama A&M University
Board of Trustees Nominating Committee

Members of the Alabama A&M University Family:

You may be aware that Section 16-49-20 of the Code of Alabama, which contains a portion of
the enabling statute which created and governs Alabama A&M University, was amended in the most
recent session of the Alabama Legislature to create a nominating committee to select a list of three
persons to submit to Governor Robert Bentley as candidates to fill each vacancy which may occur on the
Alabama A&M University Board of Trustees (“Board”). Accordingly, we created the Alabama A&M
University Board of Trustees Nominating Committee (“Nominating Committee”) and held our inaugural
meeting on Wednesday, January 4, 2012.

In our effort to ensure a fully open, inclusive and transparent process, we are opening the
nomination period to search for and select three (3) nominees for each of the four (4) upcoming
vacancies on the Board that will need to be filled because of terms that expire on January 31, 2012. We
encourage all interested individuals to apply, or nominate a qualified individual, by submitting a
nomination letter, resume and any letters of support through one of two methods:

1. submit all nomination information electronically to the following link on Alabama A&M
University’s Web Site: www.aamu.edu/trustees;

2. submit nomination information via hard copy (if you do not have access to the Internet
or e-mail) to the Board’s Attorney Rod Steakley at Sirote & Permutt, PC, ATTN: Ms. Alicia
Ford, 305 Church Street, Suite 800, Huntsville, Alabama 35801, Telephone: 256-518-3607, Fax: 256-518-3681.

Please note that your nomination letter, resume and any letters of support must be submitted
by 5:00 p.m. CST on Friday, January 20, 2012.

The Alabama A&M University Board will have four full-term vacancies: Two (2) At-Large
positions; the Second Congressional District; and the Third Congressional District. Please see the
adjoining map to determine in which district you reside as candidates for selection must live in the respective congressional districts to be eligible for consideration, while candidates for At-Large positions must reside in the United States.

The Nominating Committee is looking for leaders who are forward-looking, service-oriented and committed to furthering Alabama A&M University’s instruction, research and extension missions. After we receive nominations, the Nominating Committee will meet on January 25, 2012 and into February 2012 to select nominees to interview for each available vacancy. Interviews will be conducted by a majority of the Nominating Committee and will conclude no later than February 27, 2012. The Nominating Committee consists of one member from the Alabama A&M University Board of Trustees, one member of the Alabama A&M University family selected jointly by the Faculty Senate and the Staff Senate, the president of Alabama A&M University’s Student Government Association, a representative designated by the President of the Huntsville-Madison County Chamber of Commerce, a member of the Madison County Legislative Delegation as selected by the delegation, and a community representative selected by other members of the Nominating Committee. After these interviews, the Nominating Committee will select three individuals for each vacancy to submit to Governor Bentley to meet the deadline specified in the law for submitting candidates to the governor, which is February 29, 2012.

Please review the following requirements applicable to those that apply or are nominated to serve on the Alabama A&M University Board of Trustees:

- Must be a resident of the United States
- Cannot be an employee of Alabama A&M University, other than the faculty senate president
- Cannot be a member of the Board Nominating Committee
- Cannot be a member of the governing board,
- Cannot be an officer of any public postsecondary educational institution, and
- Cannot be an elected or appointed official having the power of review of the Alabama Agricultural and Mechanical University budget, other than the Governor

If there are any questions, please contact the Office of the Board of Trustees at 256-518-3607 or trustees@aamu.edu. I am honored to serve as Governor Bentley’s President Pro Tempore of the Alabama A&M University Board of Trustees and the Chairman of the Nominating Committee. Thank you for your assistance as we work diligently to select the men and women who will contribute to moving Alabama A&M University forward, thereby ensuring its efficacy and long-term viability.

Sincerely,

Odysseus M. Lanier
President Pro Tempore
Alabama A&M University Board of Trustees
Chairman, Alabama A&M University Board of Trustees Nominating Committee